



30th November, 2016

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to our current seasonal-based workload that sees us diligently engaged to meet our business obligations during this festive period.

We hereby ask for an extension period in order to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by 19th January 2016 at the latest.

Sincerely yours,

A handwritten signature in blue ink, appearing to read "Dorcas Ngure", is written over a faint, light blue circular stamp or watermark.

Ms. Dorcas Ngure

Head of Communications and Media