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# Setting rules and policies



## Setting rules and policies

In order to guarantee sustainable, ethical and responsible behaviour on one hand

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and to limit our adverse impact on society on the other hand, we have implemented group wide policies and guidelines:

## Responsible behaviour and Business ethics within our operations

[↓ Code of Conduct for KBC Group employees - Version March 2014 \(PDF 964 KB\)](#)

[↓ KBC Group Compensation Report 2016 - December 2016 \(PDF 564 KB\)](#)

[↓ KBC Group: anti-money laundering policy - July 2015 \(PDF 39 KB\)](#)

[↓ The Wolfsberg Group Anti-Money Laundering Questionnaire 2017 - January 2017 \(PDF 340 KB\)](#)

[↓ KBC Group Ethics & Fraud Policy - July 2012 \(PDF 65 KB\)](#)

[↓ KBC Group Anti-Corruption and Bribery Policy - February 2010 \(PDF 57 KB\)](#)

[↓ KBC Group Anti-Corruption and Bribery Policy - Questionnaire - March 2014 \(PDF 60 KB\)](#)

[↓ US Patriot Act certification - May 2016 \(PDF 126 KB\)](#)

[↓ KBC Tax Strategy - January 2014 \(PDF 235 KB\)](#)

[↓ Policy for the Protection of Whistleblowers in KBC group - August 2010 \(PDF 54 KB\)](#)

## Limiting our adverse impact

### Our commitment to the environment

[↓ KBC Group Environmental Policy - September 2016 \(PDF 119 KB\)](#)

### KBC group Sustainability Policies

- *Human Rights and UN Global Compact*

[↓ KBC Group Policy on Human Rights - September 2016 \(PDF 21 KB\)](#)

[↓ Declaration on Progress - UN Global Compact - April 2016 \(PDF 59 KB\)](#)



KBC Group Sustainability Framework

- *Blacklisted companies and activities*

↓ [KBC Group Policy on Blacklisted Companies - September 2016 \(PDF 38 KB\)](#)

↓ [KBC Group Blacklist - update March 2017 \(PDF 70 KB\)](#)

↓ [Soft Commodity Policy - May 2014 \(PDF 22 KB\)](#)

- *Controversial Regimes*

KBC policy on controversial regimes: please refer to KBC's [Corporate Sustainability Framework](#)

- *Energy*

KBC energy policy: please refer to KBC's [Corporate Sustainability Framework](#)

- *Arms related activities*

↓ [KBC Group Policy on Arms-Related Activities - September 2016 \(PDF 90 KB\)](#)

- *Socially sensitive sectors*

KBC policy on socially sensitive sectors: please refer to KBC's

↓ [Corporate Sustainability Framework \(PDF 365 KB\)](#)

## Respecting our stakeholders

↓ [KBC group supplier policy - May 2014 \(PDF 35 KB\)](#)

↓ [KBC group investor relations policy - June 2016 \(PDF 104 KB\)](#)

KBC group employee policy: please refer to the 'Our people' and 'Our people Strategy' Section

↓ [KBC Group Community Involvement Policy - May 2016 \(PDF 114 KB\)](#)

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## Downloads

[↓ Annual report \(PDF, 8.59 MB\)](#)

[↓ Report to society \(PDF, 3.84 MB\)](#)

[↓ Company presentation \(PDF, 1.3 MB\)](#)

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