

October 28, 2016

College of Business
Office of the Dean

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## To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Engagement (COE) that comprises of a chief executive statement of continued support for the UN Global Compact, a description of practical actions in support of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COE report due to employee turnover in the position responsible for creating the COE. Furthermore, such turnover has come at a period of time when Illinois state budgets are being cut and state agencies and universities are having to do an equal amount of work with fewer people and resources. Consequently, additional time is needed to identify a new staff member with the knowledge and capability required to keep us current on the requirements of remaining a participant in the UN Global Compact.

We hereby ask for an extension period in order to be able to post a COE that describes our organization's efforts and progress in support of the UN Global Compact. Our COE will be posted on the UN Global Compact website by January 31, 2017 at the latest.

Thank you so much for your patience and understanding.

Sincerely yours,

Daniel J. Goebel, Ph.D.

Daniel J. Doebel

Associate Dean and Professor of Marketing

Illinois State University College of Business