

October 31, 2016

To Whom It May Concern:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Engagement (COE).

In recognition that a key requirement for participation in the UN Global Compact is the annual preparation of the the posting of a COE, we would like to officially ask for an extension.

Given the time necessary to compile the information related to our efforts and progress in the implementation of the principles of the UN Global Compact, we are requesting a 90 day extension. Our new COE report will be posted on the UN Global Compact website by no later than January 31st, 2017.

Sincerely,



Dr. Shannon Peterson

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