

HEALTH, SAFETY AND ENVIRONMENTAL COMMITMENTS

In keeping with Sonema's primary objective of sustainable development, we declare our commitment to:

- Continually improve the safety of the people, equipment and set-up of our sites
- Protect and save the environment

Implementing this strategy requires us to maintain and strengthen the measures undertaken by the company in terms of Health, Safety and the Environment, in particular by means of our action and improvement plans. Amongst other things, we must sustain and expand our efforts to:

- ✓ Comply with all applicable rules and regulations, and where there are no rules, apply fixed standards in a responsible fashion;
- ✓ Meet customer requirements in terms of safety and the environment;
- ✓ Identify, evaluate and reduce risks for Health, Safety and the Environment at work linked to our activities which could potentially affect our staff, clients and subcontractors, as well as our equipment and installations;
- ✓ Purchase and use equipment which meets current safety and environmental standards and specifications;
- ✓ Provide training and awareness programs in all aspects of safety and environmental issues for the personnel on our sites;
- ✓ Control our energy consumption and emissions in order to protect natural resources;
- ✓ Maintain a high level of environmental and safety requirements for our staff, clients, suppliers and sub-contractors;
- ✓ Ensure efficient communication with regards to our set objectives, planned actions and the outcomes to our staff, clients and sub-contractors;

Continually improving our Health, Safety and Environmental results is crucial to us, therefore we must all be involved in fully enforcing and respecting the requirements, procedures and instructions that we have set.

We call upon each member of staff to share these commitments unreservedly and to be involved with their implementation on a daily basis.

Monaco, the 1st September 2015



Gilles Datrier
Managing Director



Bernard Deforme
President