



## **KOU FU PACKAGING CORPORATION**

Lot 4 & 5 Block 3 Phase 2  
Mountview Industrial Complex  
Bancal, Carmona, Cavite  
4116 Philippines



This is our **Communication on Progress** in implementing the principles of the **United Nations Global Compact** and supporting broader UN goals.

We welcome feedback on its contents.

# Statement of Continued Support

KOU FU PACKAGING CORPORATION hereby reaffirms its support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment and Anti-corruption.

In this our first Communication on Progress, we attempt to describe the actions we have taken so far to align our operations and strategies to the 10 Principles. We also express our commitment to share this information with our stakeholders through our regular communication channels.

A handwritten signature in black ink, appearing to read 'Carryll Yu', with a long vertical line extending upwards from the top of the signature.

CARRYLL YU

Chief Executive Officer

# Company Background

Kou Fu Packaging Corporation specializes in customized designs and provides the needed printed materials, packaging products, marketing collaterals and displays to its various customers. The functionality of the designs protects the products from damages so that they reach the end customers in good condition, ensures ease of storage in warehouses and aesthetically prints the product information thereby increasing its marketability.

As it aspires to expand its product offerings and sustain the quality of its products, it has kept up with the current trends in the industry and implemented a quality management system which has already acquired certification to international standards. It is also an active member in local printing and packaging associations.

Currently, the company provides exclusive product lines to the following industries but not limited to:

- Electronics
- Automotive
- Personal care
- Entertainment
- Publishing
- Pharmaceutical
- Advertising
- Sports

# Our CSR Initiatives

In April 2016, Kou Fu Packaging launched its CSR Programme through the deployment of the CSR Code of Conduct below:

**KOUFU  
PACKAGING**

01 April 2016

## CSR CODE OF CONDUCT

It is Kou Fu Packaging Corporation's Policy to adopt the following practices to foster a working environment which is conducive to productivity and provides a mutually beneficial relationship with all stakeholders.

- There shall be no use of child labor.*
- Wages and working hours will, as a minimum, comply with the applicable wage and hour laws, and rules and regulations.*
- There shall be no discrimination based on race, religion, gender, age, marital status or political affiliation.*
- There shall be compliance with applicable Philippine laws and regulations.*
- There shall be respect for human rights, and no employee shall suffer harassment, physical, verbal or mental punishment, or other form of abuse.*
- Safe and healthy working conditions will be provided for all employees.*
- There shall be no use of forced or involuntary labor, and employees are free to leave employment after reasonable notice.*
- There shall be respect for the right of employees to freedom of association and availability of communication channels to the management.*
- Business will be conducted with integrity. There will be no payments, services, gifts, entertainment or other advantages offered or given to any KouFuPak employee or third party which are intended to influence the way in which the recipient goes about his or her duties.*

  
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Carryll Yu  
CEO



# Our CSR Initiatives

To show its care for the environment, Kou Fu Packaging has developed and implemented the **Environmental Policy** alongside the Quality Policy:



## ***THE QUALITY POLICY***

KOU FU PACKAGING CORPORATION aspires to become the preferred provider of paper-based packaging, marketing collaterals, signages, and ads & display for local and international brands. We commit to achieve this by providing quality service and products that meet the requirements and expectations of our customers.

The path we will take to achieve this level of quality will be through:

- Full implementation of a Quality Management System that meets the requirements of ISO 9001 International Standard
- Listening to inputs from our customers and keeping abreast with the latest developments in the industry to improve our internal processes.
- Making everyone in the company involved in the continual improvement of the Integrated Management system

## ***THE ENVIRONMENTAL POLICY***

We, at KOU FU PACKAGING CORPORATION, commit to subscribe to the principle of working in harmony with the environment by integrating Environmental Management practices in our processes.

The path we will take to uphold this commitment will be through:

- Minimization of our negative impacts.
- Complying with applicable legal and other requirements.
- Conservation of natural resources at our disposal.
- Imparting environmental awareness and training to our employees to make them active participants and implementers of our EMS thereby contributing to its continual improvement.



**CARRYLL YU**  
PRESIDENT / CEO

# Our CSR Initiatives

The Health and Safety Policy expresses Kou Fu Packaging 's effort to provide a safe working place for all employees.



## ***THE HEALTH AND SAFETY POLICY***

KOU FU PACKAGING CORPORATION AIMS TO:

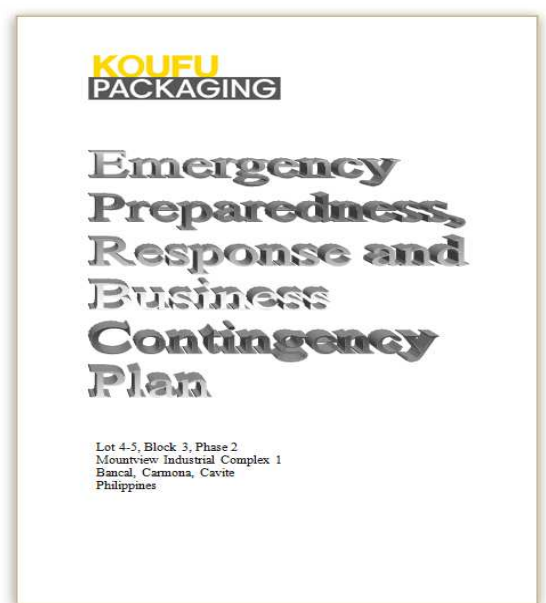
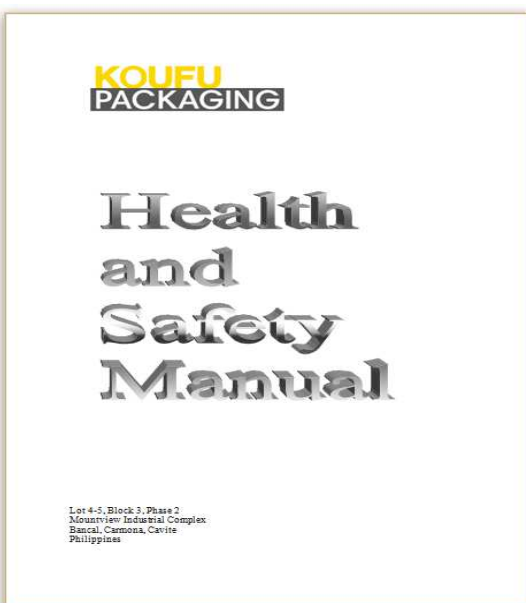
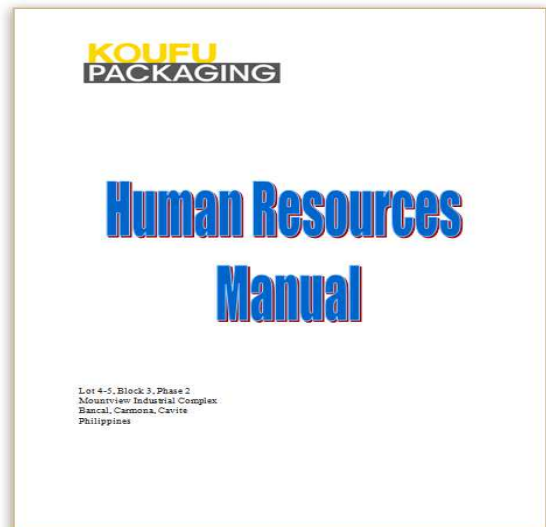
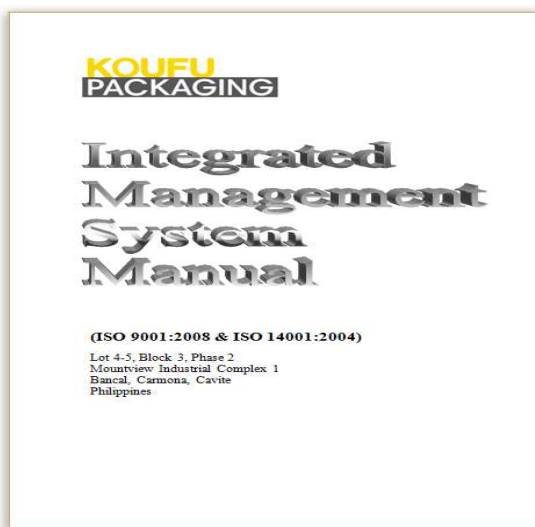
- Maintain safe and healthy working conditions.
- Provide adequate control of the health and safety risks arising from the work activities.
- Provide and maintain safe plant and equipment.
- Ensure safe handling and use of substances.
- Prevent accidents and cases of work-related ill health.
- Provide awareness and proper training to employees on health and safety matters.

January 02, 2016

**CARRYLL YU**  
PRESIDENT / CEO

# Our CSR Initiatives

Kou Fu Packaging has developed and implemented manuals, procedures and programmes to support the deployed policies on CSR, Environment, Health & Safety and Quality. Internal audits are carried out on these programmes annually to check their suitability and degree of implementation.



## Our CSR Initiatives

Kou Fu Packaging has integrated UN Global Compact SDG 5: Achieve gender equality and empower all women and girls. Following are the statistics on the current gender distribution at Kou Fu Packaging:

Level	Male	Female
Top Management		1
Senior Management	1	4
Supervisors	3	5
Workers	80	136
Total	84	146
Percentage	36.5%	63.5%