

February 14<sup>th</sup> 2017

Mr. Antonio Guterres  
Secretary-General  
United Nations  
New York, NY 10017  
USA

Dear Mr. Secretary-General,

I am pleased to confirm, that Jutlandia Terminal A/S, still follow the course of promoting the ten principles of the Global Compact with respect to human rights, labor, environment and anti-corruption.

We actively use any opportunity to communicate and prioritize these principles and enhance the importance of these to partners, 3<sup>rd</sup> Parties and stakeholders as part of our expectations to anyone performing tasks under JUTLANDIA Terminal A/S obligations i.e. jurisdiction. Principles are still part of our codes of conduct program for new hires. As well as being used regards ongoing employee awareness in the daily routines.

The Global Compact principles are embedded as part of our strategies and is an implemented part of our business processes.

JUTLANDIA Terminal A/S as obliged to the principles we communicate this to our business collaborates i.e. customers, employees, sub-contractors and stakeholders, through leadership.

We act with respect and acknowledge the need for continuously search for opportunities to improve our performance in order to prevent recession or breaches in any of the four generic areas. This by biasing through policies enhancing appropriate behavior.

During the previous year, management has continued the line of work of informing about the importance of complying with the principles, as individual as well as our company's image and reputation, of the outside world.

This year we achieved:

### **Human rights**

Cross-functional embedment of the importance informing stakeholders about our attitude of respecting the principles.

### **Labor**

Part of our sub-contractor supplier approval procedure (subcontractor, goods and services). Suppliers are subject to verification and successively validation.

### **Environment**

Environment objectives evaluated and specified for this year by the management.

In order to reduce the emission/load of CO<sub>2</sub> and NO<sub>x</sub> to the environment, we invested in electric forklifts as well as heat recovery exchanger for indoor heating.

We strive to minimize and prevent hazardous impacts related to our activities and to optimize the rate of utilization of the resources (renewable/non-renewable energy resources). We are aware of and acknowledge our responsibility with respect to environment as well as local and national legislation.

### **Anticorruption**

Is stressed to our surroundings i.e. business partners, employees and stakeholders to respect our ethics regards anticorruption/bribe. This is part of our Code of conduct in for proper behavior as part of our business interactions as one of our core values.

Sincerely yours,

A handwritten signature in black ink, appearing to read "Michael Rühle", enclosed within a large, loopy oval scribble.

Mr. Michael Rühle

General Manager

JUTLANDIA Terminal A/S