

## UN Global Compact – Communication on Progress (COP) 2015

As a member of the UN Global Compact (GC) Roslagens Sparbank commits to annually disclose information on activities and results related to the ten principles for human rights, labour, the environment and anti-corruption. Roslagens Sparbank uses the yearly Sustainability Report (following the lines of GRI, Global Reporting Initiative) for this disclosure. The 2015 report (*“Hållbarhetsredovisning”* in Swedish) was published on [www.roslagenssparbank.se](http://www.roslagenssparbank.se) on April 21, 2016 as an integrated part of the Bank’s Annual Report. As the report only is published in Swedish, this summary in English has been made in effort to live up to the Global Compact standards.

With this summary, we express our continued support and commitment to the Global Compact and its principles.

*Norrtälje, October 31st 2016,*

*Sten Törnsten, deputy CEO, Roslagens Sparbank*

## Roslagens Sparbank, communication on progress 2015

As a local savings bank, Roslagens Sparbank’s vision is “an attractive and open Roslagen in growth” – that is, our long term goal is intimately connected to sustainable long-term growth and development of our region. One important measure to ensure this, is the yearly contribution of about 10% of the bank’s net result to local projects, activities and initiatives in line with our vision. Since year 2000, over SEK 108 Million this way have been returned to our customers and our society.

### **Human Rights Principles**

*Businesses should support and respect the protection of internationally proclaimed human rights*

Roslagens Sparbank supports the international declaration of Human Rights, and works for them according to Swedish legislation, which is also reflected in our bank’s policy documents. We publish our support for the HRP on our website.

*Businesses should make sure that they are not complicit in human rights abuses internationally proclaimed human rights.*

Roslagens Sparbanks internal follow-up and both internal and external revision focuses on securing compliance to national laws, rules and regulations which in turn is meant to prevent any violations of Human Rights.

*Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining.*

Roslagens Sparbank follows Swedish labor laws, including full freedom of assembly and union. The unions *SACO* and *Finansförbundet* both have had a number of meetings during 2015, updated collective agreements (early 2015), and are since many years represented in the bank's Board of Directors and in the Management Group.

*Businesses should uphold the elimination of all forms of forced and compulsory labor.*

Roslagens Sparbank follows Swedish labor law and the Swedish Finance market's collective bargains which ensure the elimination of forced or compulsory labor.

*Businesses should uphold the effective abolition of child labor.*

Roslagens Sparbank follows and applies Swedish labor law, including age regulations for employment.

*Businesses should uphold the elimination of discrimination in respect of employment and occupation.*

Roslagens Sparbank follows and applies Swedish anti-discrimination laws which are also part of the bank's internal policies. No discrimination incidents have been reported in 2015.

## **Environment Principles**

*Businesses should support a precautionary approach to environmental challenges.*

Roslagens Sparbanks policies and instructions focus on a preventative

approach both internally and towards clients and stakeholders. For larger credit applications (> 5 MSEK), an environmental risk-analysis is obligatory. Businesses should undertake initiatives to promote greater environmental responsibility.

Since 2002, Roslagens Sparbank as a holder of ISO-certificate 14001, has worked for an improved environment, both locally and globally. Recurring activities are the yearly “Sustainability week” which includes a number of customer activities on Ecological sustainability during June (starting with the World Environment Day, June 15<sup>th</sup>); co-operation with local food producers promoting four “Harvest Markets” in Norrtälje; active participation in Earth Hour and the bank’s own local annual environment award to a company or organization (in 2015 the recipients were a local organization recycling clothes).

Our environmental work is recognized by approximately 70% of our Customers according to our annual customer satisfaction report.

*Business should encourage the development and diffusion of environmentally friendly technologies.*

We do, but have no actual new case in 2015.

### **Anti-corruption Principle**

*Businesses should work against corruption in all its forms including extortion and bribery.*

Roslagens Sparbank follows Swedish legislation on corruption. Our internal rules and regulations include clear instructions and all co-workers are trained on topics such as money laundering. No incidents of corruption have been reported in 2013.

### **Measurement of outcomes**

Goal 1: Continue to be climate neutral and certified according to ISO14001. This goal has been achieved.

Goal 2: Reduction of CO-emissions. The bank’s emissions were reduced by 1.58 tonnes