

Paris, November 16th, 2016

To our stakeholders,

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in sharing and posting our COP report due to the transfer of our carbon diagnosis to the end of the calendar year. This will allow us to provide more precise informations about our energy and waste consumption.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact.

Our new COP report will be posted on the UN Global Compact website by 2017 January 1st at the latest.

Sincerely yours,

Ms. Serena Breot
Sustainable development project manager