

# Corporate Social Responsibility

Our core values are described in our “Code of Conduct” and our “Purpose, Objectives and Values”. These documents reflect expectations and demands we have towards suppliers and subcontractors.

## AF Gruppen Supplier Declaration

The AF Gruppen Supplier Declaration states the expectations and demands we place on our suppliers and subcontractors. By signing an agreement with AF Gruppen, you accept the supplier declaration and all its contents:

- n [English version](#)
- n [Norwegian version](#)
- n [Swedish version](#)

AF Gruppen has a policy of zero tolerance in respect of any conduct, which fails to comply with the provisions contained in this Supplier Declaration.

## UN Global Compact

AF Gruppen joined the United Nations Global Compact initiative in 2009. The UN Global Compact deals with important principles relating to human rights, working standards, the environment and anti-corruption.

The UN Global Compact consist of the following ten principles:

### Human Rights

- n Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and
- n Principle 2: make sure that they are not complicit in human rights abuses.

### Labour Standards

- n Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;
- n Principle 4: the elimination of all forms of forced and compulsory labour;
- n Principle 5: the effective abolition of child labour; and
- n Principle 6: the elimination of discrimination in respect of employment and occupation.

### Environment

- n Principle 7: Businesses should support a precautionary approach to environmental challenges;
- n Principle 8: undertake initiatives to promote greater environmental responsibility; and
- n Principle 9: encourage the development and diffusion of environmentally friendly technologies.

### Anti-Corruption

AF Gruppen ASA is one of Norway's largest exchange-listed construction companies. The company has 2500 employees in Norway, Sweden, Poland and China, and has a turnover of more than NOK 7.4 billion in 2011.

AF is divided up into fix business areas: property, building, construction, environment, energy and offshore. Our ambition is to be the natural choice to solve the most demanding tasks, preferably on the outer fringes of what is possible for a construction company. Our conduct is characterised by professionalism and high ethical standards.



- n Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.