

# INTERNATIONAL NIGERIA LIMITED

## Labour

# Assessment, Policy and Goals

BRISAD INTERNATIONAL NIGERIA LIMITED supports the ILO Core conventions and will not do business with any organisation who uses forced or Child Labour. All BRISAD INTERNATIONAL NIGERIA LIMITED employees are issued with a contract of employment which clearly states their terms and conditions including pay rates and other issues related to the employment. The Nigerian Legislation on Freedom of Association in the work place is enforced and monitored by Human Resources for continued compliance.

#### Implementation

BRISAD INTERNATIONAL NIGERIA LIMITED encourages employees to engage in their health and substantial amount was earmark to spend on wellness such as gym membership, massage and similar of their preferences.

## **Measurement of Outcomes**

Every year the Diversity and Gender Plan is revised and the efforts made evaluated. The gender balance has improved during 2016 as a result of active implementation of plan. There is no pay differentials based on gender. BRISAD INTERNATIONAL NIGERIA LIMITED has not been involved in any investigations, legal cases or other relevant events related to the contravention of the Global Compact` Labour Principles.

