RESOURCE DEVELOPMENT CENTRE

UNITED NATIONS GLOBAL COMPACT
Communication of Engagement 2016

Bhubaneswar, India, 2016

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We are pleased to validate that Resource Development Centre (India) continues to support the ten principles of the United Nations Global Compact (UNGC) with respect to human rights, labour, environment and anti-corruption.

We also continue to affirm to advance these principles within our sphere of influence, and commit to our stakeholders and the general public, as well.

We are committed to advancing the principles to our employees, partners and young people who attend our program.

We also promise to share our experiences and views for promoting the initiatives of the UN Global Compact and contribute to a more sustainable world.

Truly,

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Bhubaneswar
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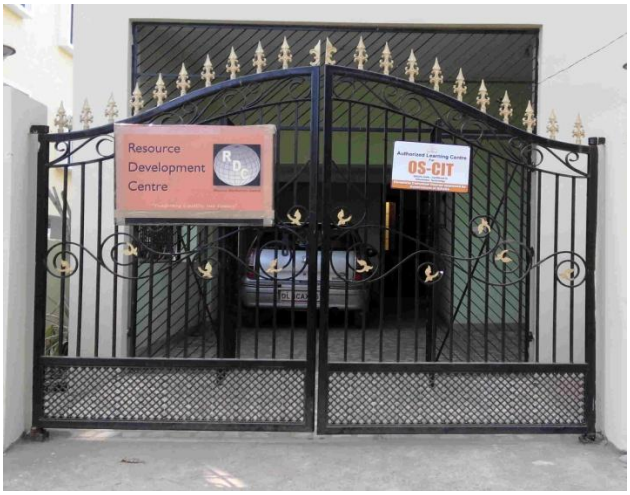
Resource Development Centre (RDC) established initially in March 1998 in New Delhi by a group of professionals, who subsequently became the founding members of the Centre, with likeminded effort for initiating a sustainable framework for developmental initiative in society and its various facets. Subsequently, to give it a formal shape it was registered as a non-profit organization on 28 April 1999 under the laws of Government of India: the Societies Registration Act (XXI) of 1860 and 12A /12AA and 80G of the Income Tax Act, 1961.



Our vision mission, goals and objectives are clearly enshrined to further advance the principles of UN and UNGC that clearly state:

Vision: Conserve, foster and manage resources for sustainable development, equity and justice.

Mission: Empowerment of underprivileged communities by reducing access barriers, capacity building, livelihood generation, enriching information resource base for enterprise and community development.

Goals: Human and community empowerment: by reducing access barriers, capacity building, enriching information resource base for enterprise and community development.

Objectives: Inclusion of the underprivileged sections of the society (socially, economically and gender focused) in the empowerment process by enabling measures like knowledgeand skill development, basic literacy & education, financial inclusion, health awareness and micro-institution building.

Our overall methodology focuses on participatory and collaborative approach: transparency, honesty, sincerity and time bound approaches.Respect to human rights, labour environment and anticorruption. We are open to collaboration with likeminded organizations / communities / individuals to achieve our goal for democratization, empowerment, transparency and corruption productivity, equity.

Our activities are in line with our enunciated principles.

- Carries out resource, survey, education and training in the areas of resource development and management.
- Undertakes projects of socio-economic, educational and health, technological and environmental importance.
- Organizes conferences, seminars, workshops, expositions and exhibitions. Strengthens resource development mechanisms by promoting cooperation and networking amongst stakeholders, viz customers, intergovernmental and governmental organizations, non-governmental

organizations, financial institutions, trade and industry associations, local and community levela associations etc.

- Sources, acquires processes, documents and disseminates value added information for gainful utilization by appropriate stakeholders.

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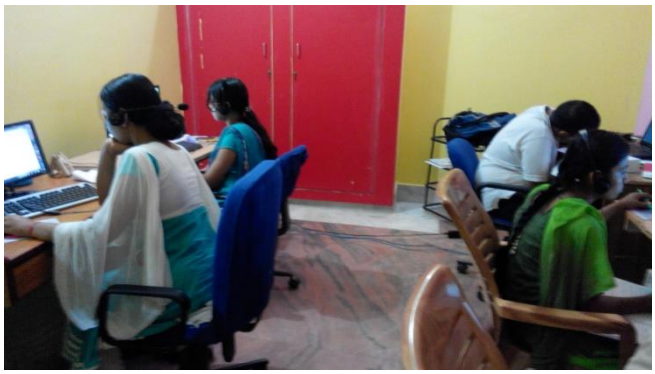
During two-year period (2014 and 2015) we initiated innovative and well-targeted programsto raise sustainable sources of livelihood generation to reduce poverty, to promote decentralization and beneficiary participation in development. Our objective is based on a strong focus on sourcing, acquiring, processing, documenting and disseminating value added information for gainful utilization by appropriate stakeholders in industry, government, business, consulting, etc.

During two-year period (April 2014 and March 2016) Resource Development Centre initiated certain progr5ammes and activities:

1. Odisha State Certification in Information Technology (OS-CIT) Course for mass literacy in information technology is in operation since January 2015 at our learning centre at Bhubaneswar, India. The course is of 13 weeks duration through self-pace online learning and is initiated by Odisha Knowledge Corporation Ltd (OKCL), Department of Higher Education, Government of Odisha.



2. Road Safety Programmes

The awareness programme duration was for 3 months from September 2015 to November 2015.
The programme focused on education and awareness aspects on road safety targeting road users, especially school students, in various localities of Odisha state, India:

- Created awareness of road accident threats and vulnerability;
- Educated road users as to what constitutes road safety behavior;
- Changed attitudes and beliefs to more positive road safety approach; and
- Informed users of change in traffic regulations or operating conditions.

3. Youth development and vocational programme

The youth development programme focusing on knowledge and skill development for livelihood generation was conducted between October 2015 to March 2016 in Odisha state, India.

The programmewas user friendly and conducted as per the available time during non-work time period.

- Knowledge and skill development of the tribal youth to appropriate the benefits of computerization;
- Generation of alternative income from the knowledge and skills in computer application.
- Development of self-reliance among the youth to find his own occupation and vocation.
- Development of entrepreneurial skills for enterprise development.

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