

Communication
On Progress
2015



TO OUR STAKEHOLDERS

Kinross has been a signatory to the UN Global Compact for six years. In keeping with that commitment, I am pleased to provide our 2015 Corporate Responsibility Report as our 2015 Communication on Progress (COP).

Our 2015 CR Report provides a detailed account of our Company-wide efforts to uphold and advance the ten principles of the UN Global Compact.

I encourage you to learn more about Kinross and our efforts to advance the broader goals of the United Nations – generating wealth in host communities, reducing poverty, improving health

and well-being and sustaining strong communities – which are well documented throughout this report.

We remain committed to supporting the principles of the UN Global Compact, and will continue to focus on maintaining and exceeding the high standards we have set in key areas of health and safety, environment, governance and community. By managing our operations



responsibly and respectfully, we will continue to generate sustainable value for our shareholders, our employees and the communities where we operate.

J. Paul Rollinson
President and Chief Executive Officer
Kinross Gold Corporation

COMMUNICATION ON PROGRESS – 2015 CORPORATE RESPONSIBILITY REPORT HIGHLIGHTS

SUPPORT FOR THE BROADER GOALS OF THE UNITED NATIONS

- Created economic wealth in our host countries through job creation, procurement and tax payments to help reduce poverty, and sustain strong communities.
[Generating Economic Value \(p. 38-44\)](#)
- Promoted ongoing dialogue and engagement with stakeholders.
[Engaging Our Stakeholders \(p. 63\)](#)
- With our host communities, contributed to strategic initiatives to support long-term community development.
[Empowering Communities \(p. 60-101\)](#)

OUR STRATEGY, GOVERNANCE AND ENGAGEMENT

- Advanced the integration of corporate responsibility and business strategy through corporate reorganization. Kinross' "First Priorities" of safety and sustainability are now embedded into Kinross' operations group. [Corporate Responsibility Strategy \(p. 15\)](#)
- Strengthened our Site Responsibility Plan framework to include a formal requirement for a Community Plan for Closure, further entrenching our commitment to responsible mining over the life of mine.
[Our Strategy for Empowering Communities \(p. 61\)](#)

For more information, see [Our Approach to Responsible Mining \(p. 13-29\)](#)

HUMAN RIGHTS MANAGEMENT

- In keeping with our commitment to support the Voluntary Principles on Security and Human Rights, we delivered annual training to 98% of Kinross' global security workforce in 2015, as part of Kinross' Human Rights Adherence and Verification Program (HRA&VP). We also expanded our HRA & VP to include Human Rights Risk Assessments to be carried out as part of our annual site security audits.
[Human Rights and Security \(p. 27\)](#)
- Recorded zero substantiated human rights allegations and zero human rights grievances filed through formal grievance mechanisms.
[Human Rights \(p. 25\)](#)

For additional information, see [Human Rights \(p. 25-27\)](#) and [Working with Indigenous Peoples \(p. 72-77\)](#)

LABOUR MANAGEMENT

- Achieved best safety performance in Kinross history consisting of a 14% reduction in Total Reportable Injury Frequency Rate and zero fatalities for the third consecutive year.
[Health and Safety \(p. 30-37\)](#)
- Developed the Kinross Mine Closure Planning Best Practices Guide for Human Resources to help manage the impacts of mine closure, and in all cases, adhere to Kinross' values to ensure that our employees are treated fairly, with dignity and respect.
[Mine Closure Best Practices for Human Resource \(p. 58\)](#)
- Approved the Kinross Way for Diversity and Inclusion articulating our guiding principles for diversity and inclusion and expectations across the Company. [Workplace Diversity and Local Hiring \(p. 52-54\)](#)

For additional information, see [Engaging Our Workforce, \(p. 45-59\)](#)

ENVIRONMENTAL MANAGEMENT

- Strengthened our Tailings Management program and standard enhancing independent review and introducing new best practices to the systematic evaluation and monitoring of our tailings facilities.
[Tailings Management \(p.115-116\)](#)
- Achieved Cyanide Code recertification at Paracatu, Kettle River, Fort Knox and Maricunga. Completed a Cyanide Code certification review at Tasiast and certified in substantial compliance.
[Managing Cyanide \(p. 118\)](#)
- Continued to advance our Company-wide water strategy and achieved improvements in water management and reduced water intensity rates.
[Our Water Strategy \(p. 106-108\)](#)
- Implemented a wide variety of energy efficiency initiatives across our operations. [Energy and Climate Change \(p. 110-114\)](#)

For additional information, see [Managing Our Environmental Footprint \(p. 102-123\)](#)

ANTI-CORRUPTION

- Delivered anti-corruption training in all three Kinross regions and provided special training sessions to our Supply Chain, Projects and Global Security Groups. [Ethical Conduct \(p. 23-24\)](#)
- Had zero substantiated cases of corruption during the year.
[Ethical Conduct \(p. 24\)](#)
- Provided a transparent account of political donations.
[Political Donations \(p. 24\)](#)
- Continued to require all suppliers to sign on to and adhere to Kinross Supplier Standards of Conduct, comply with the Kinross Code of Business Conduct and Ethics, applicable anti-corruption laws, as well as fundamental principles of the UNGC.
[Managing Our Supply Chain \(p. 28\)](#)

For additional information, see [Ethical Conduct \(p. 23-24\)](#)