

## **COMMUNICATION ON ENGAGEMENT (COE)**

### **Association of Uruguayan Professionals in Human Management -ADPUGH**

Period covered by this Communication on Engagement: 2017 – 2019

From: 31 January 2017      To: 31 January 2019

#### **Part I. Statement of Continued Support by the Chief Executive Officer**

Tuesday 31 January 2017

To our stakeholders:

I am pleased to confirm that the Association of Uruguayan Professionals in Human Management -ADPUGH reaffirms its support to the United Nations Global Compact and its Ten Principles in the areas of Human Rights, Labour, Environment and Anti-Corruption. This is our Communication on Engagement with the United Nations Global Compact. We appreciate a feedback on its contents.

In this Communication of Engagement we describe the actions that our organization has taken to support the UN Global Compact and its Principles, as it is suggested for an organization like ours. We also commit to sharing this information with our stakeholders using our primary channels of communication.

Regards,

Alejandro Lema

Director Ejecutivo

#### **Part II. Description of Actions**

- Incorporate the GC principles into internal operations and communicate progress following the COP requirements.
- Organize learning and dialogue events, workshops and training for their members on the UN Global Compact and specific, relevant topics to corporate sustainability.
- Engage their members in collective action efforts on Global Compact related issues
- Conduct applied research and thought leadership in relation to the Global Compact
- Disseminate the Global Compact principles
- Provide support to UN Global Compact participants in their own sustainability implementation and disclosure efforts
- Engage companies in Global Compact-related issues
- Deliver education on topics related to the Global Compact

- Attract new participants to the UN Global Compact through their outreach efforts and awareness raising
- Provide commentaries to companies on Communications on Progress
- Join and / or propose partnership projects

### **Part III. Measurement of Outcomes**

- 35 organizations and companies on global pact issues were involved.
- 310 members of the organization and 6000 adherents were sensitized on global pact issues and organizations aligned with it.
- 8 annual events are held promoting learning and dialogue, through workshops and training for the benefited people of the association, including topics such as standards Labor, training and development, environment, inclusion and social responsibility. One of these, the International Congress of Human Management, summon more than 500 human resources professionals.
- 310 members were summoned to complete the organization's working groups, discussing issues of standards Labor, training and development, and inclusion. These groups aim to publish content that are aligned with our communication channels and also coordinate academic events.