

GRACE LETTER

Paris, 24 of october 2016.

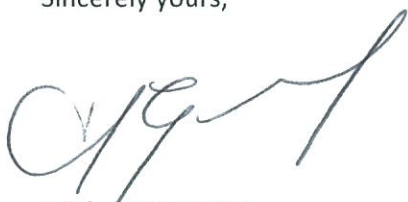
To our stakeholders,

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COE that comprises of a CEO statement on continued support for the UN Global Compact, a description of practical actions with regards to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COE report due to a new organisation and manager.

We hereby ask for an extension period in order to be able to post a COE that describes our company's efforts and progresses to implement the principles of the UN Global Compact. Our new COE report will be posted on the UN Global Compact website the 23 of january 2017 at the latest.

Sincerely yours,



Michel BRUNEAU  
Marketing and Communication Director