



United Nations Global Compact: Communication on Progress (COP)

Statement of continuous support:

Polaris International is pleased to confirm and reiterate its support of all United Nations Global Compact principles in the areas of Human Rights, Labor, Environment and anti-Corruption.

Polaris International with its policies and strategies, is promoting industrial development and economic performance while adopting the highest standards of environmental protection and improving the quality of broad Egyptian industrial community through dedicated development initiatives.

*Polaris International is aware of the importance of creating an environmentally developed industrial area to assist in the global battle against climate change SDG 13.

In this spirit, Polaris International environmental protection is main key of its corporate pillars is using advanced Solar system to reduce carbon print .

* In year 2016 , Polaris International has constantly exhorted extra implementations and investments for irrigation system in the park for water consumptions SDG 12 .

* A quality and facility personnel is responsible to monitor environmental facilities and assure its accurate operation (Water measuring – electrical consumptions – maintenance) .

* Still “WEF “ Polaris International SR arm is promoting UNGC principles throughout its activities :

- Polaris has supported WEF in its initiative for orphans training and employment by promoting the initiative via its investors to provide orphans descent jobs for sustainable life taking into consideration SDG.3, 4,5,10

- WEF Engaged more than 10 new members to be participants .

- While operating and dealing with stakeholders WEF is promoting UNGC principles .

- WEF has submitted its COE mentioning its continuous support for UNGC .

* Polaris is still supporting Gender equality, promoting SDG 5 .

* Talent Development department is still creating advance systems to handle all aspects related employees taking into considerations the main 2 principles human rights and labor practice (complaints – fair evaluation – working conditions – training and development)

* For third year the employee evaluation system has been implemented that works in depth with transparency taking into consideration new monitoring aspects that commit to UNGC principles and moreover with motivation system to protect the labor rights.

*Polaris International is providing to its employees and stakeholders a

formal framework – guidelines, actions to be taken , monitoring its operations to ensure the business as a whole complies with all applicable antitrust laws.

Finally as We are totally supporting the UNGC , Polaris has been nominated as steering committee member in UNGC Egypt .

As being in UNGC Egypt network steering committee Polaris and WEF are always supporting UNGC Egypt network .

Polaris International is supporting SDG goals through its activities. .

Osman Arian
General Manager
Polaris International Industrial Parks

Polaris in Brief:

Polaris Parks was officially launched in January 2008 by the Turkish president, Abdullah Gul, as the first initiative of its kind in Egypt, both as a private industrial park and as a large-scale joint collaboration between Turkey and Egypt, aiming to enhance the competitive edge of both countries in order to enable them to penetrate global markets.

The both projects, Polaris International Industrial Parks and Polaris Al Zamil Industrial Park, are focusing on attracting industrial investors operating in light industries with clean processes, abiding by the environmental regulations in accordance with the governmental regulations.

Accordingly, Polaris International Industrial Parks is the first environmentally friendly industrial park in the MENA region, setting great importance on the additional value added to investors through measures such as solar lighting system in the streets to reduce overhead costs and carbon footprint, and 80.000 square meters of planted green areas and regulatory By-Laws to support coherent existence between different industries. Polaris have attracted numerous local and international companies to invest such as Coca Cola, Schlumberger, P&G, Henkel and others. These industrial parks received international recognition including being awarded by Financial Times fDi and Euromoney magazine awards and has been used as a model to develop 10 more similar areas in Egypt.

Whenever fully operational, these industrial parks are going to host more than 35.000 employees. it would not be wrong to claim that effect of introducing and realizing this vision improved life of hundreds of thousands of people.

Polaris has been very active and outspoken on environmental sustainability. Aiming to break the negative perception on manufacturing he envisioned to enforce factories to limit their environmental impact if they would like to be within the industrial areas he developed. Accordingly he led preparation of an environmental impact reduction analysis with Cairo University to set certain standards of water, air and noise pollution for factories in each industry. Therefore any factory within Polaris Parks has to study to decrease its carbon footprint.

Polaris management are true believer that development of new power production capacities should be focused on renewable energy resources. For the last 10 years, he has encouraged the industry on this sense. He created solar energy systems to be used within industrial parks which had been the first example in Egypt at its time. We are continuing on this quest he has been working and assisting on introduction of a new regulation that will increase private sectors role in renewable energy field in Egypt. Polaris was always practicing business taking into consideration all ungc principles aspects by nature , in 2014 he insisted

to Join UNGC Egypt local network as he was convinced that these 10 principles are main core business values for sustainable development .

Once joining UNGC we decided to invest time and efforts on promoting not only internally but externally in 3 years we succeeded to engage 10 entities to UNGC network Egypt .

Polaris Parks works for the development of the country together with its industry in order to adapt and compete in the global economy by preparing the necessary environment for industry while aiding investors through difficulties of the start-up period and moving into operational phases.

In order to do this Polaris Parks develops unutilized areas into industrial compounds with infrastructure networks, offering value-added facilities and providing professional management systems

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UNGC principles	SPHERE OF BUSINESS INFLUENCE	SOURCES OF CORPORATE GOVERNANCE	ACTIONS TAKEN	INDICATORS CORRESPONDENCE
Human Rights				
Principle1 Businesses should support and respect the protection of internationally proclaimed human rights	Employees – Investors- contractors-	Internal policies and code of ethics	Training and awareness for staff and stakeholders on human rights aspects	G4- HR2, HR4
	Employees – Investors- contractors			
Principle 2: Human Rights Business should make sure they are not complicit in human rights abuses.	Employees – Investors- contractors	Internal policies and code of ethics	HR policies and procedures declared and developed . Talent development department created	G4-HR,HR2-HR4
Labor				
Principle 3: Labor Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining	Employees – Investors- contractors-	Internal policies and code of ethics	Training to employees for labor aspects then Follow up with monitoring and assessment	HR5, LA9,LA4, LA5

Principle 4 The elimination of all forms of forced and compulsory labor	Employees , investors- contractors	Internal policies and code of ethics	No Case of forced or compulsory labor in Polaris	HR2 –HR7
Principle 5 The effective abolition of child labour	Employees- Investors- Contractors	Internal policies and code of ethics	No case of child labor abolition in Polaris as it is clearly declared from the beginning	HR6
Principle 6 The elimination of discrimination in respect of employment and occupation	Employees – Investors – contractors	Internal policies and code of ethics	Clearly declared with updated agreement with recruitment agencies Updated interview system for employment	LA2; LA14; EC5; HR2; HR4; EC7
Environment		Internal policies and code of ethics		
Principle 7 Businesses should support a precautionary approach to environmental challenge	Employees – Investors – contractors- Governmental university (Cairo University	Internal policies and code of ethics	As we are first environmental industrial park an ongoing environmental policies is applied Water consumption Quality and monitoring system is applied	EC2, EN3,EN8,EN18, EN30
Principle 8 Undertake initiatives to	Employees- Investors- communities	Internal policies and code of ethics	Continuous approaches and advices supplied	EN6, EN7 , EN30

promote greater environmental responsibility			to develop more industrial areas .	
Anti-corruption				
Principle 10 Businesses should work against corruption in all its forms, including extortion and bribery	Employees – investors- contractors- communities	Internal policies and code of ethics	Give training on ethical behaviors to its stakeholders and promoting for importance of integrity on economic and SR	S02, S03,S04,S05