



AGRICOM
group

Communication on Progress

May 2016 – April 2017

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Awareness of our own responsibility for the actions of today - is the first and necessary step to ensure that the next generation did not get from us a legacy of environmental problems, economic, social or spiritual spheres.

Agricom Company Group voluntarily assume additional responsibilities and daily implements the principles of sustainable development in their activities from implementing forgiving technologies in crop growing, to develop healthy recipes products based on natural ingredients.

Petro Melnyk
CEO, Agricom Group



A low-angle, upward-looking photograph of industrial infrastructure. Two large, cylindrical metal storage tanks with horizontal corrugated panels dominate the left and bottom-left portions of the frame. A complex network of steel pipes, structural beams, and scaffolding extends from the tanks towards the top right. The sky is a clear, bright blue. The text "Our Company" is overlaid in white, bold, sans-serif font in the lower-left area.

Our Company

Agricom Group is a national agro-industrial group that is specializing in the development, production and distribution of food crops and combining agricultural, processing and trading companies.

The key business areas are:

- Crop growing,
- Storage of grains and oilseeds,
- Production and sales of grocery products.



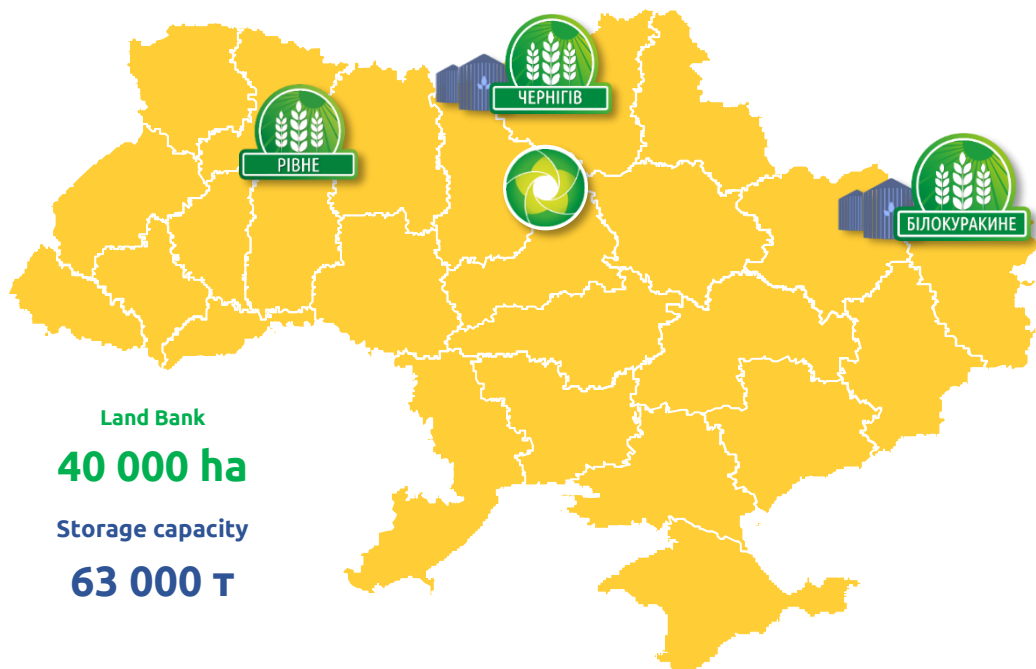
AGRICOM
group




Our Trademarks



Our Geography



A photograph of three women standing on the steps of a yellow Challenger MT865C bulldozer. The woman on the left is wearing a brown jacket and jeans. The woman in the middle is wearing a blue jacket and a patterned scarf. The woman on the right is wearing a white jacket. They are all smiling and looking towards the camera. The bulldozer has "Challenger" and "MT865C" written on it. The background shows bare trees in a wooded area.

Human Rights

Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and

Principle 2: make sure that they are not complicit in human rights abuses.

Labour

Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;

Principle 4: the elimination of all forms of forced and compulsory labour;

Principle 5: the effective abolition of child labour; and

Principle 6: the elimination of discrimination in respect of employment and occupation.

Our TEAM

Corporate Trainings

 **27**
trainings

employees
 **130**

230 
hours

Implemented Projects




Corporate Codex of Ethics

Code of ethics adopted by Agricom Group to assist employees in understanding the high moral standards and in applying that understanding to their decisions.



Corporate University

Provides the acquisition of professional knowledge of employees and information exchange within the company.

A wide-angle photograph of a lush green field, possibly a meadow or agricultural land, stretching towards a distant treeline under a bright, cloudy sky. The field is filled with tall, vibrant green grass. In the background, a dense line of trees marks the horizon. The sky is filled with soft, white clouds, with a brighter patch where the sun is likely to be.

Environment

Principle 7: Businesses should support a precautionary approach to environmental challenges;

Principle 8: undertake initiatives to promote greater environmental responsibility; and

Principle 9: encourage the development and diffusion of environmentally friendly technologies.

Environmental commitments

We work on the land; that is why we understand clearly the importance of nature saving. To provide the non-consumptive use of non-renewable natural resources and to reduce the environmental pollution, each vehicle of the Group equipped with a device which controls the route and fuel consumption. It helps to provide the most efficient and the cheapest fuel usage at the stage of planning of field works and at the stage of the transactions between locations.

We take care of environmental protection



We use only the technologies that allow us to prevent the soil depletion



We use a technique that allows to save exhaustible resources

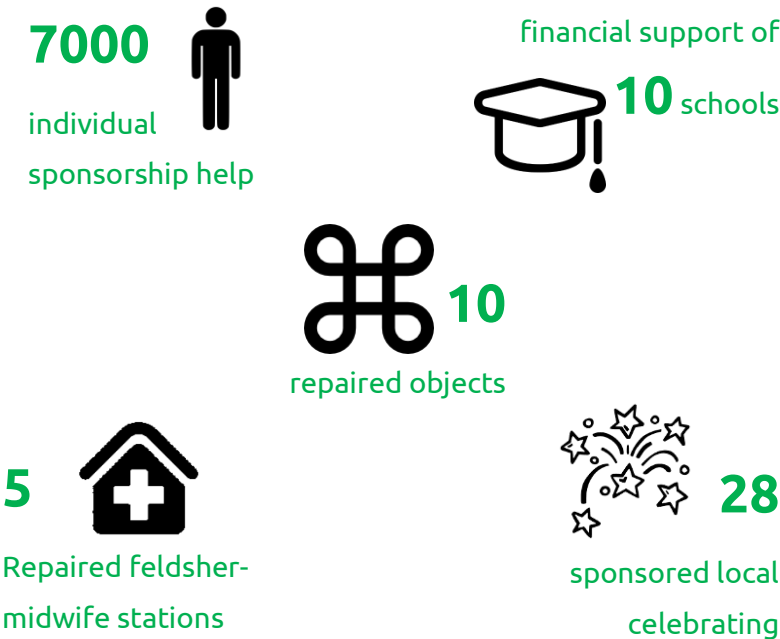


All our technique equipped with a fuel control system



Social Responsibility

Corporate social responsibility of the national agro industrial group Agricom Group is agreed with and controlled by the common Objects and Strategy of the Company. Based on the concept of Sustainable development, Agricom Group realizes that only way to meet the demand of modern society is to help coming generation to satisfy their needs. We believe that our duty is to operate socially responsible and to optimize the improvement of living conditions of the society, the country, our employees and partners, as well as to take care of the environment and we willingly undertake such obligations.





Product quality

Quality control is carried out from the time of planting seeds in the ground, growing and harvesting (certified laboratory for elevator complex) to the stage of grain processing (using optical selection), packaging and shipment to commercial enterprises. Also, under current legislation, all products undergo a thorough sanitary and epidemiological expertise.



HACCP Implementation for Food Safety starts in Agricom Group

The Hazard Analysis and Critical Control Points system is used at all stages of the food chain, from food production to packaging and distribution. Assembled HACCP team of Agricom Group with employees and outside advisors works for developing and implementing the program at all companies of the Group.



*Гарантія якості від
Agricom Group*

Anti-corruption activities

800 contractors were tested for reliability over the last year by our Economic Security Service

Anti-Corruption

Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.

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