

## Ongoing support for the United Nations Global Compact

Paris - April 5, 2017

A signatory to the United Nations Global Compact since 2013, Klépierre reiterates its full backing for this voluntary international CSR initiative, and its commitment to the improvement process on the 10 universal principles promoted by the Global Compact.

Based on strong convictions, our CSR approach, labelled "Good Choices®", is one of the four pillars of our overall strategy. To strengthen our deep-rooted achievements in operations, and to foster a culture of innovation in this area, a new combined Engineering and Sustainability Department was created this year.

In 2016, for the third year in row, we reviewed the Human Rights situation with the assistance of our correspondents in the countries in which we operate. This assessment performed with the analysis tool developed by the Global Compact shows systematic respect for fundamental rights (in terms of occupational health and safety, working conditions, equal treatment, freedom of association and collective bargaining, non-discrimination, and forced labor).

The information presented in the 2016 Registration Document directly reflects our convictions and corresponds to our *Communication on Progress* for 2016. It also gives a better idea of the Group's commitments and responsibility and is presented with a genuine concern for transparency. The cross-reference table between the principles of the Global Compact and the chapters of the 2016 Financial Report can be found in chapter 4.5 of this document (pp. 205–206).

Because these commitments are supported across all Group functions and by all employees on a daily basis, we constantly innovate to ensure that the conditions for sustainable growth are in place.

Jean-Marc Jestin

Chairman of the Executive Board