

2016 Communication on Progress

LUCOBIT AG
Brühler Str. 60
c/o Basell Polyolefine GmbH – B100
D-50389 Wesseling

03.02.2017

Time Period: February 2016 to February 2017

Statement of the CEO

I am pleased to confirm that LUCOBIT AG continuously complies with the United Nations 10 Global Compact Principles in the areas of Human Rights, Labor, Environment and anti-corruption.

In this annual progress report, we confirm again our efforts to integrate the Global Conduct Principles as they apply to our business strategy, business culture and daily operations.

I am pleased to inform you that LUCOBIT AG implemented a new law- and regulatory database (VISTRA) system successfully and thus conforms to the highest respective legal standards.

Our R&D-Team implemented and abides to the highest laboratory safety standards in conformance to international standards at our new R&D center in Wesseling.

LUCOBIT AG was recertified for abiding to the ISO 9001, ISO 14001 and ISO 50001 standards. We also implemented a new function of a 'Compliance Officer'.

In addition, we are proud to report that since the founding of LUCOBIT AG in 2000, there was no reportable incident or accident.

Sincerely
Robert M. Riegler
Chief Executive Officer

Postanschrift
Aufsichtsrat
Vorstand
Handelsregister
USt-IdNr.

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Human Rights

Policy, Objectives and Assessment

At LUCOBIT AG, we adhere to the Universal Declaration of Human Rights. We will not carry out business with any country or regimes where flagrant human rights abuses are known e.g. torture, politically motivated abductions etc.

Implementation

At LUCOBIT AG, we abide by all Human Rights policies. These include e.g. policies with respect to work, stress, pregnancy, illness, health etc. We have volunteer groups consisting of both management and staff, regularly and continuously verifying the adherence to these policies.

Measurement of outcomes

In the past year, LUCOBIT AG has not been subject to any investigations, legal cases or incidents involving Human Rights violations.

Labor

Policy, Objectives and Assessment

LUCOBIT AG supports the ILO Core Conventions and will not do business with any organization engaged in forced or child labor.

Every LUCOBIT AG employees were issued an employment contract which clearly states the terms and conditions including payment and overtime arrangements.

LUCOBIT AG is going to obtain a safe-work-environment certification according to ILO standards. There is a strong focus within the company to ensure best possible work environment and conditions for our employees.

Implementation

In the last few years, LUCOBIT AG focused on improving labor conditions especially in the areas of production, leading to an Integrated Management System which includes all aspects regarding Quality, Environment, Health, and Safety, e.g. a **Management of Change (MoC) which is a detailed risk assessment conducted for new substances prior to initial production.**

LUCOBIT AG has implemented a new law- and regulatory database to ensure highest adherence to local and international legal standards.

Measurement of Results

LUCOBIT AG is continuously audited internally and externally on its progress with respect to its QHSE certification.

Also, LUCOBIT AG registers all accidents and 'non-reportable -accidents', ensuring a stronger focus on possible problem areas. As a direct consequence, a slight reduction of these cases was observed during the certification period.

Environment

LUCOBIT AG has an environmental and energy policy and is certified to ISO 14001 and ISO 50001. The main products of LUCOBIT AG are issued with an EPD (environmental product declaration).

Implementation

LUCOBIT AG fulfills the strong environmental requirements of German and European Authorities. LUCOBIT AG has implemented an Energy Team to obtain ISO 50001 certification to promote environmental and energy focusing initiatives.

One realized objective is the omission of regulated and/or toxic solvents in daily laboratory operations where possible.

Measurement of Results

LUCOBIT AG monitors continuously the consumption of different types of solvents. Replacing regulated with benign ones ensures reduced exposure to toxic chemicals as well as reducing toxic waste issues thus alleviating costs and environmental pressures.

Anti-Corruption

Policy, Objectives and Assessment

LUCOBIT AG will not participate in corruption, bribery or extortion. LUCOBIT AG supports the UN Convention against Corruption and we will not cooperate with organizations that engage or are known to engage in any form of corruption.

Implementation

The Financial Director is ultimately responsible for anti-corruption within LUCOBIT AG.

Measurement of Results

LUCOBIT AG has not been involved in any legal cases, rulings or other events of corruption or bribery.

To ensure that no corruption takes place, LUCOBIT AG has implemented a zero-tolerance policy.