



UN GLOBAL COMPACT REPORT

2016



CEO's Pledge for UN Global Compact

CEO's Pledge



We are proud and happy to finally release our report and to once again boldly state that JCI South Africa affirms its position in support of the United Nations Global Compact. As a youth organisation vested in the social and economic success of our country, its exemplary conduct and contributions to the world's effort towards positive change, we feel that the principles advocated by the UN Global Compact, are what we stand for as individuals and as a collective.

We advocate these principles within our organisation and constantly remind our selves even in our business and corporate lives to be the conscience that our respective organisations need.

We are proud to submit our first of many reports on the efforts we make and hope that our focus on intended efforts is recognised rather than the quantity of actions as sustainability and impact is our main concern. We have a very firm belief in strengthening our institutions rather than policing individuals from time to time as the collective feels fit. We are glad that structurally we have taken this route and have are making headway in building strong institutions.

A handwritten signature in black ink, appearing to read 'Tebo Nwanjang', with a horizontal line underneath it.

Tebo Nwanjang

2016 National President



PRINCIPLE:

Human Rights

Sanitary Towels



JCI South Africa has taken the issue of sanitary towels as a human rights issue as it impedes the quality of education that our young sisters get in impoverished areas of our country. Among the most poverty stricken provinces being Free State and Eastern Cape, both JCI Mangaung and JCI East London have taken this issue and are in constant mobilisation to raise awareness, gather supplies and distribute to the affected girls.

This kind of projects have gained traction with other civil organisations having dedicating their whole existence to the cause. But we understand that the attention will be heightened around Youth, Women and Human Rights celebration months leaving us to be constantly in service to remind and advocate for this issue to be addressed and given a sustainable solution.

Anti-Discrimination



- Our history of a racial divided society keeps on bringing back the wounds of the past to even affect the current generation and post-democratically elected government. We have seen divisive politics that have polarised the country in many instances and although the resilient spirit of the South Africans has stood largely unshaken at the core, the debates are going on. Amidst all populist dispositions that youth organisations have taken we are still adamant in advocating and actively reflecting a vibrant, progressive rainbow nation.

Anti-Discrimination



- We agree that the nation has to go through phases of anger, disappointment, desperation and hopelessness as we try to build on the utopian ideal of a united nation in diversity. We pride ourselves in being a motivator at times of despair and hopelessness, the calm voice amidst anger, consoler in disappointments and a solution finder in times of desperation calling young people to action and taking active citizenry as a responsibility and not a favour to one's country through our visits to our local organisations, meeting with different stakeholders and through engagements with other youth movements and different platforms.

Anti-Discrimination



- Internally we pride ourselves as the only, if not one of the very few, South African organisation open to foreign nationals into the leadership of the organisation. Our moment of pride was in Durban in 2015 when all local organisations present unanimously voted for the first non-South African born National President. This gesture has seen members of JCI South Africa becoming more confident to stand for candidature in local electing more freely and the number of foreign nationals increasing in leadership, such is even seen in the incoming National Board.
- We will admit though that racial diversity is still a steep battle which we have been fiercely fighting having engaging a Centurion Chapter, which is predominantly white, despite at least one member in East London and Bloemfontein each.



PRINCIPLE

Environment

Environment



- JCI South Africa has achieved a virtual biased existence in communication reducing paper use to an average of 500 sheets every three months. This is attributed to the rapid pace at which we need to communicate over the vast area that our organisation exists.



PRINCIPLE

Anti-Corruption

Anti-Corruption



- We have successfully, established a fundraising and financial management division within our organisation in a form of JCI South Africa Foundation. This division is independent of the management board and holds the management board to account financially, bringing about separation of power whilst ensuring that a different body maintains the transparency and financial accountability of the board.
- The foundation is a constituency of Senators who know the long term plan of the organisation, assist in fundraising, understands the organisations' operations very well; this is the reason why the organisation trusts the advice of the foundation and its assistance in keeping the board financially in check. It is through this that corruption is sustainably kept in check through an institution.