

6 March 2017

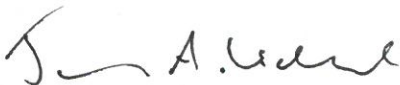
To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact and a measurement of outcomes or expected outcomes.

We are undergoing a period of transformation following the acquisition of our global business in November 2015 by Carlyle Group. Consequently, we are not in a position, as yet, to post a new COP that describes the progress we have made since the acquisition.

We hereby ask for an adjustment to our deadline in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by 7 March 2018 at the latest.

Yours sincerely,



**James Liddiard**  
**Group Company Secretary**