



December 21, 2016

UN Global Compact
685 3rd Ave
New York, NY 10017

re: Grace Letter

Dear Sir or Madam,

We are writing to you today to request a 90 day extension for the submission on our CPO. Please accept our apologies for the oversight in missing the deadline.

We are collecting all of the necessary information to be able to better provide you with our CPO in a more detailed manner.

We greatly value our continued support of the UN Global Compact and hope to be able to remain on the list of active participants. We appreciate any consideration in granting this request.

Best regards,

Paul Duffy
Chief Operations Officer