

3rd November 2016

To our Stakeholders

RE: GRACE LETTER

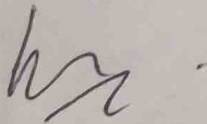
We recognise that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to:

- Continuous workload, variations and extension on the projects at hand
- Communication with our present local and international suppliers
- Continuous dialogue with various communities in line with our corporate social responsibilities
- Concluding reports on our various sub contractors

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by 3rd December 2016 at the latest.

Sincerely yours



Mrs Oye Omiyale
Director