



April 10, 2017

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP). We are late in posting our COP report due to major product launch initiative that is underway at our company this spring.

We respectfully ask for an extension period so that we have time to post a COP that properly describes our company's efforts and progress to implement the principles of the UN Global Compact. Our COP report will be posted on the UN Global Compact website by July 15, 2017 at the latest.

Sincerely yours,

A handwritten signature in black ink that reads 'M Lefenfeld'.

Michael Lefenfeld
President & CEO