



# **TruTeq Wireless United Nations Global Compact Communication on Progress**

**March 2017**

## **Statement by the Chief Executive Officer**

TruTeq Wireless has been a member of the United Nations Global Compact since 2009. We joined the Compact because we believe that organizations have a responsibility to conduct business in an ethical way. The ten principles of the Global Compact offered a way of articulating this belief.

It also offered a way to measure our progress and publish our commitment.

We are pleased to report on progress made in following the ten principles. TruTeq remains fully committed to the United Nations Global Compact and look forward to the journey of continuous improvement.

Tjaart van der Walt

## **Human Rights Principles**

Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and

Principle 2: make sure that they are not complicit in human rights abuses.

### **Assessment, Policy and Goals**

During 2016, TruTeq performed continuous risk assessment to ensure that we neither commit any human rights violations nor be party to any such practices.

Our goal is to continuously assess not only all our suppliers and customers but also our internal policies for commitment to human rights and to apply policies and procedures that will benefit the stakeholders.

### **Implementation**

Over the past year, TruTeq implemented a number of measures to assist in the protection of human rights. This includes:

- 1) Successfully maintaining a safety, health and environmental management system according to OSAS 18001:2007.
- 2) Policy reviews.

### **Measurement of Outcomes**

- 1) Our certification to OSAS 18001:2007 was maintained.
- 2) A risk assessment process was completed for suppliers.

## **Labour Principles**

Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;

Principle 4: the elimination of all forms of forced and compulsory labour;

Principle 5: the effective abolition of child labour; and

Principle 6: the elimination of discrimination in respect of employment and occupation.

## **Assessment, Policy and Goals**

Rights to freedom of association, freedom from discrimination, collective bargaining and the elimination of forced and child labour are captured in the South African Constitution. Nevertheless, these rights deserve further protection.

TruTeq supports these four principles and publishes a web based company statement on human rights that includes these basic human rights.

Our goal is to continuously assess not only all our suppliers and customers but also our internal policies for commitment to labour principles and to apply policies and procedures that will benefit the stakeholders.

## **Implementation**

Over the past year, TruTeq supported a number of measures to assist in the protection of labour principles. This includes:

- 1) Monitoring of policy compliance
- 2) Assessment of policy effectiveness
- 3) Reducing business with suppliers with unknown compliancy

## **Measurement of Outcomes**

The company policies and labour statements have been reviewed by senior management and found to be relevant and effective.

## **Environmental Principles**

Principle 7: Businesses should support a precautionary approach to environmental challenges;

Principle 8: undertake initiatives to promote greater environmental responsibility; and

Principle 9: encourage the development and diffusion of environmentally friendly technologies.

## **Assessment, Policy and Goals**

Even though TruTeq's products and services are intellectual in nature, we still have an impact on our environment and we strive to minimize this impact.

## **Implementation**

Over the past year, TruTeq have implemented a number of measures to assist with the protection of the environment. This includes:

- 1) Maintaining our accreditation to ISO 14001:2004.
- 2) Installation of a large solar system

## **Measurement of Outcomes**

- 1) The ISO 14001:2004 accreditation was maintained.
- 2) An 80% reduction in grid electricity usage.

## **Anti-Corruption Principles**

Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.

### **Assessment, Policy and Goals**

The Anti-Corruption principle is what initially attracted TruTeq to the United Nations Global Compact. Corruption is an incredibly difficult problem to deal with in practice. It is an invisible issue that impedes prosperity in the countries that need growth the most.

As previously, we will make our position clear and stand against corruption.

### **Implementation**

Over the past year, TruTeq have maintained our measures that clarify our position against corruption. This included:

- 1) Maintaining our publicly available policies on Anti-Corruption.

### **Measurement of Outcomes**

We maintained an average rate of over 90 downloads of the policy per month over the 2016 reporting period.