



FEDERATION OF UGANDA EMPLOYERS (FUE)

Period covered by this Communication on Engagement

From: 1st November 2014

To: 31st October 2016

Part I. Statement of Continued Support by the Executive Director FUE

30th October 2016

To our Stakeholders:

The Federation of Uganda Employers (FUE) is the host of the Global Compact Local Network in Uganda since 2008. I am pleased to reaffirm that FUE is fully committed to support the United Nations Global Compact and its Ten Principles in respect to Human Rights, Labour Standards, Environment and Anti-Corruption. This is our Communication on Engagement with the United Nations Global Compact. We welcome feedback on its content.

In this Communication on Engagement, we describe the actions that our organization has taken to support the UN Global Compact and its Principles as suggested for an organization like ours. We also commit to sharing information with our stakeholders using our primary channels of communication such as the monthly enews letter, website (www.fuemployers.org), membership (employers') circulars, annual report and others.

Yours sincerely,

Rosemary N Ssenabulya
EXECUTIVE DIRECTOR

Part II. Description of Actions

- FUE has been hosting the Global Compact Local Network Uganda since 2008 and will continue to do so
- FUE partnered with/supported the Global Compact Network Uganda in partnership with UN Women Uganda to officially launch the UN Women Empowerment Principles (WEPs) at the occasion of the Federation of Uganda Employer's (FUE) 4th Annual Women Leadership Conference
- FUE supported the Global Compact Network Uganda to conduct a B4ROL Framework consultation as one of the 2 African Networks
- FUE supported the Global Compact Network Uganda in partnership with Child Rights Network and conducted the first annual Child Rights Academic forum at Makerere University on 22nd Dec 2014 attended by over 300 participants
- Through its robust legal department, FUE has provided hands on exposure to the employment legislation of Uganda to over 500 companies since 2014
- FUE is actively involved in ensuring that the right to collective bargaining through the tripartite arrangement as recommended by the International Labour Organisation.
- FUE entered in a Memorandum of Understanding with the National Organisation of Trade Unions (NOTU) to facilitate harmonious industrial relations
- FUE in partnership with the Global Compact Local Network Uganda and ILO held a CEO breakfast consultation on Child Labor in the Supply Chain. Two UNGC Signatories (Fiduga Uganda & Century Bottling Company Limited) presented their best practice stories on their initiatives aimed at fighting Child Labor, including how it is required of their supply chain.
- FUE has developed a lobbying and advocacy agenda with fighting corruption as one of eight core issues for 2016-2018
- FUE supported Global Compact Local Network Uganda to attract new participants. This has been done through the provision of information about UNGC in FUE annual reports, regional conferences/seminars, website and other channels.

Part III. Measurement of Outcomes

- Eight businesses committed to sign up to the UNGC as a result of FUE's support to Global Compact Local Network Uganda
- Over 20 CEOs signed a statement of commitment to promote the UN Women Empowerment Principles (WEPs) at the occasion of the Federation of Uganda Employer's (FUE) 4th Annual Women Leadership Conference
- Knowledge sharing done to promote the principles of UNGC in various areas including business for the rule of law in Uganda and the Children's Rights and Business Principles (CRBP) at events attended by over 100 companies
- Undertook labour law sensitization for over 500 companies
- Facilitated 13 Collective Bargaining Agreement negotiations
- Worked in partnership with UN Women and National Organisation of Trade Unions to promote UNGC principles
- Developed the FUE lobbying agenda 2016-2018 through wide consultation with over 300 companies and fighting corruption is included as a key issue