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The Communication on Engagement (COE)

Industrial union of Serbia

From 2013. to 2016.

Description of practical actions that Organization undertook in order to support principals of Global Compact:

- Industrial Union of Serbia is the establishing initiator of the Working Group on Labour Law UN Global Compact Serbia.
- Constant activities and operation of implementation and supports the principles of the Global Compact. In more then 20 companies in which the Industrial Trade Union of Serbia has its unions. Our company's unions on their own initiative or with the support of the companies operate and support actions at national, regional and local level.
- Support of flooded areas, donations to the sick, local governments, institutions of social protection etc.
- Our representative is a very active member of the Anticorruption Working Group
- We are active with the employment of disabled persons and we established union in Novi Sad-DES company for employment and rehabilitation of persons with disabilities.
- All of our unions got a clarification letter of the legal regulation that enterprises have to respect when it comes to employment of disabled persons or paying state if the companies do not employ disabled persons.

Our intention is to hire production and service capacity of the company DES Novi Sad, so that we enable them development of the enterprise and users of their services enable compliance with legal regulations.

The past three years we lead, with the support of Organization „Swiss Labour Assostance“, campaign revivification of European workers increased through legislation and thus provide additional participation and consultation of workers at the enterprise level.

During the year 2016, within the framework of the Project „The Workers Councils in Serbia - implementation models for the enhancement of labor rights and rights based on work“ we have managed to harmonize Rules on the constitution of workers council in the company DAD Draxlmaier Zrenjanin.

- We have delivered the Strategy for Sustainable Industrial Development to the Government of the Republic of Serbia, as members of the Global IndustriAll IndustriAll and Europe, promoting the idea of sustainable development, green technologies and green jobs advocate entrenchment of renewable energy sources and environmental protection.

- We are regular participants in the work of most of the working groups of the Global Compact in Serbia.

- We assist in the work of the Society for the fight against rare diseases: "Kids butterflies"

- We promote the principles of the Global Compact in Serbia through the website of the Industrial Unions of Serbia.

07.11.2016.

Industrial union of Serbia

Dragan Matic, president