

COMMUNICATION ON ENGAGEMENT

Korea International Volunteer Organization

I. Statement of Continued Support by the Chief Executive or Equivalent

The Korea International Volunteer Organization(KVO) has continued to strive to abide by the 10 principles of human rights, labor standards, environment and anti-corruption since joining the UN Global Compact in May 21, 2003.

This participation report contains activities and results for the compliance of the 10 principles since January 1, 2015. The KVO will continue its efforts to comply with 10 principles of the UN Global Compact.

February 3, 2017

To our stakeholders:

I am very pleased to confirm that Korea International Volunteer Organization reaffirms its support to the United Nations Global Compact and its Ten Principles in the areas of Human Rights, Labour, Environment and Anti-Corruption. This is our Communication on Engagement with the United Nations Global Compact. We will warmly respond to your feedback on its contents. Found in this Communication of Engagement, we briefly describe relevant actions that our organization has taken to support the UN Global Compact and its Principles as suggested for an organization like ours. We also commit to sharing this information with our stakeholders using our primary channels of communications.

Sincerely yours,

Park Eul Nam 박을남
Chairman of Korea International Volunteer Organization

II. About KVO

The Korea International Volunteer Organization(KVO) has its root in giving free human services in Bolivia in 1988. KVO is international development NGO that serve to contribute to international cooperation and global peace beyond religion and ideology after received Special Consultative Status from UN ECOSOC in 2002. The KVO conducts Welfare, Relief activities, Education and Regional Development Projects both here and abroad in Bolivia, Ethiopia, Vietnam.

○ Purpose

KVO aims to contribute to world peace and create a bright future with people who help others as well as with those who need help by doing volunteer work with an open mind, regardless of nationality religion, ideology, race gender, age, or occupation.

○ Motto

"From Me, From Here, From NOW"

○ History

- March 1988 : Establishment an KVO(Korea International Volunteer Organization)
- March 1988~Now : Start medical service for th natives in Bolivia
- October 1997 : Register as a Corporation
- January 1998 : Register as a NGO with KOICA(Korea International Cooperation Agency)
- July 1998 ~ March 2012 : Open Ulsan Homeless Services Center(The KVO Shelter)
- September 1998 : Open Ulsan Jung-gu Social Welfare Center
- January 1999 : Send medical personnel to Cambodia supported by UNV(United Nations Volunteers)
- February 1999 : Join KCOC(Korea NGO Council for Overseas Cooperation)
- July 1999 : Open North Insadong Tourist Information Center and KVO volunteers for interpretation
- April 2000 : Join UNDPI(Develoment of Public Information of United Nations)
- June 2001 : Register as an International NGO with the Bolivia Government
- July 2001 : Open Ulsan Self-Support Assistance Center
- July 2002 : Obtain special consultative status with the UN ECOSOC(Economic and social Council of United Nations)
- September 2002 : Join CONGO (the Conference NGOs)
- February 2003 : Start KVO Insadong Tourist Information Center

- October 2005 : Establish KVO Ethiopia Chapter and start aid activities in Ethiopia
- November 2006 : Establish KVO Kenya Chapter and start aid activities in Kenya
- March 2007 : Obtain the NGO registration certificate from the Ministry of Foreign Affairs and Trade
- March 2007 : Register as an International NGO with the Ethiopia Government
- September 2007 : Register as an International NGO with the Kenya Government
- October 2007 : Start cooperation project CSR(Corporate Social Responsibility) with China and Japan
- November 2007 : Build a free feeding center in Ethiopia
- February 2008 : Join UN Global Compact and Korean National Commission
- July 2008 : Complete building a vocational training center(TVET) in Ethiopia Chapter
- July 2008 : Open Happy Home Jung-gu long term care center
- June 2009 : Construct vocational training center in Bolivia
- July 2009 : Construct free meal center in Kenya
- March 2010 : Register as an International NGO with the Democratic Republic of Congo Government
- March 2010 : Open mobile library for children in the rural area of Ghana
- July 2010 : Register as an International NGO with the Ghana Government
- November 2010 : Open Rainbow children library in Ghana
- August 2011 : Open KVO Happy shelter for North Korean
- August 2011 : Open Vocational Training Center in Ethiopia(TVET)
- January 2012 : Start free feeding project for Ethiopia children
- February 2012 : Support LED Lantern in Ethiopia
- March 2013 : Start Income Generating Activity(IGA) project for Ethiopia TVET Graduates
- May 2013 : Build a malaria treatment center in the Democratic Republic of Congo(DRC)
- May 2013 : Start Clean Table Campaign
- August 2013 : Open Ulsan Hana Center
- June 2013 : Start vocational training center in Vietnam
- March 2014 : Register as an International NGO with the Vietnam Government
- September 2016 : Get an authorization and start IT start-up support project in Vietnam

III. Description of Actions

○ Human Rights

Principle 1: Businesses should support and respect the protection
of internationally proclaimed human rights; and

Principle 2: make sure that they are not complicit in human rights
abuses.

The KVO is oppose to all sort of human rights violations and conducts sexual harassment prevention education in organizations. Also, we are informed of whether or not the organization is involved in human rights abuses as often as possible. We operates a Hana center to protect the human rights of North Koreans and adapt them to the Korean and regional culture.

○ Labor Standards

Principle 3: Businesses should uphold the freedom of association
and the effective recognition of the right to collective
bargaining;

Principle 4: the elimination of all forms of forced and compulsory
labour;

Principle 5: the effective abolition of child labour; and

Principle 6: the elimination of discrimination in respect of
employment and occupation

The KVO doesn't want to impose unwanted labor in the organization and we are oriented toward a culture that enables extra holidays and annual leave. Also we strictly follow internal guidelines to prevent the employment discrimination and the one at work.

○ Environment

Principle 7: Businesses should support a precautionary approach to
environmental challenges;

Principle 8: undertake initiatives to promote greater environmental
responsibility; and

Principle 9: encourage the development and diffusion of environmentally friendly technologies.

The Business of 'Clean Table Campaign' is the global campaign which is trying to reduce the food waste with not leaving food so we can support providing foods to the poor youth in Africa.

And also, we want to overcome the various environmental problems which is from the food waste issues as a campaign that reduce the food waste itself.

Futhermore, we are collecting the money to solve the problems about food imbalance with the proof shot of people's empty plate. And the collected money is using as a fee of providing foods of the poor youth of Africa.

○ Anti-Corruption

Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.

The KVO faithfully carries out the obligation to notify officially the settlement of accounts. We are sharing donation income, details of expenditures by posting the annual report on our web-site.