

Communication in Progress

Year 2016

STATEMENT

Being a good corporate citizen is an ambition enthusiastically embraced at all levels within our units business. As a member of the Global Compact, we believe that our business policies incorporate with ten principles. Our boards fully supports our actions in working towards sustainability goals – in particular those contained in the UN Global Compact – and endorse the future priorities and specific targets we set out in our report.

Through our support of the United Nations Global Compact, we also aim to move the agenda forward on performance related to human rights, labor rights, the environment and the fight against bribery and corruption.

Here we provide our performance of 2015-2016 with cross-references to the related GC principles.

SURYA PALOH, Chairman

November 7, 2016