

**Communication on Progress UN Global Compact, FY 2015/2016**

## CEO Statement

To our Stakeholders:

dormakaba Group is pleased to present its sustainability report in accordance with the GRI G4 Guidelines, core option (see dormakaba, sustainability report FY 2015/2016). We are committed to fulfilling our responsibilities towards future generations and particularly to our stakeholders in economic, environmental and social terms.

Against the background of the merger, the sustainability activities of dormakaba during the past financial year focused on the expansion of the former Kaba's sustainability reporting to cover dormakaba, the updating of the Global Reporting Initiative (GRI) reporting standards from G3 to G4 and the first steps in the development of a sustainability strategy for the new company. The Executive Committee of dormakaba designated sustainability as part of the new dormakaba corporate strategy, meaning that the topic will be an important component in the future development of the company. Alongside a sustainability strategy, a uniform approach is also being developed for dormakaba to ensure that requirements relating to sustainability can be identified across the company and handled in a coordinated manner. The objective is to implement sustainability considerations in a targeted manner in all of dormakaba's business activities.

In alignment with our efforts in sustainable development, we are pleased to confirm that dormakaba overtly affirms its support for the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labor, Environment and Anti-Corruption. In this annual Communication on Progress, we describe our actions to continually improve the integration of the Global Compact and its principles into our business strategy, culture and daily operations.

We also commit to share this information with our stakeholders using our primary channels of communication.

Sincerely yours,



Riet Cadonau,

CEO dormakaba Group