



JAIME V. ONGPIN FOUNDATION, INC.

Ensuring a legacy of sustainability for future generations.

UN GLOBAL COMPACT 2016 Communication on Engagement

During the year, these were our Foundations contributions to the UN Global Compact and the UN Social Development Goals:

A. Commitment to the Ten Principles of the UN Global Compact in our Workplace

Human Rights

Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and,

1. Providing safe and healthy working conditions:
 - a. Conducted lectures & drills for disaster preparedness;
 - b. Ensured compliance with fire safety by installing fire extinguishers, a fire alarm, posting emergency exit routes & signs, implementing records management & good housekeeping to eliminate fire hazards;
 - c. Improved office's stone retaining wall to avoid flooding and a landslide.
2. Ensuring non-discrimination in personnel practices:
 - a. Hiring complied with the law as regards non-discrimination in terms of age, gender, religion, & culture; accepted victims of domestic violence as new hires; employment of single parents not compromised;
 - b. Abided by internal policy to provide a venue for grievances & offenses to be investigated before sanctions were imposed;
3. No child labor was utilized in our work.

Principle 2: make sure that they are not complicit in human rights abuses.

1. No incidence of human rights abuse within our workplace as evidenced by absence of complaints.

Labour

Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;

1. Employees given the right to be heard in regular meetings among units and opportunities to meet with management.

Principle 4: the elimination of all forms of forced and compulsory labour;

1. No incidence of forced or compulsory labor within our workplace as evidenced by absence of complaints.

Principle 5: the effective abolition of child labour; and

1. No incidence of child labor within our workplace. Hiring policy for recruiting among those of legal age strictly enforced.

Principle 6: the elimination of discrimination in respect of employment and occupation.

1. Non-discrimination strictly enforced in hiring.

Environment

Principle 7: Businesses should support a precautionary approach to environmental challenges;

1. Not applicable to our line of work

Principle 8: undertake initiatives to promote greater environmental responsibility; and

1. Recycling promoted among staff, e.g. used paper is recycled; spent ink cartridges & other recyclable materials are sold; only residual waste is disposed off as garbage; procurement of new supplies and equipment done only when necessary.
2. LED lights used in the workplace.

Principle 9: encourage the development and diffusion of environmentally friendly technologies.

Anti-Corruption

Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.

1. Trustees and staff signed an annual disclosure & commitment to internal policy on conflict of interest. Whistleblower policy is in place.

B. Commitment to the Ten Principles of the UN Global Compact & the UN Sustainable Development Goals in our Work

Goal 1. End poverty in all its forms everywhere

- Microfinance services: 1,554 borrowers at the end of FY2016 with an average loan of P9,370 or US\$195 for improving small businesses. 2.2% reduction in number of clients living below the national poverty line compared to previous year.
- With UN World Food Programme funding, assisted 4 municipalities in updating their Disaster Preparedness plans; 21 drills and simulations were conducted with 7,740 participants from these low-income municipalities.
- An additional 1,505 individuals capacitated on emergency preparedness in 5 municipalities with support from the EMBRACE program of PMFTC, a local affiliate of Philip Morris International.

Goal 2. End hunger, achieve food security and improved nutrition and promote sustainable agriculture.

- 448 children supported through supplemental feeding.

Goal 3. Ensure healthy lives and promote well-being for all at all ages.

- 31,012 persons benefited by medical missions; 509 small medical equipment & assistive devices donated with support from the EMBRACE program of PMFTC, a local affiliate of Philip Morris International.

Goal 4. Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all.

- 36,381 school bags & supplies distributed
- 42 schools provided educational materials
- 77 schools repaired
- 45 computers donated
- 1764 school desks donated
- Microfinance clients trained: 503 on financial literacy & gender; 76 sensitivity; 76 on disaster preparedness & meat processing; 15 on grassroots entrepreneurship & management. 2,370 trained on various livelihood training; 368 start-up kits distributed.

Goal 6. Ensure availability and sustainable management of water and sanitation for all.

- 620 households & 212 school children provided access to safe water supply
- Transboundary cooperation promoted for the protection of 1 river spanning 3 provinces, 15 municipalities in 2 regions by mobilizing stakeholders to advocate for the designation as a Water Quality Management Area; Water Quality Management plans to the national authority, Department of Environment & Natural Resources.

Goal 8. Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all

- livelihood opportunities provided:
 - 2370 persons trained on livelihood
 - 5 women's groups & 30 farmers organizations trained and provided livelihood assistance
 - 2051 microfinance clients provided access to credit, savings and microinsurance
- 66 youth provided scholarships
- child labor interventions provided:
 - 3,331 children provided summer school activities to divert them from farm labor
 - 27 functional village child protection councils passed ordinances/resolutions against child labor
 - 24 villages assessed as child labor free

Goal 11. Make cities and human settlements inclusive, safe, resilient and sustainable

- 2,489 individuals participated in solid waste management training & 4 clean up drives conducted

- 4 municipalities with a total of 38 villages assisted in improving & implementing disaster preparedness plans

Goal 12. Ensure sustainable consumption and production patterns

- Promoted ecotourism at Mt Mangisi, Bokod, Benguet providing sustainable livelihood opportunities for local tour guides while protecting the mossy forest.

Goal 13. Take urgent action to combat climate change and its impacts

- Disaster preparedness drills conducted in 4 low-income municipalities.

Goal 15. Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and halt biodiversity loss.

- Total seedlings planted: 20,668 coffee, 293,005 assorted fruit & forest tree seedlings, 8474 bamboo seedlings planted
- Total of 3368.902 hectares reforested.

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Jaime V. Ongpin Foundation, Inc.