

22. December 2016

To our stakeholders

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

Please accept our request for an extension of the deadline to submit our COP. Our business and industry is developing quickly these days, and we are therefore in the process of implementing several projects that is off great importance to the way our business is evolving and to reinsure our competitive edge as the marked leader of our industry. Due to unseen events, we believe it is necessary to allocate all necessary resources to insure the success of these projects.

We are therefore asking for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by the 4<sup>th</sup> of March 2017, at the latest.

Sincerely yours,



Fie Hollis  
QA & CSR Coordinator  
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