

## KBC Group – UN Global Compact Communication on Progress 2016

### Statement of Continued Support

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In 2006, KBC became a signatory of the UN Global Compact, and we are pleased to reaffirm our support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment and Anti-Corruption.

In 2016, KBC has redefined its sustainability strategy and clearly communicated on the refined and strengthened KBC sustainability policies in its groupwide Sustainability Framework. One of the three cornerstones of the sustainability strategy is to limit our adverse impact on society as much as feasible. Therefore we apply strict sustainability policies to our business activities in respect of human rights, the environment, business ethics and sensitive/ controversial societal issues.

In our internal data gathering and audit process we assess the communication and implementation of the KBC policies and guidelines throughout the KBC Group. All guidelines and codes of conduct are publically available on our [corporate website](#).

KBC's compliance with the UN Global Compact Principles is another positive signal to the international community of our commitment to continue enhancing corporate sustainability throughout our operations and beyond.

A large, stylized handwritten signature in blue ink, which appears to be 'J. Thijs', is written over the text of the signature block.

Johan Thijs,

CEO KBC Group

KBC imposes tight restrictions on companies and activities that are controversial and/ or that do not comply with the UN Global Compact principles. The worst offenders of the UN Global Compact principles are excluded from any activity with KBC via the KBC Group Blacklist.

## **Human rights**

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KBC fully respects, supports and has implemented the principles underlying universal human rights throughout the group, in all our operations. We implemented the KBC Human Rights Policy related to our core stakeholders, customers, suppliers and employees.

## **Labour rights**

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KBC fully commits to respect and uphold the human and labour rights of its employees and employees are also expected to apply and respect the human rights standards when conducting business as outlined in the KBC Code of Conduct for employees.

Our commitment to respect and uphold labour rights is included into our human rights policy.

## **Environment**

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We have strict policies in place to limit the environmental impact of our core activities in order to reduce the climate and environmental impact of our portfolio of loans, investments and insurance activities, and have adopted the Equator Principles for assessing environmental and social risks related to our project finance activities.

We concentrate on decreasing our own footprint by reducing the environmental impact of our operations and we set clear targets: KBC Group has committed to reducing its own GHG emissions excluding commuter travel by at least 20% by 2020 (relative to 2015).

Environmental Responsibility is one of the selected domains, KBC wants to focus on in playing its role in society. KBC wants to offer core business solutions to support a sustainable, low carbon and climate resilient society.

Also in our procurement activities, environmental and social criteria are incorporated. Suppliers have to comply with the UN Global Compact principles outlined in the KBC sustainability Code of Conduct for suppliers.

## **Anti-corruption**

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We consider responsible behaviour and business ethics as the basic layer of all our activities. We are convinced that only by acting in a responsible and ethical way we can grow and maintain the trust of our stakeholders, which is the foundation of our continuing existence.

When carrying out our activities, it is evidence we respect prevailing laws and regulations, but we also impose stringent rules on ourselves in terms of ethical behaviour, openness and transparency, discretion and privacy.

Our policies on integrity, fraud prevention and anti-corruption are essential for embedding integrity within our daily business. KBC has a zero tolerance policy towards corruption and bribery.