

# FUTURETECH

Kärcher Group



## UNITED NATIONS GLOBAL COMPACT COMMUNICATION ON PROGRESS 2016

Kärcher Futuretech GmbH

# STATEMENT OF THE MANAGING DIRECTOR ON THE PROGRESS REPORT TO THE UN GLOBAL COMPACT

“Because sustainability is an important element of our corporate culture and long-term strategy, we support the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment and Anti-Corruption.

Since the release of our first communication on progress in 2015, we have made great strides in this area and have continually increased our commitment to sustainability.

As part of the Kärcher Group, we’re constantly reviewing our processes and values to achieve the set goals and improve in accordance with the 10 principles of the Global Compact. We are looking forward to keep progressing on our engagements towards UN Global Compact in 2017.”



Thomas Popp  
Managing Director

# UN GLOBAL COMPACT'S PRINCIPLES

## HUMAN RIGHTS

1. Businesses should support and respect the protection of internationally proclaimed human rights; and
2. Make sure they are not complicit in human rights abuses.

## LABOUR

3. Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;
4. The elimination of all forms of forced and compulsory labour;
5. The effective abolition of child labour; and
6. The elimination of discrimination in respect of employment and occupation.

## ENVIRONMENT

7. Businesses should support a precautionary approach to environmental challenges;
8. Undertake initiatives to promote greater environmental responsibility; and
9. Encourage the development and diffusion of environmentally friendly technologies.

## ANTI-CORRUPTION

10. Businesses should work against corruption in all its forms, including extortion and bribery.

# ACTIONS & MEASUREMENTS

## DESCRIPTION OF ACTIONS & RELEVANT POLICIES

### Human Rights.

Reworking of the existing Code of Conduct, Implementation in the organisation and information of public.

### Labour

Risk assessment and work safety measures to avoid accidents and improve workplaces have been implemented into our company operation practice as an ongoing standard process.

## MEASUREMENT OF OUTCOMES

### Human Rights

The existing Code of Conduct has been reworked and updated. The new Code of Ethics has been communicated to all employees and published on our homepage.



### Labour

Decrease in work-related injuries and improvement of safety standards.

# ACTIONS & MEASUREMENTS

## DESCRIPTION OF ACTIONS & RELEVANT POLICIES

### Environment

New waste management based on maximum recycling and special disposal for dangerous substances for our complete production.

### Anti-Corruption

- Confirmation of compliance from our sales partners according to standards we have defined as basis for our businesses. Anti-Corruption is one of these standards.
- Internal directive to define the steps we will undertake to check the due diligence of new sales partners.

## MEASUREMENT OF OUTCOMES

### Environment

New waste management based on maximum recycling and special disposal for dangerous substances for our complete production

### Anti-Corruption

All sales partners have accepted the compliance standards we have defined as basis for our businesses. All future contracts for sales partners will include this commitment. Internal directive F51 published 01 September 2016.



# THANK YOU

# CONTACT

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