

JSR Group CSR

# Process to Identify JSR Group CSR Priority Issues

CSR Report 2016

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FY : Fiscal Year means the year ending March 31.  
For example, FY2016 means April 1, 2015 - March 31, 2016

As part of our efforts to create a sustainable global environment and society, and to integrate management and CSR, we identified and disclosed JSR Group CSR priority issues in the CSR Report for the first time in FY2016. During this fiscal year, we have focused on the following four priority issues: Safety and Disaster Prevention, Energy Saving, Resource Saving and Climate Change Countermeasures, Sustainable Society where People Can Enjoy Health and Longevity, and Communication with Stakeholders. We aimed to improve the level of our CSR by increasing the transparency and validity of the identification process of the priority issues. In doing so, we have held dialogues with experts in FY2016 as well. Discussions between senior management directly involved in our CSR efforts and various experts enables the entire JSR Group to reaffirm the importance of implementing CSR through business. This process also helps to advance our information disclosure for our many stakeholders. Going forward, we plan to incorporate new priority issues as well as corresponding advice and opinions identified and discussed during these meetings into future activity plans.

- [Click here for more information on the first process used to identify priority issues in FY2016 \(Online Version of the CSR Report 2015\)](#)

## ■ Primary topics of discussion during previous meetings with experts

Experts:Diversity (2010)  
Experts:Conservation of biodiversity (2012)  
Experts:JSR Group CSR (2013)  
Experts:JSR Group environmental protection efforts (2014)  
Experts:Corporate Mission and CSR through business (2015)

## 1. FY2016 Dialogue with Stakeholders (Priority issues identified by the JSR Group)

Discussions between senior management directly involved in our CSR and various experts were held to increase the transparency and plausibility of the identification process of the priority issues.

- [Dialogue with Stakeholders](#)



## 2. JSR Group CSR Priority Issues

The entire JSR Group reaffirmed the importance of implementing CSR through business through dialogues with experts and the exchange of opinions with our overseas Group companies.

<div>Safety and Disaster Prevention</div> <div>With the advice received by experts that the referencing of international standards can be incorporated into the process to identify key CSR issues, we have made some changes to related priority issues.</div> <div><div></div>Environment and Safety Management</div> <div><div></div>Health and Safety Initiatives</div>	<div>Environmental Impact and Resource Reduction, and Climate Change Countermeasures</div> <div>The priority issue titled Energy Saving, Resource Saving and Climate Change Countermeasures in 2015 has been renamed to Environmental Impact Reduction, Resource Conservation, and Climate Change Countermeasures. Environmental impact reduction includes the research and development conducted in the area of environmentally friendly products as part of our active CSR. This is clearly one of biggest strengths.</div> <div><div></div>Environment and Safety Management</div> <div><div></div>Environmental Impact Reduction</div> <div><div></div>Climate Change Countermeasures</div> <div><div></div>Biodiversity Conservation</div> <div><div></div>Resource Recycling</div> <div><div></div>E2 Initiative™</div> <div><div></div>Environmentally Friendly Products (R&amp;D)</div>
<div>Sustainable Society where People Can Enjoy Health and Longevity</div> <div>The realization our vision of society through the next 10 to 20 years of business development is still one our priority issues.</div> <div><div></div>Life Science Businesses (R&amp;D)</div>	<div>Communication with Stakeholders</div> <div>There was an opinion that initiatives to accept diverse values and changing the way of thinking to create new values are now being required. There also was an opinion that initiatives for human rights that including the supply chain was needed. We will continue to place them as priority issues.</div> <div><div></div>Customer Satisfaction</div> <div><div></div>Supply chain management</div> <div><div></div>Employee Rights, Healthy Mind and Body, Work-Life Balance, Human Resources Development, Diversity, and Labor Practices</div> <div><div></div>Communication with Communities and Society</div> <div><div></div>Communication with Stakeholders</div>
<div>CSR Foundation</div> <div>We have added CSR Foundation again with the advice that it was important in supporting other priority issues from the perspective of ESG.</div> <div><div></div>CSR Management</div> <div><div></div>Corporate Governance</div> <div><div></div>Compliance</div> <div><div></div>Risk Management</div> <div><div></div>Information Security</div>	


Evaluation by Outside Organizations >

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