



**UBAYA**  
UNIVERSITAS SURABAYA

United Nations Global Compact  
Communication on Engagement  
2015-2016

Universitas Surabaya  
Raya Kalirungkut, Surabaya, Indonesia



# UNIVERSITAS SURABAYA

## COMMUNICATION ON ENGAGEMENT

PERIODE COVERED : 2015-2016

### Ubaya at a Glance

Universitas Surabaya (Ubaya) was founded in Surabaya on 11 March 1968, under the Foundation of Universitas Surabaya. Ubaya has three main campus; the two located in the heart of Surabaya and the third is in Trawas, a mountainous area on the slope of Mount Penanggungan in Mojokerto Regency that is used as the outdoor campus. Currently Ubaya has 9 diploma programs, 20 undergraduate programs, 7 master programs dan 2 profession education programs. UBAYA has attained an 'A' Institutional Accreditation from the Higher Education Board (BAN-PT), a testament to the quality of education that its courses provide and also selected as "50 promising Universities in Indonesia".



In research field, Ubaya Research and Community Service Institute (LPPM) has :

- The Center for Business and Industrial Studies (CBIS)
- The Center of Environmental Studies (PSL)

- The Center for Human Rights Studies (PUSHAM)
- The Center for Renewable Energy Studies (PSET)
- The Center of Urban Community Empowerment (PUSDAKOTA)

We also have The International Village, it is a concept that brings together various international educational and cultural centers under one roof, for easy public access. This pioneering concept is one form of public services offered by Ubaya, not only for the people of Surabaya and East Java, but also for the other eastern Indonesian society and also for international community. This project aims to support the development of friendship and mutual understanding between the people of Indonesia with other nations and cultures.



As mentioned above, our third campus in Trawas known as Ubaya Integrated Outdoor Campus (IOC) offers a new outdoor training concept that promotes the nature as well as implementation of effective & optimum nature conservation. Conducting natural learning to the students and implementing eco-friendly environment, Ubaya IOC applies real applications of natural learning through the use of “Ecosan” system (i.e. process of producing fertilizer through human feces and urine) on UTC toilet; solar energy unit module that utilizes sun energy to generate electricity; crop management; home composting; and Toga (Family Medicinal Plant) Collection garden.



With our 12.539 students and 708 university staffs, Ubaya committed to implement The Global Compact Ten Principles to our policies and daily activities in order to advancing the education in Indonesia and the world as a whole.

# Commitment to Principles

## HUMAN RIGHTS

**Global Compact Principle 1** : Business should support and respect the protection of internationally proclaimed human rights

**Global Compact Principle 2** : Make sure that they are not complicit in human rights abuses

Ubaya committed to respecting the human rights and dignity of all people by putting place all the policies in line with the Indonesia Government Rule of Law. Our core values which are clearly stated in our Statuta:

- (1) Nationality and humanism
- (2) Academic freedom and university autonomy
- (3) Academic paradigm
- (4) Pluralism,

give us guideline to govern the procedures and practices of the institution, in order to ensure that we put those values in our everyday activities, thus there will not be any race, gender, and religion discrimination.

The students in Ubaya comes from 33 provinces in Indonesia plus the international students from France, Netherland, China, Taiwan, Japan, Mexico, Germany, Australia etc. Multicultural environment helps students learn that people can be different and unique yet still have much in common, such realization will lead them to accept differences and eliminate prejudice and racism. So this will encourage their cooperative social skills, how to work together and get along with others.

Ubaya Center of Human Rights Studies (PUSHAM) has a virtue vision in the life of the society of nation and State that fully respects to human rights, without discriminating gender, religion/belief, age, ethnicity, socioeconomic level, and the difference in abilities. PUSHAM is regularly conducting research, disseminations and doing human rights advocacy.

## LABOUR

**Global Compact Principle 3** : Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining

**Global Compact Principle 4** : The elimination of all forms of forced and compulsory labour

**Global Compact Principle 5** : The effective abolition of child labour

**Global Compact Principle 6** : The elimination of discrimination in respect of employment and occupation

Ubaya continued to implement the Ubaya Foundation's decree no. 021/PER/YUS/IV/2013 : Employment Regulation. This decree regulates employee's rights and obligations regarding to the Indonesia Government's Act concerning Manpower, synchronized with the development of our organization.

The decree rules human resources' rights and obligations, remuneration systems, competency development, leave, recruitment and selection, evaluation, rewards and sanctions. The equality of rights and obligations regardless of gender, religion, and race.

## ENVIRONMENT

**Global Compact Principle 7** : Business should support a precautionary approach to environmental challenges

**Global Compact Principle 8** : Undertake initiatives to promote greater environmental responsibility

**Global Compact Principle 9** : Encourage the development and diffusion of environmentally friendly technologies.

Creating green campus concepts, Ubaya develops program on ecological sanitation, energy saving, to environmental science knowledge briefing to students that is implemented in the form of courses tailored to departments / faculties' curriculum.

Ubaya has the Center for Renewable Energy Studies (PSET), and Center for Environmental Studies (PSL) to conducting activities and developing research focus on environment.

So does our third campus in Trawas, Ubaya IOC Trawas implement an eco friendly concepts for the campus environment, by utilizing "Ecosan" system for sanitation and solar energy unit module that utilizes sun energy to generate electricity. As our social responsibility to the local community, we also do the local hiring, foster the locals' involvement and participation in our activities.

Ubaya Center of Urban Community Empowerment (PUSDAKOTA) with its purpose to promote agents of change that able to empower the communities towards the quality of life improvement has Environmental Department for kampong reservation with these activities

1. PELITA (Integrated Environment Management)

PELITA has an organic waste management centre in southern part of PUSDAKOTA's office. It called HORE, stands for House of Organic Recycling. HORE is a model that waste can managed properly into a valuable resource. Requirement for integrative waste management is community participation.

2. PERNIK (Organic farming)

PERNIK's aim is to develop environmentally friendly technologies for food security, and organize farmer to farm with organic principles. Environmentally friendly technologies that have been initiated; organic fertilizers, organic pesticides, and organic feed. Urban scale organic farming in PUSDAKOTA planted with seasonal vegetable species, such as: green spinach, red spinach, water spinach, mustard, and so forth. Compost from HORE is use as fertilizer. Pesticides made by using medicinal plants. Organic feed is made from tofu dregs and bran.

3. KESAN (Health Sanitation)

KESAN has to create and expand a model of environment friendly sanitation. The most important character of a healthy house is members of family participate to manage their own liquid and solid waste.

## **ANTI CORRUPTION**

**Global Compact Principle 10** : Businesses should work against corruption in all its forms, including extortion and bribery

Ubaya does not tolerate improper conduct by all Civitas Akademika. Anti Corruption is regulated by our policies and standards. The Rector's degree concerning the Code of Ethics for Civitas Akademika of Ubaya rules that any acts of corruptions are violations to those ethics.