



Period covered is (COP) From: 6th December 2015 To: 5th Dec 2016

1. STATEMENT OF CONTINUED SUPPORT BY THE MANAGING DIRECTOR:

20.11.2016

To our stakeholders:

I am pleased to confirm that Arcuate Technologies LLC reaffirms its support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment and Anti-Corruption.

In this annual Communication on Progress, we describe our actions to continually improve the integration of the Global Compact and its principles into our business strategy, culture and daily operations. We also commit to sharing this information with our stakeholders using our primary channels of communication.

Sincerely yours,

A handwritten signature in blue ink, appearing to read 'Amin Mortazavi', is written over a faint, larger version of the RQ8 logo.

Amin Mortazavi

Managing Director



P.O. BOX 74921
DUBAI, UAE

2. DESCRIPTION OF ACTIONS

Human Rights

- We have ensured that all safety measures are taken and implemented in our new warehouse. The sanitary and work facilities comply to highest standards.
- We have created a friendly but respectful working environment in our office that is free of any harassment, including physical, verbal, sexual or psychological harassment, abuse or threats. This is being discussed with all the staff and the people managers. The management continues to oversee and monitor this matter.
- As the nature of our business is in Sales and Marketing of our products, there is no relevance to taking any measures to eliminate ingredients, designs, defects or side-effects that could harm or threaten human life and health during manufacturing, usage or disposal of products

Labour

- We visit our suppliers in the US and China twice a year and ensure that none of their production facilities do participate in any form of forced or bonded labour
- We do comply with the UAE labour law on minimum wage standards for all our employees
- We do have a biannual appraisal process that ensures that employment-related decisions are based on relevant and objective criteria that are measurable and transparent

Environment

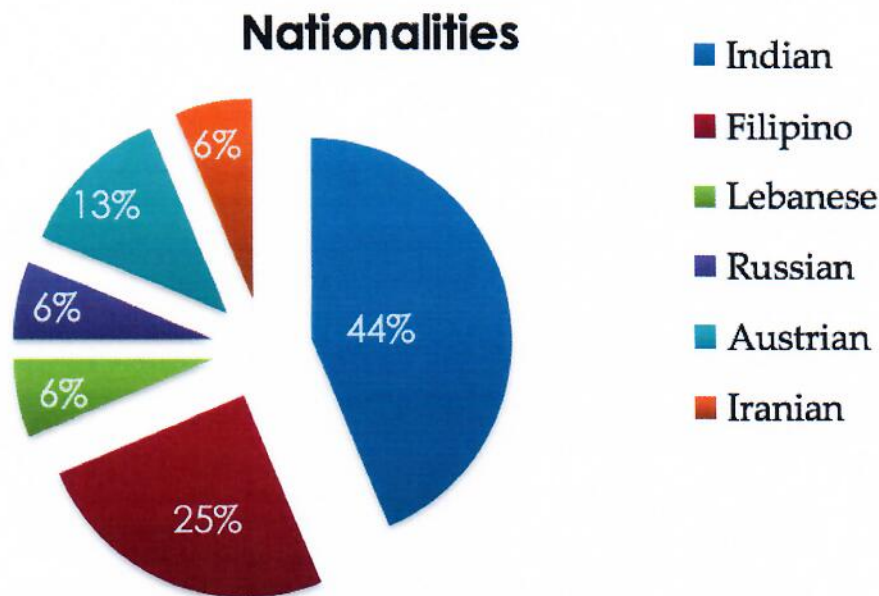
- All our suppliers adhere to avoiding environmental damage via regular maintenance of production processes and environmental protection system (air pollution control, waste, water treatment systems, etc.) This is monitored by us through the biannual visit we pay to our supplier's factories both in the US and China
- Our central warehouse in Dubai complies to all valid safety and handling regulations enforced by the regulations valid in the UAE. Further none of our products contain any hazard-containing materials

Anti-Corruption

- We ensure that all our employees are aware of the risk of corruption when doing business and report any cases they might come across
- Our company provides an employment contract in addition to the one issued by the Ministry of Labour in the UAE. The contract contains anti-corruption, data privacy and ethical behavior sections. The same is implemented when signing frame contracts with our end-customers.
- We have recently certified our company on ISO 9001-2015 and realigned our internal processes not only to their requirements and standards but also have introduced measures to support the company's anti-corruption commitment

3. MEASUREMENT OF OUTCOMES

- We are fully committed to mirror the cosmopolitan demographics in Dubai ensuring diversity in gender, race, religion and nationalities. The below charts speak for themselves.



- There are none occupational diseases, injuries, and absenteeism
- Percentage of recycled materials in our business is about 40%. As large part of our business is marketing remanufacture goods.
- As very well known "Reusing is the highest form of recycling"