

COMMUNICATION OF ENGAGEMENT (COE)

Period covered by this Communication of Engagement

From: September, 2014

To: September, 2016

Part I. Statement of Continued Support by the Chief Executive or Equivalent

Statement of continued support signed by our organisation's Director

September 29, 2016

To our stakeholders:

I am pleased to confirm that Institute for Research in Environment, Civil Engineering and Energy reaffirms its support to the United Nations Global Compact and its Ten Principles in the areas of Human Rights, Labour, Environment and Anti-Corruption. This is our Communication on Engagement with the United Nations Global Compact. We welcome feedback on its contents.

In this Communication on Engagement, we describe the actions our Institute has taken in the last two years to support the UN Global Compact and its Principles as suggested for an organisation like ours. We hold to high standards of ethics and integrity, and demonstrate good governance. IECE operates with five key aims in the area of sustainability and responsibility:

- To increase IECE's excellent research profile for business ethics and sustainability
- To broaden the teaching of sustainability principles throughout all education programs
- To pursue external engagement opportunities that contributes to a sustainable society
- To reduce IECE's environmental footprint
- To maintain high ethical standards in the management of research and education programs

We also commit to sharing this information with our stakeholders using our primary channels of communication and engage them in our activities.

Sincerely yours,

Prof. Dr. Angelina Taneva-Veshoska

Part II. Description of actions

Actions our Institute has taken in support of the Global Compact:

1. IECE guided one business partner in creating their own Code of Conduct and Management and develop activities for enhancing ethical behaviour in the company
2. New project funded by Erasmus+ in the program Strategic partnership in higher education. The title of the project is Joint program for Sustainability Leadership – PoSsibLe. The project started on 1st September, 2016, and it will last until 31st August 2018. The goal of the project is to contribute to:
 - Build joint program for sustainability leadership, tailor made and innovative
 - Better performance in the area of sustainability leadership in organisations
 - Bigger awareness about the importance of the topic, as well as the need of new knowledge and skills for managers and leaders.
 - To continue to educate and train sustainability leaders, by providing high quality joint program for sustainability leadership
3. Participation on conferences, symposium and round tables on the topic Global Compact, Corporate Social Responsibility and Sustainable Development Goals:
 - Symposium in Vienna - “Evaluating the Sustainable Development Goals – New Challenges for Research Policy and Business” , 28.10.2015
 - Corporate Social Responsibility – precondition for competitive and sustainable business, 28.10. 2014, Skopje
4. Corporate responsibility projects in collaboration with our business partner. The title of the project is “Happy employees, successful organisation”. The project started in October, 2014 and is still ongoing. For this project the company Civil Engineering Institute Macedonia has received the highest price – CSR award in the field “Investing in employees”. Also, Civil Engineering Institute Macedonia was named as National Champion in the European business awards for 2015/2016. The European Business Awards are sponsored by RSM; a prestigious competition supported by businesses leaders, academics, media and political representatives from across Europe. The European Business Awards now in its 9th year engaged with over 32,000 business from 33 European countries this year and 678 companies from across Europe have been named as National Champions. IECE had the role of advisor and consultant during the process and enhancing new CSR activities in line with the UN Global Compact.
5. Conducting research and publishing the results on international conferences:
 - ENHANCING COMPETITIVENESS TROUGH COLLABORATIVE INNOVATION PARTNERSHIP – A CASE STUDY OF MACEDONIAN COMPANY,
 - SUSTAINABLE DEVELOPMENT IN MACEDONIAN ORGANISATIONS,
 - SUSTAINABLE DEVELOPMENT IN LEADING ORGANISATIONS IN THE BALKAN COUNTRIES