



To : General secretary
United Nations
New York – NY 10017
US

Lyon, 2016, the 20th of November

Grace period letter for Novacap

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

Due to some operational priorities and the necessity to share and adjust on a calendar year period our CSR communication plan with our new shareholders, we decided to postpone our COP report sharing and posting. Nevertheless, note our CEO GC commitment has been already posted on UNGC website.

We hereby ask for an extension period in order to be able to post a COP that describes our company's contributions and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website before 2017, February the 23rd.

Sincerely yours,

Marc Labeille
Sustainable Development
& Operational Excellence Director