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To our stakeholders:

We are writing to confirm importance of our participation in the UN Global Compact. Also we recognize that a significant requirement for involvement in UN Global Compact is the annual preparing and posting of a Communication on Progress (COP). It comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected ones.

We regret to inform you that we are late in creating, sharing and posting our COP report through the replacement of staff responsible for the project. We request to extend the period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by 1 February 2017 at the latest.

Looking forward to receiving your feedback.

Sincerely,

Viktoria Zakarchevna

Head of Human Resources Department

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