

**UN Global Compact  
Communication on Progress 2016**

15 November 2016

Period covered

From: 1 July 2015 To: 30 June 2016

**Statement of support by the Chief Executive Officer (CEO)**

To our stakeholders:

I am pleased to confirm Brambles' continued support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment and Anti-Corruption. Brambles became a signatory to the United Nations Global Compact in June 2013.

In this annual Communication on Progress, we describe our actions to integrate the Global Compact and its principles into our business strategy, culture and daily operations. We also commit to share this information with our stakeholders through our website and our annual Sustainability Review (which is posted in that section).

Yours sincerely,



Tom Gorman  
Chief Executive Officer

Issue Area	Global Compact Principle	Implementation and measurement	Relevant GRI G4 indicator (material aspect for Brambles) for further information
Human Rights	<b>Principle 1</b> – Businesses should support and respect the protection of internationally proclaimed human rights	Zero Harm Charter [ <a href="http://www.brambles.com/Content/cms/pdf/Sustainability/2792_10000000.pdf">http://www.brambles.com/Content/cms/pdf/Sustainability/2792_10000000.pdf</a> ]; Code of Conduct];  Sustainability Review 2016 [ <a href="http://www.brambles.com/Content/cms/pdf/legacy/PDF/Sustainability/2016_Sustainability_Review.pdf">http://www.brambles.com/Content/cms/pdf/legacy/PDF/Sustainability/2016_Sustainability_Review.pdf</a> ];	G4-HR8
	<b>Principle 2</b> – Businesses should make sure that they are not complicit in human rights abuses	Code of Conduct – Schedule 13 Supplier Policy [ <a href="http://www.brambles.com/Content/cms/pdf/legacy/PDF/Corporate_Governance/Code_of_Conduct.pdf">http://www.brambles.com/Content/cms/pdf/legacy/PDF/Corporate_Governance/Code_of_Conduct.pdf</a> ];  Sustainability section of the website [ <a href="http://www.brambles.com/sustainability">http://www.brambles.com/sustainability</a> ]	G4-HR10; G4-HR11
Labour	<b>Principle 3</b> – Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining	Code of Conduct [ <a href="http://www.brambles.com/Content/cms/pdf/legacy/PDF/Corporate_Governance/Code_of_Conduct.pdf">http://www.brambles.com/Content/cms/pdf/legacy/PDF/Corporate_Governance/Code_of_Conduct.pdf</a> ]; Zero Harm Charter [ <a href="http://www.brambles.com/Content/cms/pdf/Sustainability/2792_10000000.pdf">http://www.brambles.com/Content/cms/pdf/Sustainability/2792_10000000.pdf</a> ];	G4-11
	<b>Principle 4</b> – Businesses should uphold the elimination of all forms of forced and compulsory labour	Sustainability Review 2016 [ <a href="http://www.brambles.com/Content/cms/pdf/legacy/PDF/Sustainability/2016_Sustainability_Review.pdf">http://www.brambles.com/Content/cms/pdf/legacy/PDF/Sustainability/2016_Sustainability_Review.pdf</a> ];	HR6

	<p><b>Principle 5</b> – Businesses should uphold the effective abolition of child labour</p>	Code of Conduct – Schedule 13 Supplier Policy [http://www.brambles.com/Content/cms/pdf/legacy/PDF/Corporate_Governance/Code_of_Conduct.pdf]; Sustainability section of the website [http://www.brambles.com/sustainability];	HR5
	<p><b>Principle 6</b> – Businesses should uphold the elimination of discrimination in respect of employment and occupation</p>	Gender diversity and other People policies and targets – Corporate Governance Statement 2016 [http://www.brambles.com/Content/cms/Corporate_Governance/Brambles_Corporate-Governance-Statement-17AUG2016.pdf]; and Sustainability Review 2016 [http://www.brambles.com/Content/cms/pdf/legacy/PDF/Sustainability/2016_Sustainability_Review.pdf]	G4-10; G4-LA1; G4-LA3; G4-LA9; G4-LA11; G4-LA12; G4-LA13
Environmental	<p><b>Principle 7</b> – Businesses should support a precautionary approach to environmental challenges</p>	Zero Harm Charter [http://www.brambles.com/Content/cms/pdf/Sustainability/2792_10000000.pdf];	G4-EN1; G4-EN3; G4-EN8; G4-EN15; G4-EN16; G4-EN17; G4-EN20; G4-EN21; G4-EN27; G4-EN31
	<p><b>Principle 8</b> – Businesses should undertake initiatives to promote greater environmental responsibility</p>	Code of Conduct [http://www.brambles.com/Content/cms/pdf/legacy/PDF/Corporate_Governance/Code_of_Conduct.pdf];	G4-EN1; G4-EN2; G4-EN3; G4-EN4; G4-EN5; G4-EN6; G4-EN7; G4-EN8; G4-EN9; G4-EN10; G4-EN11; G4-EN12; G4-EN13; G4-EN14; G4-EN15; G4-EN16; G4-EN17; G4-EN18; G4-EN19; G4-EN20; G4-EN21; G4-EN22; G4-EN23; G4-EN24; G4-EN25; G4-EN26; G4-EN27; G4-EN28; G4-EN29; G4-EN30; G4-EN31; G4-EN32; G4-EN33; G4-EN34
	<p><b>Principle 9</b> – Businesses should encourage the development and diffusion of environmentally friendly technologies</p>	Sustainability Review 2016 [http://www.brambles.com/Content/cms/pdf/legacy/PDF/Sustainability/2016_Sustainability_Review.pdf];	G4-EN6; G4-EN7; G4-EN19; G4-EN27; G4-EN31
Anti-Corruption	<p><b>Principle 10</b> – Businesses should work against corruption in all its forms, including extortion and bribery</p>	Sustainability section of the website [http://www.brambles.com/sustainability];	
		CDP submission 2016 – Questions 3.2, 3.3 and 14.4 http://www.brambles.com/sustainability-review	
		Code of Conduct - Schedule 14 Anti-Bribery and Corruption Policy [http://www.brambles.com/Content/cms/pdf/legacy/PDF/Corporate_Governance/Code_of_Conduct.pdf];	G4-56; G4-57; G4-58; G4-SO3; G4-SO4; G4-SO5
		Sustainability – Governance [http://www.brambles.com/sustainability-governance];	
		Risk Management [http://www.brambles.com/risk-management]	
		Corporate Governance Statement 2016 [http://www.brambles.com/Content/cms/Corporate_Governance/Brambles_Corporate-Governance-Statement-17AUG2016.pdf]	