

**REPORTING CYCLE ADJUSTMENT
FOR
UN GLOBAL COMPACT COMMUNICATION ON PROGRESS**

December 1, 2016

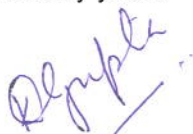
To our stakeholders:

We recognize that a requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that includes a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

Every year we publish our COP by end-January as a supplement to our annual report available on our website, as required by the UN Global Compact. To meet the requirements of the GC Advanced level of reporting, Novozymes also conducts a third party peer review. However, due to the work and holiday schedules in Denmark and Europe we are unable to complete our external verification in the first half of the year. Normally the peer review takes place in August/September.

We want to align our COP deadline with our timeline for external verification. Therefore, we hereby request our COP deadline be adjusted to October 1, 2017.

Sincerely yours



Kanika Gupta
Sustainability Professional
Novozymes A/S