

## **COP – Communication On Progress in ATTIKI ODOΣ SA - 2015**

Attiki Odos SA publishes its environmental, social and business performance through its Sustainable Reports.

Since 2010, Attiki Odos issues its annual Sustainable Report based on the criteria and requirements of UN Global Compact (UNGC) – GRI3 and all the reports are published in Attiki Odos' website [www.aodos.gr](http://www.aodos.gr)

The publishing of the Report of 2015 was delayed and will be published on the website by the end of this year.

Through the publication of the Sustainable Reports, a continuous contact with the stakeholders is pursued, aiming at the information about subjects relative to the environment, the human-employee and the financial development.

Attiki Odos' performances are reported in every annual Sustainability Report, including the actions of adopting and implementing the 10 Principles of UN Global Compact (UNGC) and every commitment against these Principles.

Therefore, concerning the actions taken to support and implement the 10 UNGC Principles, the company demonstrates continuous improvement in labor and social issues, while regarding environmental issues, the level of environmental performance is the highest possible and our aim is to maintain such high level of performance.

Especially concerning:

- Acceptance of human rights and their violation, as reported in UNGC Principles 1 and 2, Attiki Odos has adopted the human rights requirements and ensures that they are not violated, while equal opportunities are given to the employees.
- Discrimination in employment, child and forced labor prohibition, as mentioned in UNGC Principles 4, 5 and 6, Attiki Odos prohibits child labor, every forced labor and discrimination in employment.
- Attiki Odos' employment is based on the Greek national labor Legislation.
- Initiatives for the encouragement of further environmental responsibility, as mentioned in UNGC Principles 7, 8 and 9, Attiki Odos implements an ISO14001 certified Environmental Management System and publishes the environmental actions and benefits in the Sustainability Report. There is a complete monitoring procedure of the environmental parameters of the motorway operation and the road activities based on the Environmental Management System and mainly on Attiki Odos' Environmental Policy. The Environmental Department monitors, controls, records and manages all the environmental parameters and publishes the annual results of the environmental performance to the interested parties.

Attiki Odos issues an annual Waste Management Report and submits it to the Ministry of Environment.

The target and the result of the above, is the protection of the environment in a permanent and continuous basis.

**Leonidas Bobolas**  
**Managing Director ATTIKI ODOΣ SA**

Athens October 2016