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Geneva, October 31,2016

**THE INTERNATIONAL HOTELS AND RRSTAURANTS ASSOCIATION
CONTINUE SUPPORT FOR THE UN GLOBAL COMPACTS AND ITS
10 PRINCIPLES.**

**THIS DOUCMENT COE CONTAINS A DESCRIPTION OF ALL THE
ACTIONS TAKEN BY IHRA TO SUPPORT THE GLOBAL COMPACT
AND ENGAGE FIRMLY WITH THE INITIATIVE.:**

**1- AS WE ARE CO FOUNDER WITH UNWTO FOR THE INITIATIVE OF
PROTECTION OF CHILDREN AGAINST ALL KIND EXPLOITATION.
WE DID ISSUE A BROCHURE SENT TO ALL OUR MEMBER AND
HAVE HOTELS CHAIN AS ROYAL MONCEAU HOTELS GROUP,
ROYAL REGENCY INTERNATIONAL HOTELS SIGNING THE
ENGAGEMENT THAT UNWTO HAS TO PROTECT THE CHILDREN
AGAINST ALL KIND OF EXPLOITATION.**

**2- WE DID SIGN AN AGREEMENT AND INVITE OECD TO ONE OF
OUR CONGREE TO TALK ABOUT THE CORRUPTION IN ALL ITS
FORM AS PAR EXAMPLE BRIBERY.**

**3- AS FOR ENVIRONMENT, WE WERE ONE OF 35 COMPANIES
UNDER THE UN FOUNDATION WHO DEFINE CRITERIAS FOR
SUSTAINABLE DEVELOPMENT IN THE HOSPITALITY INDUSTRY.**

**WE CREATE EMERAUDE HOTEL TO TRAIN HOTELIERS, TO
ADOPT THEIR OPERATION TO SUSTAINABILITY AND CERTIY
THEM FOR**

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2 YEARS TO BE RENEWED. EMERAUDE HOTELIER IS NOW EXPANDING TO ASIA, CROATIA AND WE DID SIGN AN AGREEMENT WITH MEDITERRANEAN HOTELS AND RESTAURANTS ASSOCIATION IN BARCELONA TO ADOPT OUR EMERAUDE HOTELIER IN ALL MEDITERRANEAN COUNTRIES THAT HAS 24 COUNTRIES.

4- WE DO WORK WITH INTERNATIONAL LABOR ORGANIZATION AND INTERNATIONAL ORGANIZATION OF EMPLOYERS IOE FOR TRI-PARTI DISCUSSIONS ABOUT LABOR RIGHTS THAT'S INCLUDE GOVERNMENTS, PRIVATE SECTOR EMPLOYERS AND LABOR UNION.

5- WE ENGAGE OUR MEMBERS NOT TO DISCRIMINATE THEIR LABOR BASED ON SEX, COLOR, RACE AND ANY OTHER FORM OF DISCRIMINATION AS GENDER

We are engaged and will continue our engagements to respect the ten principles of the United Nations Global Compact principles during the normal course of our Business.

Sincerely

Dr.Ghassan AIDI
President

