



SOROPTIMIST INTERNATIONAL OF TURKEY



Please note that we are introducing detailed information about Soroptimist Organization at international and local level and list the activities related with our goals to your attention.

***Education**

***Economic empowerment of women**

***Eliminating violence against women**

***Health**

***Sustainable environment**

Our biennium slogan is 3 B “ Barış , Birlik , Bilim zamanı “ , such as

“ Time for peace , solidarity and science “.

Hope to shape a better world for all of us .

With my sincere regards ,

Nilgün Pakkan

Turkish Union President

2016-2018



SOROPTIMIST INTERNATIONAL

Who are Soroptimists?

After the founding of the first Soroptimist Club in Oakland, California, in 1921, the prominent French cosmetic surgeon Dr Suzanne Noël initiated the first Soroptimist International Club in Paris in 1924. She inspired the founding of the first Club in continental Europe as well as many others after that. Dr Noël set an unrivalled record by establishing a dozen clubs around the world, thus widely disseminating the concept of Soroptimism. It was therefore fitting that Suzanne Noël was elected the first President of the European Federation of Soroptimist International in 1930.

Since then, the European Federation, i.e. Soroptimist International of Europe, has grown steadily and now consists of nearly 35,000 members, in more than 1,260 clubs, present in 62 countries.

Global Voice for Women

Soroptimists are professional women who are engaged in their communities and who work actively on improving the lives of women and girls in these communities. Soroptimists have a global vision of the world and of women's issues. We are in touch with the challenges women face in their local communities on a daily basis and have a deep understanding of their living conditions and their rights.

As Soroptimists, we conceptualise and implement projects to better the lives of women and girls and are ideally positioned to respond to challenges that are global in scope but need to be implemented in accordance with local realities.

We have been advocating for women's and girls' rights at the local, national, and international levels since 1921. We have acted as a 'global voice for women' in different international fora and in the communities we live in.

Today, there are more than 76,000 Soroptimists around the world and nearly 35,000 across Europe, the Middle East and Africa witnessing daily the changes in our societies and working proudly to improve the lives of women and girls.

Our organisation, Soroptimist International of Europe, holds special consultative status at the United Nations' ECOSOC and has participatory status at the Council of Europe and the European Women's Lobby. Soroptimist International of Europe exchanges with these institutions and provides them with evidence-based information for the formulation of policies that advance women's issues.



Each year, Soroptimists design, fundraise for, and implement thousands of projects that benefit women and girls in their communities. To the extent that women's needs across the world vary, Soroptimist projects vary as well. That said, all Soroptimist projects share three characteristics:

- They address a local need
- They are conceptualised and implemented locally
- Their main purpose is to bring concrete improvement to the lives of women and girls

Soroptimists work in five key areas of importance to women and girls:

- **Education**
building and refurbishing of schools, provision of school supplies, curriculum development, scholarships and mentoring, continuing education for migrant women, legal literacy training for women, lobbying for equality in education...
- **Economic Empowerment**
vocational training, business skills training, farming skills training, microcredit loans, childcare for job seekers, improved access to resources, lobbying for equality in employment...
- **Eliminating Violence Against Women**
building of shelters, building of protected courtrooms, counselling services, aid to victims of violence, anti-trafficking initiatives, lobbying for the elimination of violence against women...
- **Health**
building and refurbishment of hospitals, provision of medical supplies, nurse/midwife training, tests/screenings, education on reproductive health and rights, lobbying for improved health care...
- **Sustainable Environment**
building and refurbishment of sanitary facilities, sustainable farming initiatives, waste management, greening initiatives, lobbying for environmental sustainability...

Organisation and Structure

SI is made up four Federations; the map below shows the countries with Soroptimist countries, with a different colour for each Federation.

Soroptimist International of the Americas (SIA) – red

Soroptimist International of Europe (SIE) – yellow

Soroptimist International of Great Britain and Ireland (SIGBI) – blue

Soroptimist International of South West Pacific (SISWP) - green

The SI HQ office is based in Cambridge, UK.



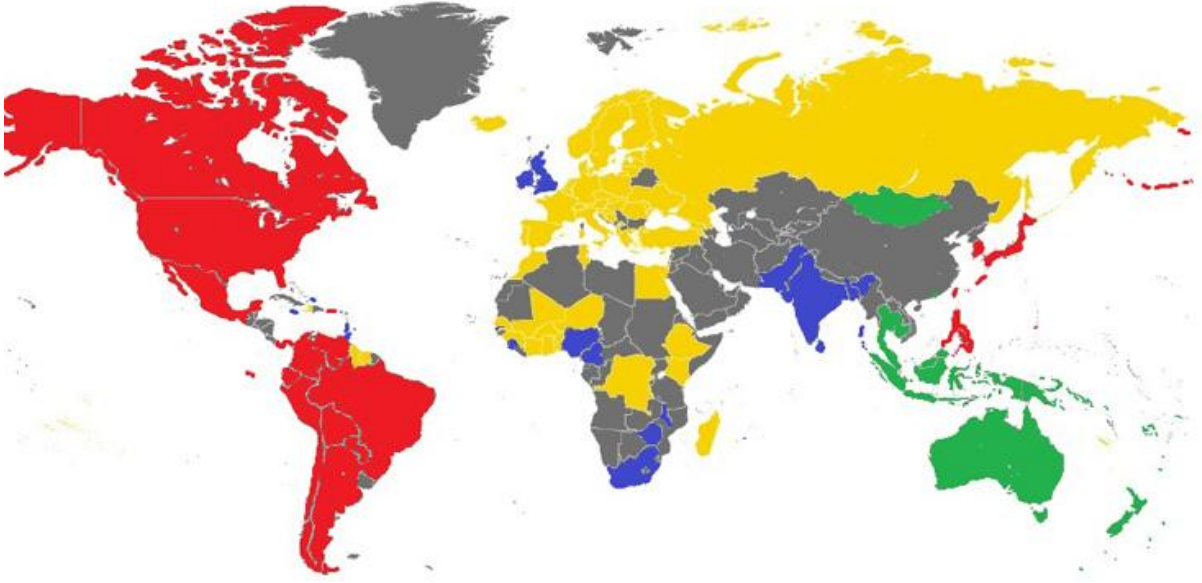
Find out more

Visit the websites to find out more:

Soroptimist International (SI) – www.soroptimistinternational.org

Soroptimist International of Europe (SIE) – www.soroptimisteurope.org

Soroptimist International of Turkey (TSKF) – www.soroptimistturkiye.org





SOROPTIMIST INTERNATIONAL OF TURKEY (TÜRKİYE SOROPTİMİST KULÜPLERİ FEDERASYONU)

As a representative of Soroptimist International of Europe, SI Turkish Union has carried out the global mission of Soroptimist International in Turkey since 1948.

The Union is a public spirited association with over 950 members in 39 clubs located in 19 cities of Turkey.

In 1948, the first Soroptimist club in Turkey was founded in Istanbul by the novelist Müfide Ferit Tek. The Union was established by merging the Istanbul and Ankara clubs in 1953.

SI Turkey focuses on following objectives as identified before:

- Education
- Economic Empowerment
- Eliminating Violence Against Women
- Health
- Sustainable Environment

COMMUNITY TRAINING CENTERS

The Turkish Union has five Community Training Centers in different cities: Gültepe (Istanbul), Atatürk (Ankara), Başkent (Ankara), Ege (İzmir), Balat (Istanbul).

The Soroptimist Community Training Centers are symbols of friendship, solidarity, and cooperation. These centers are an integral part in the campaign against illiteracy.

Soroptimists are constantly in search of areas that will enable us to use the center on a greater scale. These centers offer income generating courses to young women and mothers. The courses offered include: Reading and Writing, Sewing, Home-Economics, Carpet Weaving, Accounting, Foreign Languages, Childcare, Computer Literacy and Health Care.



BALAT CULTURE HOUSE

Fener Balat, a district which is one of the most important touchstones of our cultural heritage, an area that is protected by UNESCO and EU Project due to its historical and touristic structure, attracts attention of many people and several institutions with its architectural and social texture. The district where Turkish, Greek, Armenian and Jewish people live together in harmony, carries the breeze of history reflecting the serenity and experience of the centuries gone by on the one hand and the dynamism of our age on the other, has an ever changing face. One such novelties that came along with this change is the “TSKF Balat Culture House” that is opened up on 17th June 2010.



Balat Culture House, which is made up of two adjacent buildings and a small backyard is designed to serve different functions simultaneously. At the ground level, a professional kitchen has been built as a part of the foundational project regarding the building In this kitchen the food to be served in the cafe in the second floor is prepared and it is also possible to run a cooking course with 20 participants. The entrance level of one of the buildings and the backyard garden serves as a cafe. This space is used by Soroptimists as a meeting ground and the visitors to the district can have a cup of coffee or have lunch in this historical building enjoying its beauty.

The entrance level of the other building is used as managerial section. In the upper level of the building which has the cafe, there is an art gallery. We aim at hosting an exhibition here every month. The upper level of the managerial section is organized as a meeting and education area. In this section, the Soroptimist Clubs organize gatherings and trainings for the women and children of the district are provided.

The building is designed with a double-use. The first use is to provide trainings and services in line with the aims of the Soroptimist clubs, the second use is to do with raising funds to cover the costs of this services and the building and allow the cooking course participants to earn some money using the skills they gained at the course. After this comprehensive project is applied reaches its full force, Soroptimist members will try to make a difference in the cultural, social and economic areas by building a bridge.

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The goal of Balat Culture House Cooking Atelier is determined as follows: “to teach women and girls with no economical freedom and living in Balat district how to cook good, appropriate and traditional food, therefore to make them conscious and also to contribute to their economical conditions by enabling them to earn money of their own. The course participants receive theoretical training for the first three months and then start practical trainings at the professional kitchen. Turkish ravioli is the leading product of our atelier but also jams, pickles, tarhana, cakes and various cookies. The fresh baked/cooked products of the cooking classes are served at the cafe of BCH or as packages at our sales stand. Besides, they meet and communicate with our Soroptimist sisters and their friends and relatives who either work in the project or visit BCH as well as with people from various backgrounds



such as writers, artists, scientists, doctors which gives them the opportunity to build up their own capacities. This develops them both economically and socially.

A joint painting exhibition, in which the members of Turkish Soroptimist clubs who paint exhibited their work took place in our building. We plan to organize this activity as a part of 8th March World Women's Day every year. We also plan to open this exhibition up to our Soroptimist friends all over Europe.

This project we applied in Fener Balat is designed to develop the social life in Balat. Balat Culture House aims at giving the women to acquire an occupation and create areas of employment for them.

With the start of the Project , our instructor- a well-known culinary expert- started teaching the participants 3 basic meals: pickles, jams and "mantı"- traditional Turkish ravioli. However, they additionally learned how to cook other specific dishes as well. Women studied 10 hours per week (2 days a week): 3 hours of theoretical training at the classroom where they learned about the basics of cooking and 7 hours of practical training where they implemented what they learned. The products were tasted by the instructor and were served to our Soroptimist members and they all approved.

In Balat Culture House approximately 50 women are trained each year.





BEAUTY FOR A BETTER LIFE

External partners of Turkish Union are:

- International L'oreal Foundation
- BUYEM (Bogazici University Lifelong Learning Center)
- Besiktas Municipality

The most important aim of this Project to create an opportunity for women and girls to have a profession. The second aim of this Project was to stop violence against women and girls by providing them economical independence, therefore we aimed to solve this important problem.

This Project was performed by the collaboration of International L'Oreal Foundation, Bogazici University Life Long Education Center and Besiktas Municipality. Project promotion and trainee provision were mainly supplied by Soroptimist Clubs from Turkish Union. Posters and brochures presenting this Project were distributed especially at disadvantaged districts, at adult training centers, beauty saloon and centers and at vocational schools. Project presentation was performed by Besiktas Municipality, one of the large municipality of Istanbul city, on billboards on main and crowded roads, streets. Besides, Soroptimist members promoted this Project at their neighbourhood personally and intensively. 7 young women from mining area where 300 miners passed away at mining accident at March 23, 2014 participated to the 1st term of this Project by the presentation of Izmir Soroptimist Club members. Other application forms were prepared gathered.

Application requirements for "Beauty for a Better Life" Project were to be 18-35 years old, at least high school graduation, and to be without particular profession and also to be an employee.

Courses were conducted at Bosphorus University, Life Long Education Center, theoretical courses were given by training instructors of this center and practical courses were provided by L'Oreal experts. Content of courses were arranged mainly in two parts given below:

1. Sustainable communication skills at social context, communication skills at business life, well Turkish talking, diction, Personal development, enterprise, management, marketing, sales management, environmental susceptibility, business ethics, planning and organization, occupational safety and customer relations.

2. Saloon preparations, hygiene, determination of customer needs, skin care, application of cosmetics, application of hair care cosmetics, application of body care cosmetics, mouth and teeth care and application of related cosmetics, product preparation to sell, application of makeup cosmetics, hand and foot cosmetics applications.

Courses continued every day full time except Sundays for 50 days duration, lunch and dinners were provided by Bogazici University. Trainees from other cities than Istanbul accommodated at University dormitories without paying including transportation. Courses were observed by Union president, vice president and Istanbul city Project coordinator regularly to communicate with women and girls and to have their impressions, requests or complaints.





WEAVING LIVES & RUGS IN MARDIN (ETILER SOROPTIMIST CLUB)

From an aspiration to the knots of a carpet; from a carpet to a story which looks forward into the future of women...

A traditional handcraft dating back to 11th century is revived with carpets woven in wool and silk, dyed with organic madder. The knots tied by local women turn into pieces of art in masterful hands in the ancient city of Mardin, Turkey.

The rugs represent the everyday joy and eternal art of the hands weaving them. The moment a carpet is finally taken down from the loom is a unique delight in presenting the world a new being – a woman's soul.

Our final products are not only of material culture any more but belong to a story teemed with life in the full scale of its colors and shades. A production chain managed by Soroptimists is transformed into a cultural bridge, letting the carpets woven locally fly all around the world!

A “Second Chance” Project: Economic and Social Empowerment of Women

Weaving Lives started as a social responsibility project of Etiler and Mardin Soroptimist Clubs in 2005, aiming to empower local women in Mardin of UN world heritage list. The project qualifies women who started as novices in a vocational training workshop as entrepreneurs with a sustainable production environment with the invaluable marketing support of the sister Soroptimist Club of San Diego.

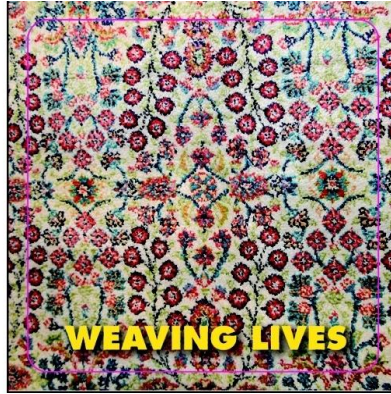


Weaving Lives reanimates ancient production customs and allows women economic development in their own community, bringing together tradition and modernity. It is a model of a just economic community for women to acquire vocational skills and hold on to life. It represents a strategy for the empowerment of women as part of gender

equality and the long term struggle against social isolation.

As of today, the project has enabled more than 500 women professionally. Hundreds of unique special design carpets were delivered, triggering a transformation of the community's social life. A marketing network of supporters has been created as the project's sustainability depends on orders and design requests supporters place in advance of production.

<https://www.youtube.com/watch?v=Nog2VZvQGzA&feature=youtu.be>



KIMIM**Vocational Training and Employment Support Center for Women
(ETILER SOROPTIMIST CLUB)**

Etiler Soroptimist Club have dreamed, proposed and launched **KIMIM** (Kadınlar İçin Meslek ve İş Merkezi, Vocational Training and Employment Support Center for Women) **Project**, with financial aid of 80,000 Euros by ISTKA (Istanbul Development Agency) at the end of 2015. Although the project had a small full time team of 2 women as project coordinator and employment support executive, and a part-time technical consultant, a dozen of volunteer Soroptimist sisters have also facilitated it.

KIMIM aimed to empower women who have never worked before due to lack of required skills and/or education. The target was to give them the opportunity to close the gap through 3 relatively short-term vocational training programs. These programs would enable participants to work in the different parts of hospitality sector, mainly in Housekeeping, Stewarding or F&B Service departments.



Upon successful completion of the selected course of 90-120 hours, the successful participants got a “on-the-job-training” for 2 weeks and thereafter were placed to their jobs arranged by KIMIM. During training; they were offered free lunch, coffee breaks and free daycare for the 12 children of the trainees. Moreover, KIMIM organized special lectures to rise ‘gender equality awareness’ among participants, their family members and co-workers.

KIMIM was established in the Balat Cultural House and started the program in September 2015. The first step was to find the most suitable candidates. In order to reach women in need of a survey teams were formed (consists of our scholars and volunteer Soroptimist sisters of our Club); & the teams also contacted a series of governmental (Ministry of Family and Social Policies, Ministry of Labour and Social Security, etc.) and non-governmental institutions (ISMEK, ACEV, etc.), collaborated with Fatih Municipality Career Center and ISKUR (Turkish Employment Agency). During the field research, more than 2000 homes were visited, more than 1500 women were called and project was explained to them. Then, hundreds of women were reached and approximately 80 of them decided to register one of the vocational training programs. Among them 67 applicants registered the Housekeeping, Stewarding or F&B Service Training programs; 53 women attended, 43 of them have deserved to get the Certificate.



Participants of programs were mostly under-educated and poor women living in Istanbul. Some of them were from Shelters and 15 of them were Syrian refugees residing nearby. On the one hand, they are so eager to be successful to gain new skills and start to work, on the other hand the project has been successful to create more demands for employees than it can supply currently.

At the end of the project, although there were some serious obstacles, 31 different jobs to 19 women have been secured, and 15 women have still been working in their jobs. All of our participants have not only been introduced with 'gender issues' but also with 'coaching' to tackle issues of their works and their family affairs.



Kadınlar İçin Meslek ve İş Merkezi Açılış Organizasyonu - 11 Ocak 2016

The most successful group in terms of permanent employment, i.e. the highest rate of employment, were the one consisted of the women from centers for violence prevention and recovery. Although the project has been finalized with the funding organization, the center will be aimed to survive forever & at least one vocational training program will be initiated every year.



Some performance indicators (KİMİM)

Indicator	Initial Value	Targeted	Realised
Number of direct beneficiaries	0	45	53
Number of awareness activities	0	6	6
Participants of awareness activities	0	90	118
Number of centers	0	1	1
Vocational training hours	0	330	330
Vocational training programs	0	3	3
Number of employed women	0	23	19
Number of employed women-permanent	0	18	15



FATİHLİ KADINLAR SERTİFİKALARINI ALDI

Fatih Belediyesi Kariyer Merkezi ve KİMİM (Kadınlar İçin Meslek ve İş Merkezi)'in ortaklaşa düzenlediği ilköğretim mezunu kadınların meslek eğitimleri tamamlandı. Eğitim sonunda KİMİM tarafından istihdamları da sağlanan katılımcılara sertifikaları düzenlenen törenle verildi.

Program çerçevesinde 18-35 yaş arasındaki çalışarak geleceklerini değiştirmek isteyen ilköğretim mezunu kadınlara yeme-içme ve konaklama işletmelerinde Buluşkhane, Kat Hizmetleri ve Servis Görevlisi pozisyonlarında çalışabilmelerini sağlayacak eğitimler ücretsiz olarak verildi. Eğitim esnasında katılımcılara öğle yemeği ve kreş imkanı da sunuldu. 11 Ocak'ta başlayan eğitimlere katılıp başarıyla tamamlayanlara Fatih Belediyesi ve KİMİM yetkililerince sertifikaları takdim edildi. Fatih ilçesinden eğitime katılıp sertifika almaya hak kazanan 22 bayan, kademeli olarak işlerine yerleştiriliyor.



THE WORLD OF BUTTERFLY (ULUDAĞ SOROPTIMIST CLUB)

Uludağ Soroptimist Club started The World of Butterfly project with Yeşim Textile in 2013. The goal is to improve the lives and status of women and girls through education, empowerment, and/or by means of affording opportunities. Its sub-goals are:

- Making activities related to prevent violence against women and girls, to make women aware of their legal rights against violence, and to protect them from violence
- Providing healthy eating habits to women and girls
- Informing women and girls about prevention of obesity, and performing related activities
- Training the participators about communication between family members and family relationships)
- Informing women about health protecting measures for themselves and for their family
- Introducing women's legal rights in both working and daily life, and informing them how to solve potential issues
- Giving women and girls personal development education/training for a happier and more positive life
- Creating a model by organizing conversational meetings with successful business women
- Organizing activities on special days such as 8 March (International Women's Day), 25 November (International Day for the Elimination of Violence against Women), 5 December (Day when Suffrage was granted to the Turkish Women), and 10 December (International Human Rights Day), to raise awareness in both women and society.

Within the scope of this project, until now, 65 different speakers – expert trainers and club members gave 139 hours of education/training. Approximately 3266 people attended these seminars. Furthermore, 81 hours of voluntary counselling services were given by Uludağ Soroptimist Club members, and by expert external trainers. 525 women and girls participated in individual counselling sessions.

“The World of Butterfly” project started second phase

In the second phase of the “The World of Butterfly” project that came to life in 2015, Turkey Education Volunteers Association (TEGV) is also included. In the second phase of the World of the Butterfly Project that has completed its second year in 2015, while the trainings and consultations for the women of Yeşim continue, on the other hand a new 6 month certificate program named “Towards future with my child” for TEGV mothers.

In the scope of the certificate program Uludağ Soroptimist Club member business women and Yeşim managers, to the mothers whose child is being educated in the TEGV Bursa Learning Unit, gave trainings in various subjects like health, law, family and personal development. These trainings are also supported by one on one consultancies. The trainings take place in the TEGV building, after the mothers leave their kids to the events. Thus mothers spent the time they wait for their children with



trainings and thus find a great opportunity for their personal development. In the first year, after the 6 months of training to nearly 70 women, all the participants will receive a certificate.

There is a room in Yeşim Textile that is exclusive to women that is used for realizing the events of The World of Butterfly and women take free of charge, individual consultancy from members of the Uludağ Soroptimist Club that have expertise in different subjects and attend talks and chat sessions that will boost their personal development.

The World of Butterfly project received a 5 thousand euro funding from European International Soroptimist Action Fund. The project that realized many successful events since 2013, was the only project chosen by the Turkey Soroptimist Federation in 2015 to be sent for application to the funding in Europe because of its properties like being sustainable, adding value to life of and supporting the development of women. In the International Soroptimist Action Fund where 45 thousand Euros are being granted in total in Europe, The World of Butterfly was one of the three projects that have highest of funding, 5 thousand Euro, among 12 projects that had projects from countries like Germany, France and Belgium.

The World of Butterfly Promotional Video:

https://www.youtube.com/watch?v=-OsMrT_ggd0

Opinions of Women Benefiting from The World of Butterfly project:

<https://www.youtube.com/watch?v=Kyc5UFal00I>

The World of Butterfly project newsletters:

https://www.facebook.com/kelebegindunyasi2013/photos/?tab=album&album_id=457488931048844





UZUNER, KELEBEĞİN DÜNYASI'NDA

YESİM Tekstil Kadın ve Çocuk Kulübü'nün, Uludağ Soroptimist Kulübü ile birlikte 2013 yılından bu yana hayata geçirdiği 'Kelebeğin Dünyası' projesinin 8 Mart Dünya Kadınlar Günü etkinlikleri kapsamında yazar Buket Uzuner'i konuk etti. Uzuner, "Türkiye'de Kadın" konusunun konuşulduğu söyleşide, Yeşim Tekstil Kurumsal İletişim Müdürü Dilek Cesur'un sorularını cevapladı. Cumhuriyetin 75. yılında, Cumhuriyetin 75. başanlık kadından biri seçilen ve ilk hikayesi 17 yaşındaki Varlık dergisinde yayınlanan Buket Uzuner, söyleşide romanları, edebî kişiliği ve kadınlarla ilgili düşüncelerini paylaştı.



June 2016
"Towards future with my child"

WOMEN AND PERSONAL DEVELOPMENT

"Self-realization"

The last of the trainings and awareness raising activities carried out as part of the program "Towards future with my child", the second phase of the project "The World of Butterfly", took place on May 28th. In this context, Füsün AYKUT, Koaktif life coach, met with TEGV mothers for a discussion session titled "self-realization".

WOMAN AND PERSONAL DEVELOPMENT

Mothers of TEGV received their certificates

The program "Towards future with my child", carried out as part of the second phase of the project "The World of Butterfly", ended with a certificate ceremony that took place on June 4th. Started in November 2015 and lasted for 6 months, the project allowed for mothers whose children receive education at TEGV Bursa Learning Unit to get trainings on issues related to health, law, family and personal development.

Under this certification program, 19 different speakers, among which are female professionals of Uludağ Soroptimist Club, executives of Yesim and specialists can be found, met with mothers of TEGV. The 69-hours long training benefited approximately 70 mothers.

Alongside the mothers, TEGV Bursa Learning Unit Manager Selma Göksel Şahin, Yesim Textile Corporate Communications Manager Dilek Cesur, Uludağ Soroptimist Club Vice President Feyza Açıkgöz and member of Uludağ Soroptimist Club were also present at the ceremony where participants received their certificates.

For more photos : facebook.com/kelebegindunyasi2013

ESKİŞEHİR EQUALITY PLATFORM (ESKİŞEHİR SOROPTIMIST CLUB)

Gender Responsive Budgeting (GRB), is a study field and policy tool at which all the steps of budgeting process are structured and assessed by considering the needs and rights of men and women. Feminist economics approach has affected budgeting policies and resulted in Gender Sensitive Budgeting methods. Ensuring gender equality is seen as a social policy and states use it as a financial. Public services given by the states to the men and women are not equal or the same. These inequalities are reproduced in social life. Budget has become a tool to produce these inequalities. If the budget is designed by another approach, it could be a tool to decrease the gender inequality and to ensure the sustainability of development.

Cities are public places for women to participate decision-making at the local level. Statistics show that, local governments are predominantly male and number of women in the creation of policies and projects is quite a few in these councils. Women have to fight for these strategic needs and ensuring legislation of the rules about themselves is their most fundamental right. There are two fundamental steps to accomplish these (Kümbetlioğlu, 2001).

- Creating gender awareness,
- Creating the power to affect decision mechanisms.

Who Will Be Responsible For Monitoring Gender Budget In Eskişehir Metropolitan Municipality?

Eskişehir Equality Platform (ESEP) foundations union associations chambers or similar nature of civil society organizations in setting consists of a combination of. ESEP is Turkey's first local women monitoring platform for GRB. GRB project showed two results in Eskişehir.

One of them is ESEP ;

A Local Story of ESEP;

ESEP starting day is 7 November 2014 (Joint grant program of UN and Sabancı Foundation to promote women's human rights), Ending Date 31.03.2015, now ongoing Project.

Project owner; Eskişehir Soroptimist Club,

Project Partners:

1. Eskişehir Osmangazi University Women's Studies Research Center (ESKAM)
2. Anadolu University Women's Studies Research Center (AKAM)
2. Eskişehir Metropolitan Municipality
4. Eskişehir Tepebaşı Municipality

ESEP has had an opportunity to make a hot dialogue with reputable people in TCDB literature and invited some of them to search conference and 3-day workshops.

- ESEP has been established on a voluntary base in the end of search conference.
- Women's NGOs have participated in the 3-day workshops which were made for intensive gender budget works.
- ESEP has entertained these participations based conference and workshops and witnessed an intense interest of multidisciplinary participants.
- ESEP has achieved making a road map and working principles on an unhierarchical base.
- ESEP has developed a tolerance to different gender orientations (LGBTi ind.)



- ESEP has learned to use the «monitoring right» to monitor public expenditures without being a legal entity
- Has experienced that NGOs, Universities and local governments could effectively work in a collaborative way planning, programming and budgeting that contributes to the advancement of gender equality and the fulfillment of women's rights. The ESEP project 's benefits is created under the GRB. So benefits of these;
- Visit to Eskişehir Metropolitan Municipality, Odunpazarı and Tepebaşı Municipalities; Target of this action: Monitoring GRB during the strategic plan preparation process of the municipalities methodology:
- Monitoring Budgets of the Local Governments:
 - One of the main objectives of ESEP is to monitor Local Budgets twice a year.
 - ESEP initiated the visit program with the General secretary, The Social services Department and The Equality unit of the Metropolitan Municipality.
 - As a result of the visit, it is decided to establish an Equality Commission to monitor gender responsiveness in the decision making process, especially in the contraction plans.
 - Just after the decision, Equality Commission is set up with the directorate of construction affairs the directorate of environmental protection and control the directorate of social and cultural affairs the directorate of technical services the directorate of social services.
- Collecting and reporting information from 63 institutions about their retrospective gender responsive activities.
 - ESEP protocol made in 2010 had been signed by 63 institutions in the period of 2010-2011 however no feedback had been taken after.
 - Information form was prepared for collecting information from the signori institutions about their retrospective gender responsive actions to monitor their proceeding.
 - ESEP also took related prudential actions of the institutions in the workshop.
 - ESEP evaluated and reported the information forms taken from the institutions,
- Perpetrations of web site
Domain of the “eskişehirsittlikplatformu.org” was taken and broadcasted in Jan. 2015.
- Gender Equality Workshop
 - Organized 26 th 2014
 - 63 Institutions were invited %88 of them participated.
 - The aim of the workshop was to refresh the Gender Equality Protocol of the City which was signed in 2011
 - The workshop was done in two shave. In the first phase; Eskişehir Metropolitan municipality, Odunpazarı and Tepebaşı Municipality presented the action raised in the framework of Gender Equality contributions to the establishment process. Of Works and ESEP. Moreover, participle shared the experience taken during the proceeding. In the second phase group Works were issued under soma headlines such education health employment statues of the women violence again set women and women's right of social life.
 - Groups who are composed of public bodies local government universities NGO's discussed the main problems and solution offers.
- Preparations of the Workshop Book:

Methodology and output of the “Gender Equality Workshop” were prepared published and sent to the participants& nonparticipant institutions.

- Site visit to the Municipalities of Diyarbakır
 - Member of ESEP visited the Municipalities of Diyarbakır in Jan of 2015.
 - Target of visit to make an information exchange about Gender Sensitive Municipal Actions.





2. Workshop Diyarbakır



3.Workshop



WINNING HANDS, SMILING FACES (TARSUS ŞELELE SOROPTIMIST CLUB)

As a Tarsus Selale Soroptimist Clup, our goal was improving women contribution to professional life and regional economy through a vocational course. As a result of this project, the female trainees received vocational training on service and food sector in order to work as qualified workforce.

Our special aims were to increase the employment rate of underpaid women living in Tarsus aged between 18-35 by educating 40 of them in fields of marketing and bakery. The candidates will be chosen among those who have graduated either from middle or high school but not have found the opportunity to get a job in order to make them become qualified. In addition, to provide qualified staff for the service industry and to employ these people in the sector, an internship program will be runned.

The income of the families will increase, the rate of women in service industry will rise, contribution to economy will be made both in personal and national terms.

Those who join the events will become aware of finding or building up a business, being productive and self confident.

Our project partnerships were Tarsus Public Education Center and Evening School of Arts. Our target group was Women / Girls. Our project focus was Improve access to economic empowerment and sustainable opportunities for the employment of women.

We started this project on Sep 1, 2013 and ended on June 1, 2014. 44 trainees (women) received training from specialized trainers for 116 days, 4 hours daily. It was nearly 401-500 hours. Our budget was 163.731 TL.

We are planning to re-implement the project without any changes. However, we need strong financial support to continue this project.





DIFFICULT DAYS IN HEALING HANDS (TARSUS ŞELELE SOROPTIMIST CLUB)

As a Tarsus Selale Soroptimist Clup, we intended to carry out this project in order to employ primarily victim of violence, aged 20-45 women who resident in Tarsus, at least primary school graduate, unemployed for a long time, desire for having a job and we intended to have trained people in nursing of old and ill persons. Our project partnerships are Tarsus Public Education Center, Tarsus Night School and Turkish Employment Agency.

First of all, we insisted that the project would be for the women who are victims of violence and unemployed for long time and course attendee should get paid by Turkish Employment Agency during the course. We had meetings with project partners, and we determined certain plan and conditions. We especially considered accomplishing our soroptimistic purposes while preparing project conditions.

We worked with the support of our project partners and Tarsus District Police Department as well. After preparing conditions and project, we made announcements for employing trainees and we picked out 20 trainees with the decision of evaluation committee. As of the date of 22.02.2016 with the participation of Tarsus protocol we performed project opening. It was given by senior trainers and lasted 660 hours. Our project ended on 1st of July, 2016.

Our 20 trainees completed our programme and got their certificates. They are certificated professionals about nursing ill and old persons.

Government offices support and ask us to coordinate new programmes.





MY JOB, MY HOPE (SEYHAN SOROPTIMIST CLUB)

As Seyhan Soroptimist Club, we decided to design and implement a project targeting the most disadvantaged social group of our society, the handicapped women. Our aim is to help these handicapped women for taking up profession to build new careers, and to be able to socialize within society.

Accordingly we designed the 'My Job, My Hope' project during year 2011 and at 2012 we earned 100,000 euros of fund from 'Çukurova Kalkınma Ajansı', who is one of the major fund raising governmental organizations for projects aiming to economically and socially improve our region. Thus, this project budget was 90% funded by the government. The remaining 10% of the project budget was funded by our club from the annual subscription fee of the members and from the projects and activities held to help raise fund. Regarding the project, we were given the right to use a public education center of one of the municipalities in our region to form a production center for locating our sewing and knitting machines where we also planned to give workshops to handicapped attendees of our project. It was the first time that such a beneficial and fully equipped production center was formed for public use.

By this project, we helped handicapped women and girls to learn profession in sewing and knitting and at the same time socialize with all the other people attending the workshops.

The project started at 2012 and after 6 months of education workshops, 50 handicapped women were given certificates which were able to establish them into a job, and the result was one-third of them actively started working.

After ending the first part of this project, with 100,000 euros worth machines, which became our club's permanent inventory, we continued the workshops with other women aiming to learn profession. From 2013 on, we have been continuing the workshops to educate women who are willing to learn new profession, raise their economies and raise their status in the society. As Seyhan Soroptimist Club, we had been in direct contact with all the attendees of the workshops for both their physical needs of the workshop and trying to raise moral support, too. We've been controlling all the teachers of the workshops, as club members we've participated in most of the workshop sessions, brought them food, appetizers and beverages for each single session, arranged them local bazaar events where they can sell the clothes and all the stuff they've produced, even we've taken them theatre plays so that once and for the first time in their lives they could meet with art and actors and be able to socialize with each other.

Depending on the municipality data, from 2012 on we had given profession workshop lessons to a minimum of 2,500 women. 200 of these women started working at textile businesses and empowered their families' economical conditions and formed lot of deep friendship with the other attendees of the workshops.

As Seyhan Soroptimist Club, we are glad to share our happiness for reaching all of our goals of this project. We will try to continue the success of this project with many other upcoming workshops and



women who are in need of learning a profession and raising their economical situations. We believe that the most important part of this project was to show these brilliant women that they are not alone and its never impossible to turn their hopes of being a working and earning women to reality, because we are here to help them succeed.

