



Paris, April 7, 2017

To our stakeholders,

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We would like to take advantage of the publication of our Integrated Report in creating, sharing and posting our COP report.

We hereby ask for an extension period in order to be able to post a COP that describes accurately our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by July 31st at the latest.

Sincerely yours,

A handwritten signature in black ink, appearing to read "Emmanuelle Cordano".

Mrs Emmanuelle Cordano

Head of Performance Reporting and Innovation