



Social Responsibility Report



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MESSAGE FROM THE CEO

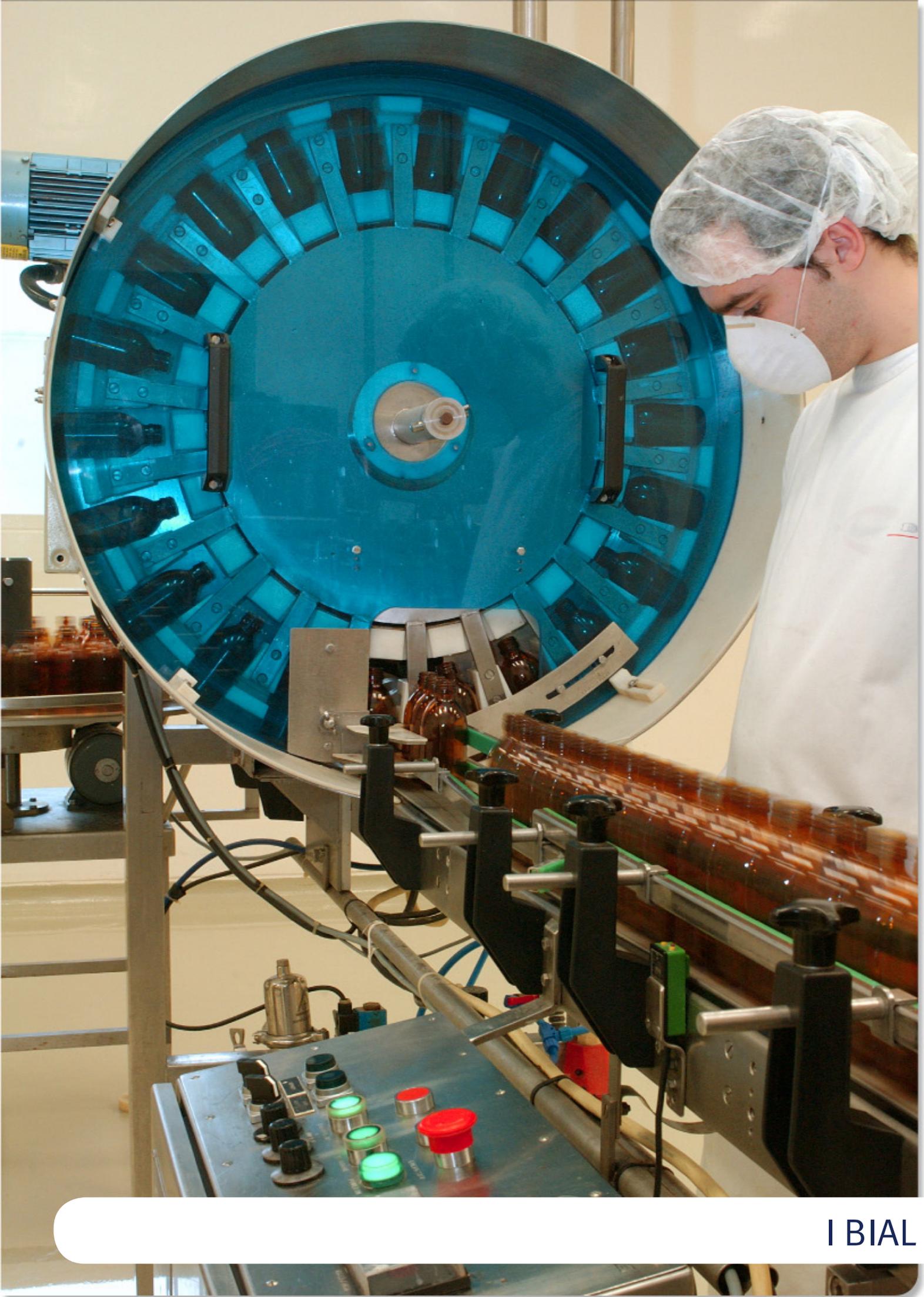
For more than 90 years, BIAL is at the forefront of research, production and the marketing of new therapeutic solutions with the goal of providing people with a longer and better life. We have tried to do it with professionalism and commitment, respecting the best practices and following the highest ethical standards.

Working hand in hand with the best professionals has allowed us to evolve as a company, with continued progress and we strive daily to achieve excellence.

This is the course we want to maintain. A path of growth and progress, focused on the discovery of new high quality drugs that we can deliver to people all over the world.

A path that we have set bearing in mind the huge social, scientific, technical, labour, environmental and economic challenges we are faced with daily, as a company and as a dynamic force in the society.

In the future, as in the past, we want respect for People and Human Rights, for the Environment, for Ethical Principles and for the best Working Practices to guide our work. These are the principles upon which BIAL is based and that we will always uphold. Therefore, we renew our commitment to the UN Global Compact, of which this Progress Report is an example, in full confidence that we share the same goals and that we want to help in building a more inclusive, cooperative and sustainable society.



I BIAL



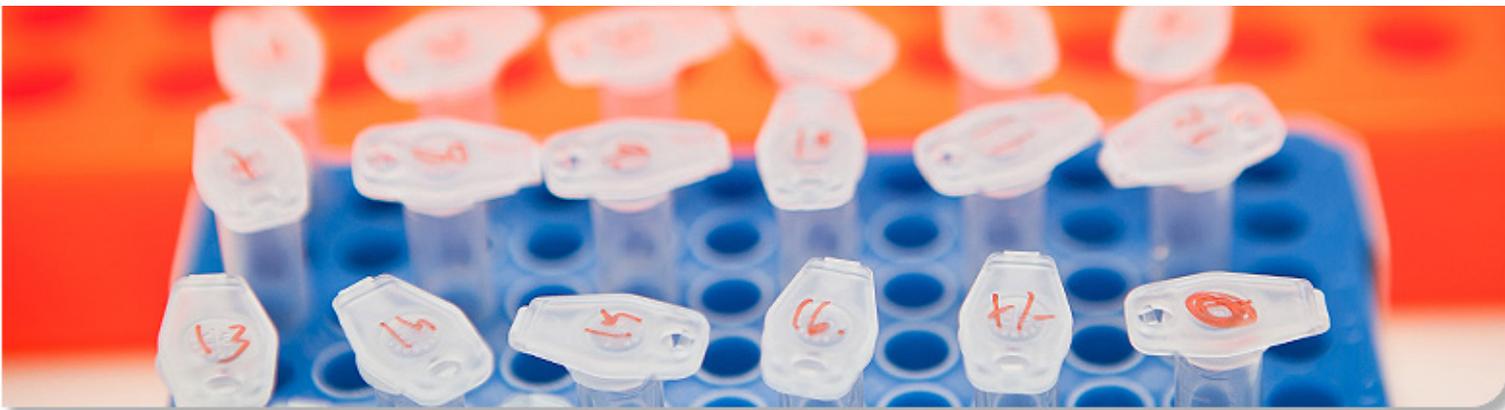
MISSION, VISION, VALUES

Founded in 1924, BIAL's mission is to discover, develop and provide new therapeutic solutions within the area of health. "Caring for your Health" is our motto and we have as strategic areas Research and Development, the Internationalisation and Quality.

We want to play an active part in global economy growth and be part of the response to the permanent needs of the market, with the ultimate aim of improving human health. We also want to contribute to the construction of a knowledge society, one that is competitive and dynamic, based on scientific development and innovation.

The values that guide us reflect our identity:

- Serving your health
- Commitment to Quality and Innovation
- Excellence in scientific research
- Integrity, thoroughness and high standards of ethics
- Responsibility and team work
- Respect for the universal values



INNOVATION IN HEALTH

We believe that, in order to serve the interests and needs of everyone, we should not constrain ourselves to the production and supply of medicines and that we must go further. That is why we decided that a strategic focus for BIAL should be the research of new therapeutic solutions.

To be able to do more for the development of mankind, we feel we should discover, invent and actively contribute to the treatment of the many diseases that affect human beings. To live every single day in a spirit of creativity and invention, within a highly professionalised business sector, means engaging our employees, our shareholders, our customers and our suppliers in the BIAL project.

BIAL invests over 20% of its turnover in Research and Development (R&D); in recent years, this investment exceeded 40 million Euros. In 2014, we were the company with the second largest investment in R&D in Portugal, according to EU data. We have also been included on the list of the companies who have invest most in R&D around the world.

The Group's R&D projects are developed in its two R&D centres which are located in Trofa, Portugal, and Bilbao, Spain. These centres employ over 100 people from 9 nationalities, of whom 35 have PhDs. BIAL's research focuses mostly on the central nervous system, cardiovascular system and allergic immunotherapy, and the aim is further therapeutic development to provide the market with products that improve people's quality of life.

In the past few years, we have patented several new drugs worldwide. The average amount of time the pharmaceutical industry spends on researching a new medication is between ten to fourteen years and the research investments can reach 1 billion Euros. During this process, thousands of molecules are left behind either because they are not effective or safe or because they have undesirable effects on the human organism. From a universe of 7,000 molecules, it is estimated that only one ends up reaching the market as a new drug.

In 2009, BIAL placed Portugal on the world map of therapeutic innovation by launching onto the market the first medicine researched and patented in Portugal, a drug to treat epilepsy. This drug is currently marketed in several European countries including Portugal, Spain, the United Kingdom, Germany, France, and also in the USA.

After this medication, other innovative drugs from BIAL may reach the market in the coming years. A new treatment for Parkinson's disease has already been approved by the European Medicines Agency and will be launched in 2016.



INNOVATION IN HEALTH

In recognition of our commitment to research and development, BIAL has been admitted to the European Federation of Pharmaceutical Industries and Associations (EFPIA), the prestigious federation of the leading research companies in the European pharmaceutical sector.

At BIAL, we feel compelled to contribute actively to Portugal's economic and social development, by fostering a society founded on the pillars of knowledge, competitiveness, cooperation, science and innovation. BIAL is a founding member and an associate of the Health Cluster Portugal, a pole of competitiveness in health whose mission is to make Portugal a competitive player in the research, design, development, manufacture and marketing of health related products and services.





SOCIAL RESPONSIBILITY

BIAL's policy of social responsibility is an integral part of the Company's management practices and dictates the relationship with its various stakeholders. It involves several areas: management of people; quality and environmental protection; initiatives to promote/support scientific research, and signing up for humanitarian causes and social organisations throughout the world.

We are not alone in this mission. Over the past few years, BIAL has allied itself with a number of bodies and organisations that share our vision of cooperating to build a more responsible and sustainable planet.

Driven by the desire to promote sustainable progress of the economy, we are a member of the United Nations Global Compact, acting in accordance with its ten principles regarding our management practices. We are also a signatory to "Caring for Climate", a declaration by the members of the Global Compact that sets out to promote solutions for the climate problems that affect our world.

The Group is also a member of EPIS – Businessmen for Social Inclusion. This association was created in 2006 and its action is focused on education, with special emphasis on tackling school failure and early drop-out.





II BIAL AND THE 10 PRINCIPLES OF THE UNITED NATIONS GLOBAL COMPACT



HUMAN RIGHTS

The People

- Principle 1: **BIAL supports and respects the protection of internationally proclaimed human rights;**
- Principle 2: **BIAL makes sure that they are not complicit in human rights abuses.**

The human factor is a priority in BIAL Group's management policy. We believe that our employees are the cornerstone of the Group's success, recognised today by public and private institutions alike as a benchmark in the labour market.

The BIAL Group has consistently and steadily created job opportunities. In 1995, BIAL employed 250 people. Today, the Group has about 1000 employees.

BIAL's commitment to people is also reflected in the quality and qualifications of its employees. BIAL is proud of its extremely thorough selection and recruitment procedures, as it strives to attract, select and retain skilled workers, with the best qualifications. This stringency is proved by the percentage of employees with higher education degrees – more than 77%.



HUMAN RIGHTS

Human Rights

We are constantly concerned with the respect for Human Rights in all our activities and in our relationship with our Employees, Suppliers, Health Professionals, Patients, among others.

BIAL does not make any kind of discrimination. For this reason, we are always calling for equal opportunities. We have employees from 10 different nationalities and, as a result of our commitment to internationalisation, we are present in more than 50 countries in Europe, America, Africa and Asia.

When non-Portuguese co-workers are integrated in the company, we support them in their search for a house, school for their children and in obtaining the necessary documentation to stay in Portugal. All these employees are offered individual classes of Portuguese during the first year of work, to facilitate their integration in the country, the company and in their function.

BIAL has never been involved in any case related to the violation of human rights and we have a Code of Ethics and Group Conduct, read and accepted by all employees, that develops the theme of the respect for the non-violation of Human Rights.

We also carry out every two years an Internal Satisfaction Survey, where employees can report any situations that might contradict the Universal Declaration of Human Rights.

*“Although we have defined a corporate policy common to all group companies, there are of course different habits and cultures between countries or nationalities. **Perhaps the first rule to manage an international team is the respect for the differences.**”*

Luís Portela,
Chairman of BIAL in Portal da Liderança
[Leadership Portal].



LABOUR PRACTICES

- Principle 3: **BIAL upholds the freedom of association and the effective recognition of the right to collective bargaining;**
- Principle 4: **BIAL condemns all forms of forced and compulsory labour;**
- Principle 5: **BIAL condemns all forms of child work.**

The strategy of BIAL is future-oriented, but always respecting the basic principles that any company has to uphold in order to be socially responsible.

Below we have provided some examples that reflect the development of BIAL's activity, aimed at sustained growth and with full respect for society and the human being.

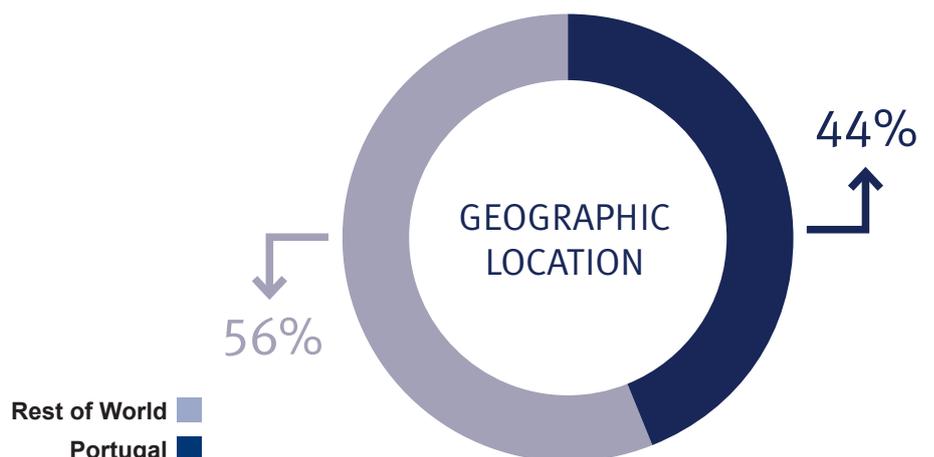
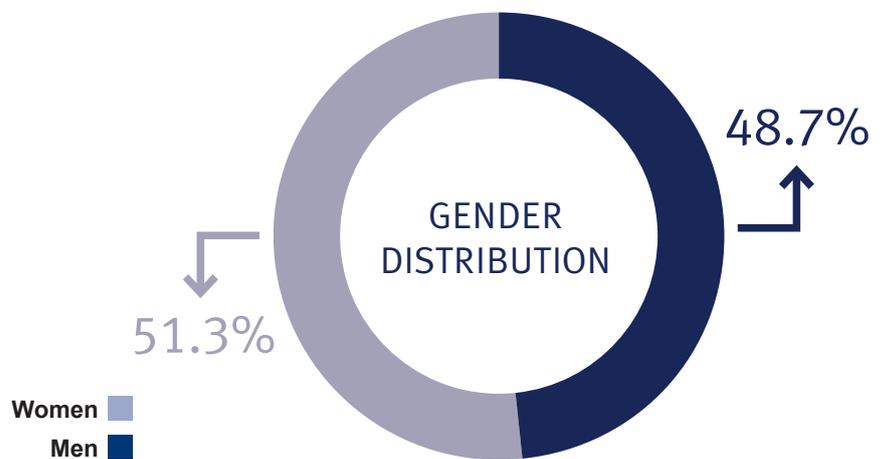
- BIAL has a pro-active policy of employee development through talent management programs, such as training and development actions, and several opportunities for domestic and international mobility.
- Health and safety are a constant priority for the company. BIAL has a medical and nursing office and complies with all legal and regulatory requirements related to health and work-related accidents, a fact that is recognised and validated by the certification of its health management and safety system in accordance with international standard OHSAS 18001.



LABOUR PRACTICES

- Principle 6: **BIAL guarantees the elimination of discrimination in respect to employment.**

The BIAL Group does not engage in any kind of discriminatory practice in its recruitment process, particularly with respect to disability, gender, religion, political or sexual orientation, civil status, nationality, ethnic origin and trade union membership. Just as an example, 51% of our workers are female.





LABOUR PRACTICES

LABOUR RELATIONS

BIAL aims to develop the best practices with regard to the management of people, and labour relations are no exception.

BIAL is a member of the Portuguese Pharmaceutical Industry Association (APIFARMA), an entity whose main mission is to foster innovation and the development of therapies that address treatment needs and prevent new diseases, as well as providing medicines that will act to improve the health and the quality of life for all populations. As part of APIFARMA, one of the main responsibilities of BIAL is to follow the guidelines and rules of the Collective Bargaining Agreement of the Pharmaceutical Industry, an existing agreement between the companies involved in the sector who are members of the Association. This collective agreement regulates the sector's activities in all matters relating to Labour Law, Establishment of Employment Relationships, Vocational Training, Safety, Hygiene, Health and Safety at work, among others.

Moreover, BIAL is part of the "ISO Group", a project developed in partnership with Infarmed (National Authority of Medicines and Health Products I.P.), which aims in creating a working group of representatives of each industry to harmonise procedures and promote potential synergies between the participating entities.

It should also be stressed that our company gives priority to job security and stability and prides itself on having about 90 % of our workforce on permanent employment contracts.





LABOUR PRACTICES

HUMAN RESOURCES POLICY

Mobility and Turnover

In BIAL, we favour the turnover of our employees, and almost all the existing opportunities in the group are disclosed internally, thus offering our employees the chance to integrate new functions in different departments and countries.

In 2014 and 2015, the rate of recruitment completed with internal employees exceeded 40%.

Whenever BIAL enters a new market and/or creates international teams, it is common to appoint those countries head office employees to leadership and/or other roles with some impact and responsibility. Other than provide a better integration of the business processes, this type of policy also enables a better integration and transmission of the values, culture and ethical principles of the company. But BIAL does not rule out the importance of also having well integrated local employees in order to ease the company's inclusion in the communities where we operate.

Performance Management

Performance Management is crucial and an essential management tool to align the employee with the organisation's strategy. In BIAL, a performance evaluation is carried out annually with all employees, based on the analysis of both the objectives (corporate, departmental and individual objectives) and the strengths and areas needing improvement, which will result in a development plan with concrete actions and measures.

In the same evaluation, the employees are given the opportunity to elaborate on the strengths and improvement areas, as well as their career expectations.

This type of information allows BIAL to generate a "mapping" of the needs of the employees and develop specific training plans. At the same time, it also enables us to gain a more detailed idea of the interests, motivations and ambitions of the employees in the short and medium-term and align them with the strategic needs of the Group BIAL.

Training and Development

To continually improve our human resources department, BIAL promotes teamwork and set in place an ongoing training system that enables the updating and expanding of skills and competencies.

Individual development is the objective of programs specifically developed by BIAL to create high levels of motivation and performance which allows our employees to reach their full potential. In 2015, BIAL had an average of 56 hours of training per employee, and we expect to exceed this number in 2016. The goal is to have well-trained and informed employees. Here are some examples of the training projects implemented in BIAL:

- **Integration Training** – Training provided to all new employees who start working in our company.
- **Executive Coaching** – Held annually with the main aim to provide a set of employees with key skills for the performance of their duties.



LABOUR PRACTICES

- **Leadership Training** – Every year BIAL’s leaders undergo leadership training, prepared and implemented by partnerships with renowned institutions. “MyTeam” and “Me&BIAL” are two examples of these programs.



- **Management and Leadership Good Practices Programs**



- **Curriculum Enrichment** – BIAL contributes to or supports the costs of our employee’s graduation, master, PhD and MBA studies which may be considered as an added value to the business.
- **Language Training** – Held every year so that gradually all employees can improve this skill in order to streamline, optimise and accelerate the internationalisation process that we have set for the Group.
- **Internal Training** – All employees receive updating internal training every year on processes, procedures or equipment. Employees are also trained in key areas such as Best Practices in the Pharmaceutical Industry, Hygiene and Safety at Work, Pharmacovigilance, among others, and last year we also developed training on our Code of Ethics and Conduct. Proving once again our commitment to offer training to all employees, BIAL has also developed an internal training e-learning platform, named “Biself”, which can be accessed by the vast majority of the Group’s employees anytime and anywhere.



LABOUR PRACTICES

Internal Satisfaction

Because the opinion of our employees is important to overall growth, every 2 years we conduct an internal satisfaction survey. This survey provides an opportunity for employees to express their views on several issues related to their work. The overall goal is to contribute continuously an improve job satisfaction, teamwork and the global BIAL results.

In the last Internal Satisfaction survey, conducted in 2015, the participation rate was 83% the and overall employee satisfaction reached 86%. The best listed question was “I take pride in working for BIAL”. In 2017, we will carry out a new survey and our aim is to obtain at least the same results as above and that our employees continue to feel joy and pride working for the company.

Furthermore, BIAL usually participates in the study Best Companies to Work to in Portugal. In 2015, the company was listed in the 60th position at national level and, in 2013, in the 43th.

Internal Communication

Since BIAL is present in more than 50 countries and has 950 employees, good communication is key so that all employees are well informed and are aware of the changes that occur within the organisation.

BIAL has Intranet available to all employees, even to those who are physically distant, with information relevant to all employees being systematically updated.

Every year, on BIAL’s anniversary, the Chairman, the CEO and the Directors of the different areas share information about the present status and the future of the company. In addition, international meetings are held annually with all Directors and Officers to share information and take decisions on the definition/ adjustment of the company’s strategy.

Defining internal motivation and the maintenance of a spirit of cooperation and collaboration as priorities, BIAL has been creating a virtuous circle of satisfaction between the Company and its employees, whereas the high satisfaction of employees of the Group a source of pride, which is recognized internally and externally.



ENVIRONMENTAL PROTECTION

Quality and the Environment as Principles

- Principle 7: **BIAL supports a precautionary approach to environmental challenges;**
- Principle 8: **BIAL undertakes initiatives to promote greater environmental responsibility;**
- Principle 9: **BIAL encourages the development and diffusion of environmentally friendly technologies.**

The satisfaction of our customers, employees, shareholders and other stakeholders is one of the fundamental values of BIAL's culture. We constantly strive to improve it because it is only by meeting and exceeding their expectations that the company will preserve its existence and continuity in the market.

The Environment as well as Health and Safety are an intrinsic part of our commitments. In the strategies used and in all efforts to develop and to optimise our processes, products and services, we must keep in mind the respect for the Environment and for the Health and Safety of our employees.

The commitments will be fulfilled throughout all areas of the company, by adhering to the following principles:

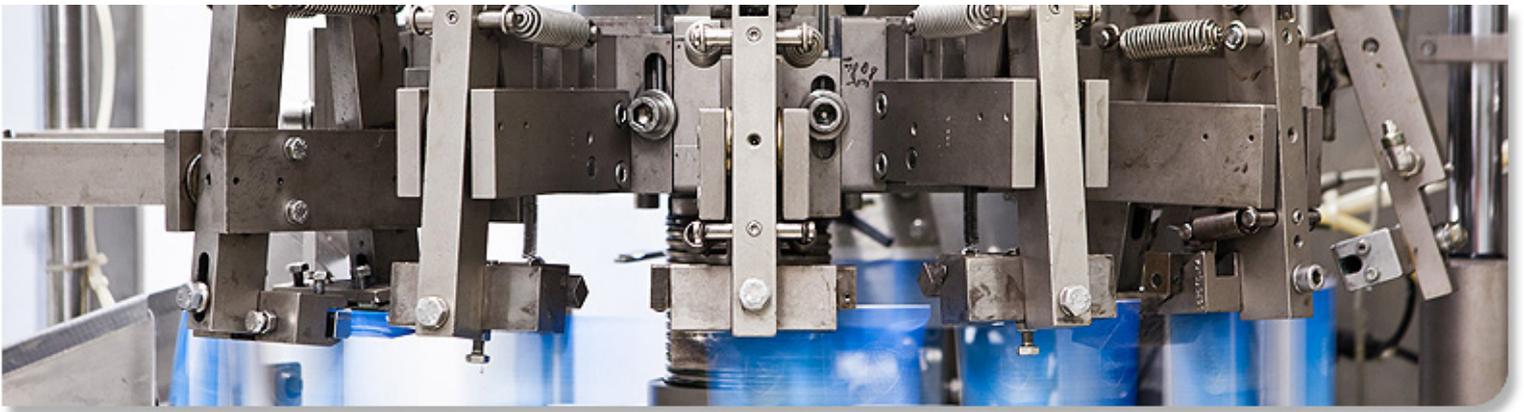
- To guarantee the quality, efficacy and safety of the medicines produced, in harmony with the environment and the health and safety of employees;
- To strictly comply with the regulatory, technical and normative requirements that apply to our activity and other regulations to which BIAL subscribes;
- To maintain an organisational level that ensures high standards of quality, respect for the environment as well as the health and safety and the competitiveness of the company, by preventing non-compliances, adverse effects on the environment and harm to employees and/or third parties, who may be affected by our business operations in any way;

- Requiring suppliers to comply strictly with the specifications and requirements of the various materials, products and services, to act responsibly in relation to the environment and health and safety, encouraging them to get involved in improving their processes, products and services.
- Continuously improving the performance of the system so that we deserve to be accepted by the community, regulatory authorities and the market, with consequent delivery of value to the company and to its shareholders, employees, medical profession, consumers and other interested parties.

In 2001, BIAL was the first pharmaceutical company and the first company operating in the area of health in Portugal to obtain certification of its Environmental Management System under ISO 14001.

The main environmental aspects that directly and indirectly depend on its activity are monitored regularly and systematically. They comprise:

- Waste Production
- Water Consumption and Wastewater
- Energy
- Gaseous Emissions
- Environmental Noise
- Law Compliance Promotion for the "People who work on behalf of or for the Organisation".



ENVIRONMENTAL PROTECTION

WASTE PRODUCTION

The overall waste production was, in 2015, 156 tons, the same as 2014, and it was all sent to licensed operators.

In 2015, the production of recyclable waste (plastics, aluminium, glass, card, paper, etc.) at BIAL corresponded to about 50% of the total waste generated. The economic value of this waste led to gains for the company of about 14% of the total costs associated with the disposal and the landfilling of waste.

BIAL monitors its paper consumption. It is worth noting that, despite the increase in the number of employees registered in 2015, the implementation of several consumption strategies, such as the transition to documents in digital form, the use of “double-sided printing” and the reuse of paper, resulted in a reduction in paper consumption of around 4% when compared to 2014.

Apart from recyclable waste, BIAL produces hazardous waste resulting from the return of the product from the market (pharmacies, wholesales) and from production leftovers. In 2015, hazardous waste amounted to about 32 tons.

WATER COMSUPTION AND WASTE WATER

During 2015, 11,273 m3 of water from the public supply system were consumed, water being used for human consumption and for the production process. This figure increased by 4% when compared to 2014, in line with the increase in the number of employees.

In order to reduce the costs and related impact, the company’s fire prevention network, irrigation systems, washings and cooling systems use untreated water obtained from borehole, and 6964 m3 have been consumed, which means an equal saving in the consumption of drinking water has been made.

In 2015, a volume of 6,500 m3 wastewater was produced and treated in our Effluent Industrial Chemical and Biological Treatment Plant, representing a decrease of 14% over the previous year.

The company’s Biological Treatment System treated around 5 tons of effluent containing Volatile Organic Compounds, which represented a saving of about €5,000 in the shipment of this type of waste for treatment abroad.

ENERGY

Energy consumption is mainly associated with two types of “sources”: Electricity and Natural Gas, the totality of which is recorded under Primary Energy, TEP. Energy consumption has shown some fluctuations over the past 10 years, alternating positive and negative variations from one year to the other.

In 2015, BIAL’s facilities consumed a total of approximately 1164 TEP, a consumption profile similar to the one registered in 2014.

Under the applicable law, the BIAL Group is considered an intensive energy consumer and is implementing an Energy Rationalisation Plan.

GASEOUS EMISSIONS

According to the “Gaseous Effluent Characterization” held periodically and as a consequence of the improvement actions taken, BIAL maintains mass flow rates of pollutants below the respective minimum mass flow thresholds, and is, therefore, not required to comply with the respective Emission Limit Values (ELV).



ENVIRONMENTAL PROTECTION

ENVIRONMENTAL NOISE

According to the provisions of applicable law and based on the results obtained in the last measurement (conducted in 2012), BIAL meets the noise indicators values, not exceeding the exposure limit values or the discomfort limit values.

LAW COMPLIANCE PROMOTION FOR THE “PEOPLE WHO WORK ON BEHALF OF OR FOR THE ORGANISATION”

Throughout 2015, BIAL has continued to promote the implementation of training and awareness actions in the Environmental area with special emphasis on subcontractors.

In 2016, BIAL will pursue the adequacy and effectiveness of the Environmental Management Systems and the Health and Safety at Work System, and their evolution in time, with particular attention to compliance with applicable legislation and continuous improvement.

HEALTH AND SAFETY AT WORK (OSH)

BIAL promotes a healthy and safe working environment, adopting the necessary measures to prevent accidents that may occur during the course of work and minimizing or eliminating, where possible, the risks.

In respect to training/awareness raising and communication programs, several actions were developed with all employees, both in conference rooms and in the workplace, and several simulation exercises in the field of emergency response were also conducted. In 2015, there were several actions of training/ awareness raising, highlighting good practices in OSH in general, emergency response, exposure to chemical and physical agents, manual handling of loads or explosion protection.

In the area of health, in addition to the usual auxiliary diagnostic tests that support the medical fitness assessment appointments, two additional campaigns were also developed: one on audiometric tests and another on optometric tests.

The choice of Personal Protective Equipment (PPE) is made taking into account the risks to be protected and the characteristics of the employees who will use them. In addition to providing all PPE required for the tasks to be performed, BIAL replaces them whenever they are damaged or their useful life has expired.

Technical audits of the facilities are also carried out, in order to verify the safety conditions of the workplaces (work equipment, working environment, PPEs, fire-fighting equipment, exposure to chemical, biological and physical agents) and to check their legal compliance. These audits also check the machines, the use of shields and other aspects related to OSH. These audits result in reports that include the findings and the corrective measures proposed.



ANTI-CORRUPTION

- Principle 10: **BIAL works against corruption in all its forms, including extortion and bribery.**

BIAL has been in the market for more than 90 years and throughout these years has followed closely the highest ethical standards. High ethical principles have always been part of our DNA.

BIAL's Code of Conduct has been drawn up in such a way as to highlight the ethical principles that govern our activity and the relationship with all our partners. Because our image and success depend on the work of each employee and because our strength, integrity and ethics rely on, and are expressed, in our daily activities, BIAL will continue to work responsibly to make a difference and to provide all people with a longer and better life.

ANTI-BRIBERY AND ANTI-CORRUPTION MEASURES

- The company defends and promotes the fight against corruption in all its forms. BIAL meets the Medicinal Product Status and the Codes of Ethics governing the Pharmaceutical Industry in all activities to disseminate its products to health professionals, as well as all legislation in this area. The company conducts regular training and awareness raising actions, advocating transparency, ethics and integrity in its activity. Our employees are expected to behave in accordance to those principles.
- Some examples of this are the training, at the beginning of 2016, of our medical information team in *"Ethics & Transparency: From Concepts and Guidelines to Practical Issues"* and, in 2015, the training of all employees in the code of ethics and conduct. The latter will be converted into e-learning format, so that it can reach all employees.
- As part of BIAL's commitment to integrity in the exercise of its business activities, all Officers, Employees, and anyone acting on BIAL's behalf, are strictly prohibited from offering, giving, soliciting, accepting or receiving a bribe (including attempt to).
- A bribe is the direct or indirect offer to give or receive anything of value to a Government Official or commercial person or entity, with the intent to corruptly influence that official, person or entity to award new business, continue existing business or to gain any improper advantage.
- For the purposes hereunder, the term "anything of value" includes cash or cash equivalents, gifts, services, employment offers, loans, travel expenses, entertainment, political contributions, charitable donations, subsidies, per diem payments, sponsorships, honoraria or provision of any other asset.
- Failure to comply with anti-bribery laws could lead to criminal and civil penalties for BIAL and personally for its Officers and Employees. It could also lead to significant business disruptions and harm BIAL's reputation.



III PATRONAGE



SOCIAL RESPONSIBILITY AND PATRONAGE



BIAL integrates several entities and institutions whose aim is the sustainable development of the planet and the creation of a more just and responsible society.

BIAL is part of “Porto de Futuro” [Porto of the Future], a pioneering and innovative educational programme in the country, which is a response to the need for greater involvement of the civil society in school life, recognizing the key role of education in the sustainable development of a more competitive and dynamic society. Its purpose is to generate a culture of knowledge based on merit, creativity, innovation and entrepreneurship, as a reflection of the educational project that is expected to be developed for the city of Porto.

In this programme, BIAL supports a Group of Schools from the city of Porto and surroundings and, from the various programs, we highlight the “Right Arm” project. This project aims to receive students in BIAL for a working day as the right arm of one of our employees, accompanying him/her on all his/her tasks and activities. Furthermore, every year, some employees of BIAL volunteer training to students of one of that Group’s schools on topics such as “Family”, “Citizenship”, “The Economy”, among others.

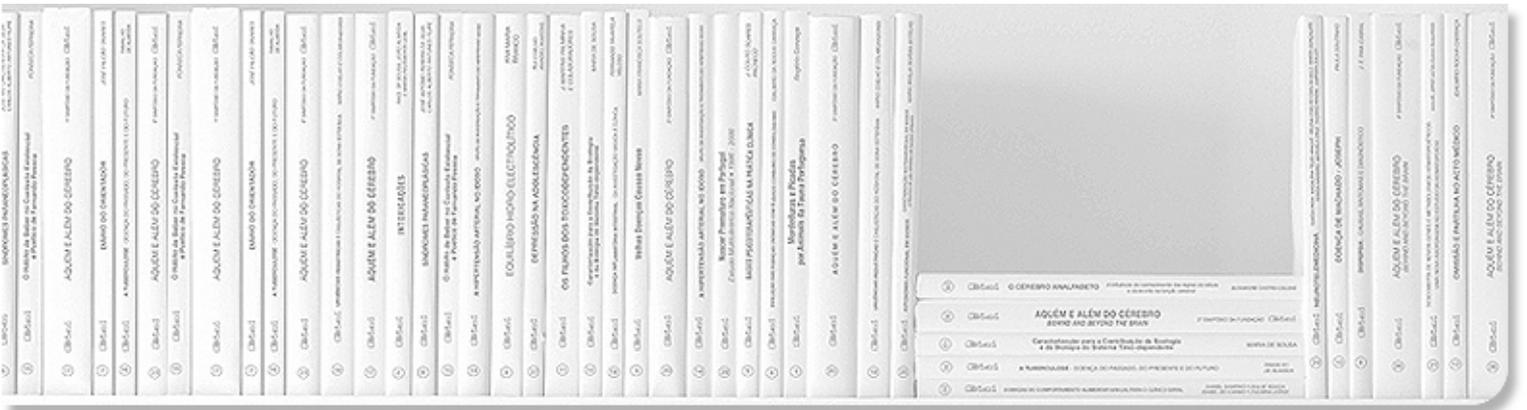
Every year, we collect food products, school books, toys and clothing to support charities. In 2015, BIAL also participated in the 1st edition of “Marketplace Porto”, organized by the Municipality of the city of Porto and by the FIX Social Engagement, whose goal was to bring together in the one place companies and charities, in order to encourage and facilitate cooperation between them.

Once a year, a blood donation and bone marrow collection by the Portuguese Institute of Blood and Transplantation is held in BIAL premises.

Every year the BIAL Group contributes actively to the development of several institutions, associations, hospitals, schools, universities, municipalities and other bodies who work to foster the well-being of today’s society and future generations. BIAL gives particularly attention to the support of our local community, namely the Municipality of the city of Trofa, local schools in Trofa, and Maia districts and local sport clubs as well as other associations.

BIAL also participates in the “Drug Bank” initiative, established by a protocol between the Ministry of Solidarity and Social Security, Infarmed, Apifarma and the “União das Misericórdias”. The “Drug Bank” is a platform that can be used by social institutions that provide medical and pharmaceutical services to access free medication donated directly by pharmaceutical companies. In the area of Health, we have also established partnerships with several bodies, medical societies and patients associations with a view to training, educating and raising awareness of the various problems that affect the health of the population.

BIAL’s patronage also embraces the promotion of artistic activities, including the publication and dissemination of a variety of cultural works in the areas of painting, literature, sculpture, music and photography.



FUNDAÇÃO
Bial

Instituição de utilidade pública
Institution of public utility

The BIAL Foundation was created in 1994 to promote science and research in health. A public utility institution, the Foundation's mission is to foster and motivate the scientific study of Man, in its physical and spiritual aspects.

Over the years the BIAL Foundation has recognised and stimulated scientific research through the BIAL Award and Research Grants which support the scientific community and the world at large.

Established in 1984, the BIAL Award is regarded as one of the most important prizes in the area of health in all of Europe. Overall it is worth 340 thousand Euros, shared among two prizes and four honourable mentions for the best medicine-related research work.

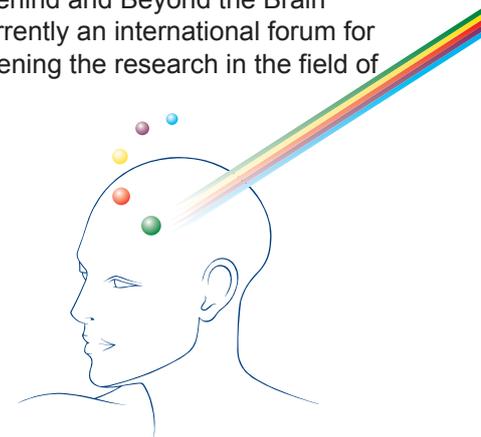


BIAL FOUNDATION

Since its establishment, the BIAL Award has already analysed 626 applications and mobilised 1474 investigators, physicians and scientists. Over sixteen editions, 245 authors of 95 prize-winning works have been distinguished. As a result of more than 30 years of commitment to research, 37 award-winning works – out of a total of over 300,000 – have been published and distributed free-of-charge to the medical and scientific communities.

The Scientific Research Grants are designed to encourage research in the field of Neuroscience. The competitions already carried out have benefited more than 1200 investigators in 25 countries, including Germany, Australia, Canada, United States, France, Japan, United Kingdom, Sweden, Portugal, and many more.

With the same goal of stimulating the neurophysiological and mental study of Man, the BIAL Foundation has been organising every two years since 1996 the “Behind and Beyond the Brain” symposium, which is currently an international forum for discussion and for deepening the research in the field of neuroscience.



We are dreaming of the future.

We are working for health.

**We believe in the sustainable development
of the whole Humanity.**