

12 January 2017

Communication on Progress



AMEC FOSTER WHEELER ENERGIA S.L.U

Amec Foster Wheeler Energia S.L.U signed up to the Global Compact Principles on the 20th of January 2010. Since then, the Company makes an effort on the application of the 10 Principles.

I am pleased to confirm that Amec Foster Wheeler Energia S.L.U supports the ten principles of the Global Compact with respect to human rights, labour, environment and anti-corruption. With this communication, we express our intent to renew this support. We are committed to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our Company, and to engage in collaborative projects which advance the broader development goals of the United Nations, particularly the Millennium Development Goals.

During 2016, Amec Foster Wheeler Energia S.L.U has performed social initiatives and has continued improving the Integrated Management System (Quality, Environment, Safety and Health).

Next year we will go further expanding the areas of influence. I am confident that Amec Foster Wheeler Energia S.L.U will continue working on improving and distributing these principles within interest groups.

Amec Foster Wheeler Energia S.L.U publishes the seventh Communication on Progress Report (COP) on the Global Compact web and makes it available to its interest groups.

We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles. We support public accountability and transparency, and therefore commit to report on progress *annually* according to the Global Compact COP policy.

Sincerely Yours

A handwritten signature in blue ink, consisting of a vertical line that curves to the right and then loops back to the left, ending in a small arrowhead.

*Mr. Emilio Tatay*

PRESIDENT & CEO

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## **2016 ACTIONS**

We have continued with the objectives related to our intention to advance in Corporate Social Responsibility and especially in Global Compact Principles. In 2016, Amec Foster Wheeler Energia S.L.U has performed activities in the four areas.

### **A. HUMAN RIGHTS**

- Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and
- Principle 2: Business should make sure that they are not complicit in human rights abuses.

Amec Foster Wheeler Energia S.L.U has always in mind the risk of collaborating with other companies especially in other countries of different cultures. Amec Foster Wheeler Energia S.L.U analyses the risk before entering in new businesses.

Equality Plan is followed in new hires and Code of Conduct reinforces respect to all people and to human rights.

### **B. LABOUR**

- Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;
- Principle 4: the elimination of all forms of forced and compulsory labor;
- Principle 5: the effective abolition of child labor; and
- Principle 6: the elimination of discrimination in respect of employment and occupation.

Amec Foster Wheeler Energia S.L.U is working to foster diversity and inclusion between employees. We are worried about LISMI (Spanish Law for labour integration of handicapped) compliance and goes further implementing actions to improve handicapped situation and labour integration.

Amec Foster Wheeler Energia S.L.U has invested resources in actions related to handicapped and people at risk of exclusion in collaboration with the entity Ilunion. We are focused in labour integration through contracting services such as gardening and office supplies and will continue supporting this type of organizations in 2017.

Risk prevention training has been taken by employees for Health and Safety sensitization as Amec Foster Wheeler Energia S.L.U considers that risk awareness is the first step for harm elimination.

Safety and Health Plans in projects have been reinforced. Employee Security is studied before going on business trips.

Compliance Reportline and Code of Conduct are available to report illegal facts or bad practices including the ones related to labour.

### **C. ENVIRONMENT**

- Principle 7: Businesses should support a precautionary approach to environmental challenges;
- Principle 8: undertake initiatives to promote greater environmental responsibility; and
- Principle 9: encourage the development and diffusion of environmentally friendly technologies.

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Environmental awareness has being increased through recycling campaigns among our employees. We evaluate environmental exposure in product designs and environmental plans in projects.

#### D. ANTI-CORRUPTION

- Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery

Code of Conduct and anti-bribery training have been completed in 2016 by all employees, which reinforces compliance in these areas. Futhermore, a special training has been completed by Management about Competition Law.

Amec Foster Wheeler Energia S.L.U periodically reviews risks and internal controls to reinforce company situation. A specific crime prevention and detection program is in place in compliance with Spanish Criminal Code.

Amec Foster Wheeler Energia S.L.U will continue fighting corruption through Foreign Corruption Practices Act, UK Bribery Act, Spanish Criminal Code and OECD rules compliance.

#### DISTRIBUTION

A summary of these initiatives / policies is communicated to clients and vendors through offers and requests for quotation.

Employees have access to the COP report through Amec Foster Wheeler Energia S.L.U Intranet.