



**CIVIL CENTRE
FOR PEACE**
JUSTICE & DEVELOPMENT

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November 28, 2016

TO OUR STAKEHOLDERS

Part I. Statement of Continued Support by the Chief Executive or Equivalent

CCPJD COE TO UN GLOBAL COMPACT

CCPJD hereby reaffirm her support for the United Nations Global Compact Ten Principles in the areas of Human Rights, Labour, Environment, and Anti-Corruption.

In this Communication of Engagement, we describe the actions we took to support the UN Global Compact and its Principles as suggested for an organization like ours. We also commit to sharing this information with our stakeholders using our primary channels of communication.

Yours Truly,

Felix Uwasanine
Chairman BOT (CCPJD)

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Part II. Description of Actions

Partnership project on corporate sustainability

CCPJD have partnered with various organizations on the promotion of the UN Global Compact principles.

CCPJD, Gbesi limited and Chesroc Nigeria Limited on Gender Equality

CCPJD is working with Gbesi limited and Chesroc Nigeria Limited, oil and gas servicing companies in Nigeria to promote gender equality and non-discrimination in the oil and gas industry in Nigeria. Certain jobs in the oil and gas is presumed reserved for men in Nigeria especially the offshore jobs and construction. Most women are screened out during interviews no matter how qualified. Same goes for the construction industry where women are presumed to be people coming to sell cooked food for the workers. In one of our outreaches, a woman narrated her ordeal on the first day of resumption on a construction site, everybody on the site wanted to know what she has come to do, and some said she must be here to sell rice, not knowing she is the new project manager. We are working to close the gap on discrimination here in Nigeria.

CCPJD and Ministry of Labour on Casualization of labour

We advocated against huge casualization of labour, the effect being that workers are not sure of their position in the organization and could be laid off at any point in time; they are also not entitled to the benefits due full time staff in the organization. Some persons have been a casual for over 5years, sometimes laid off and called up at other times while some other persons have been casuals for over 7years continuously.

CCPJD and National Human Rights Commission on sexual Harassment

CCPJD partnered with the national human rights commission to organise programs on sexual harassment at work place. Young ladies are compelled for sex in order to secure a job. And marketers in the

banks are compelled for sex before persons or organizations agree to bank with their branch. This has led to the employment of incompetent persons and the termination of innocent hardworking persons.

CCPJD and Federation of International Women Lawyers and Nigerian Bar Association, Port-Harcourt branch

We set up this relationship to work on women and the girl child right, women suffer much during community crisis, they are kidnapped, molested and killed, the young girls suffer same and the perpetrators are walking free on the streets. We are therefore advocating that justice must be done to compensate victims.

Part III. Measurement of Outcomes

1. Public Advocacy
2. Seminars and workshop
3. Training and awareness campaign