

HAYLEYS PLC

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Dear UN Global Compact Office,

On behalf of our leadership team, I am writing to indicate Hayleys PLC 's endorsement of the CEO Water Mandate and commit to adopting and implementing a comprehensive approach to water management that incorporates, over time, all six elements of the CEO Water Mandate.

We understand that as part of this commitment, Hayleys PLC will develop annually a "Communication on Progress-Water" OR water-specific component of our broader UN Global Compact "Communication on Progress", per the Transparency Policy of the CEO Water Mandate, to be posted on the CEO Water Mandate website.

Sincerely,

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Rasika Gunawardana

Assistant Manager- Hayleys Group Sustainability

21st November 2016